

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]  
**Sent:** Tuesday, August 8, 2023 9:15 AM  
**To:** 'Iftikhar Jehan' <[iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org)>  
**Cc:** Naila Nizam <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>  
**Subject:** FW: [EXT] Investigation report - UC Nahaqi Shah Alam Peshawar KPK

Dear Iftikhar,

Consider this case as closed.

Regards

Waseem Abbas

**From:** AFRIDI, Sarfaraz Khan <[afridis@who.int](mailto:afridis@who.int)>  
**Sent:** Monday, August 7, 2023 11:08 PM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>  
**Subject:** RE: [EXT] Investigation report - UC Nahaqi Shah Alam Peshawar KPK

Of Course with no proof closed the file

**Best Regards**

**Dr. Sarfaraz Khan Afridi**  
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)  
D.T.M & H (Lond), D. Clin.Paeds (Lond)  
**Team Leader – WHO - PEI**  
**World Health Organization – Pakistan**  
Khyber Pakhtunkhwa - Peshawar  
Mb. Cont: +92 - 300-590-8373  
E-Mail Office: [afridis@who.int](mailto:afridis@who.int)  
E-Mail Personal: [drskafri@gmail.com](mailto:drskafri@gmail.com)

**From:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Sent:** Monday, 7 August 2023 4:51 PM  
**To:** AFRIDI, Sarfaraz Khan <[afridis@who.int](mailto:afridis@who.int)>  
**Cc:** AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>  
**Subject:** FW: [EXT] Investigation report - UC Nahaqi Shah Alam Peshawar KPK

Dear Sir,

A compliant of unprofessional attitude was reported against UCPO Nahaqi Shah, however it was not proved and therefore no action is recommended.

Kindly advise if we may close this case

Regards

Waseem Abbas

**From:** [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org) [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org)

**Sent:** Monday, August 7, 2023 4:20 PM

**To:** ABBAS, Waseem [wabbas@who.int](mailto:wabbas@who.int)

**Cc:** AURANGZEB KHAN, Mazhar [zebma@who.int](mailto:zebma@who.int); 'Naila Nizam' [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org); 'Ayesha Faridoon' [ayesha.faridoon@chipconsulting.org](mailto:ayesha.faridoon@chipconsulting.org); 'sundas.tariq' [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)

**Subject:** RE: [EXT] Investigation report - UC Nahaqi Shah Alam Peshawar KPK

Dear Waseem Abbas,

Please find attached Final investigation report on UC Nahaqi Shah Alam Peshawar case, submitted for your kind review and further recommendations.

The timeline maintained on the aforementioned case has been updated and provided as below;

Complaint Receiving Date	Approval Date for Investigation from WHO-PO	Investigation Conducted Date	Investigation Report Submission Date
04 <sup>th</sup> July 2023	05 <sup>th</sup> July 2023	18 <sup>th</sup> July 2023	07 <sup>th</sup> August 2023

Should there require any further information, kindly let us assist you.

Regards

**IFTIKHAR JEHAN**

*Regional Manager,*

*CHIP Training & Consulting (Pvt) Ltd.*

*Peshawar, KPK*

*Cell # 0345-8566269*

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]

**Sent:** Monday, August 7, 2023 1:41 PM

**To:** [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org)

**Cc:** AURANGZEB KHAN, Mazhar [zebma@who.int](mailto:zebma@who.int); 'Naila Nizam' [naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org);

Ayesha Faridoon [ayesha.faridoon@chipconsulting.org](mailto:ayesha.faridoon@chipconsulting.org); 'sundas.tariq'

[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)

**Subject:** RE: [EXT] Investigation report - UC Nahaqi Shah Alam Peshawar KPK

Dear Iftikhar,

Kindly share the report by COB today.

Regards

Waseem Abbas

**From:** ABBAS, Waseem  
**Sent:** Friday, August 4, 2023 11:57 AM  
**To:** [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org)  
**Cc:** AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; Ayesha Faridoon <[ayesha.faridoon@chipconsulting.org](mailto:ayesha.faridoon@chipconsulting.org)>; 'sundas.tariq' <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>  
**Subject:** RE: [EXT] Investigation report - UC Nahaqi Shah Alam Peshawar KPK

Dear Iftikhar,

As discussed previously, review the report and share as suggested previously.

Regards

Waseem Abbas

**From:** [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org) <[iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org)>  
**Sent:** Tuesday, August 1, 2023 5:18 PM  
**To:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; Ayesha Faridoon <[ayesha.faridoon@chipconsulting.org](mailto:ayesha.faridoon@chipconsulting.org)>; 'sundas.tariq' <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>  
**Subject:** [EXT] Investigation report - UC Nahaqi Shah Alam Peshawar KPK

Dear Waseem Abbas,

Reference to a complaint against a UCPO UC: Nahaqi, Tehsil Shah Alam, District Peshawar, regarding "Unprofessional or casual attitude towards peers/Colleagues, attach please find investigation report with supporting annexures for WHO PO review and valuable inputs.

As per inquiry team's findings, the allegations made against the UCPO have not been proved hence, no action has been recommended.

The recommendations have been duly endorsed by the concern area coordinator in below email trail, forwarded for your kind reference.

Should you need any further information, please let us know.

Thank you

Kind Regards

**IFTIKHAR JEHAN**  
*Regional Manager,  
CHIP Training & Consulting (Pvt) Ltd.  
Peshawar, KPK  
Cell # 0345-8566269*

**From:** KHAN, Saifullah [<mailto:skhan@who.int>]

**Sent:** Monday, July 31, 2023 11:28 PM

**To:** [ayesha.faridoon@chipconsulting.org](mailto:ayesha.faridoon@chipconsulting.org)

**Cc:** 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org); SHEREEN, Ashraf Ali <[shereena@who.int](mailto:shereena@who.int)>; [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org)

**Subject:** Re: [EXT] Joint Inquiry - UC, Nahaqi Shah Alam

Recommendations are endorsed

Regards

Dr Saifullah Khan

DDPO

PEI WHO, Peshawar

Cell#: 03339235645

Email: [skhan@who.int](mailto:skhan@who.int)

[acpeshawar1@gmail.com](mailto:acpeshawar1@gmail.com)



World Health  
Organization

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**From:** [ayesha.faridoon@chipconsulting.org](mailto:ayesha.faridoon@chipconsulting.org) <[ayesha.faridoon@chipconsulting.org](mailto:ayesha.faridoon@chipconsulting.org)>

**Sent:** Thursday, July 27, 2023 4:33 PM

**To:** KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>

**Cc:** 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; [sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org) <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>; SHEREEN, Ashraf Ali <[shereena@who.int](mailto:shereena@who.int)>; [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org) <[iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org)>

**Subject:** [EXT] Joint Inquiry - UC, Nahaqi Shah Alam

Dear sir,

Reference to the case regarding Unprofessional or casual attitude towards peers/colleagues,UC: Nahaqi, Tehsil Shah Alam , District Peshawar.

The investigation conclusions and recommendations are hereby attached for your kind review and valuable inputs.

The recommendations will be Subsequently included and reviewed at the WHO PO level.

Your timely response is highly regarded,

Thankyou,

*Regards,*

**AYESHA FARIDOON**  
**PROJECT OFFICER HR**  
**CHIP Training & Consulting (Pvt) Ltd**  
**PESHAWAR kpk**  
 **+92-03497760826**