**From:** ABBAS, Waseem [mailto:wabbas@who.int]

Sent: Wednesday, July 5, 2023 9:07 AM

To: muhammadmuslehuddin@chipconsulting.org

Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>

Subject: FW: [EXT] FW: Request For Joint Inquiry

Dear Muslehuddin,

Please proceed.

Regards

Waseem Abbas

From: AFRIDI, Sarfaraz Khan <a href="mailto:afridis@who.int">afridis@who.int</a>>

**Sent:** Wednesday, July 5, 2023 1:18 AM **To:** ABBAS, Waseem <wabbas@who.int>

Cc: AURANGZEB KHAN, Mazhar < <a href="mailto:zebma@who.int">zebma@who.int</a> Subject: RE: [EXT] FW: Request For Joint Inquiry

Approved

## **Best Regards**

## Dr. Sarfaraz Khan Afridi

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)
Team Leader – WHO - PEI
World Health Organization – Pakistan

Khyber Pakhtunkhwa - Peshawar
Mb. Cont: +92 - 300-590-8373
E-Mail Office: afridis@who.int
E-Mail Personal: drskafridi@gmail.com

From: ABBAS, Waseem <wabbas@who.int>

Sent: Tuesday, 4 July 2023 5:13 PM

To: AFRIDI, Sarfaraz Khan <a href="mailto:afridis@who.int">afridis@who.int</a> Cc: AURANGZEB KHAN, Mazhar <a href="mailto:zebma@who.int">zebma@who.int</a> Subject: Fwd: [EXT] FW: Request For Joint Inquiry

Dear Sir,

A joint investigation regarding the unprofessional attitude of UCPO Muhammad Tayyab is requested by CTC and PEOPLE team.

Your approval is requested

Regards

Waseem Abbas

From: muhammadmuslehuddin@chipconsulting.org <muhammadmuslehuddin@chipconsulting.org>

Sent: Tuesday, July 4, 2023 4:30:06 pm
To: ABBAS, Waseem <wabbas@who.int>

**Cc:** 'Naila Nizam' < <a href="maile.nizam@chipconsulting.org">naile.nizam@chipconsulting.org</a>; 'sundas.tariq' < <a href="maile.nizam@chipconsulting.org">sundas.tariq@chipconsulting.org</a>;

<u>ayesha.faridoon@chipconsulting.org</u> <a yesha.faridoon@chipconsulting.org>; javeria.khattak@chipconsulting.org <javeria.khattak@chipconsulting.org>

**Subject:** [EXT] FW: Request For Joint Inquiry

Dear Mr. Waseem Abbas,

I hope you will be doing well. A Complaint has been reported by the Programme against Mr. Muhammad Tayyab, UCPO- Nahaqi, District Peshawar on account of Unprofessional or Casual Behavior towards peers/colleagues. It is suggested that a joint investigation shall be conducted by **Professional Employers (PVT) Ltd** and **CHIP Training & Consulting (Pvt) Ltd** to resolve the issue in the field. Your kind feedback / approval is requested in this regard.

Best Regards, Muslehuddin

From: Muhammad Ilayas [mailto:sr.peshawarcomnet@people.com.pk]

**Sent:** Tuesday, July 4, 2023 3:25 PM

To: muhammadmuslehuddin@chipconsulting.org

Cc: ayesha.faridoon@chipconsulting.org; 'Omar Butt' <omar.butt@people.com.pk>; 'Imran Ali'

<imran.ali@people.com.pk>; waqas.ahmad@people.com.pk

**Subject:** FW: Request For Joint Inquiry

Dear CTC Colleagues,

After initial inquiry findings and evaluations the said staff (ALSM) not found guilty in concerned issue and she is ready for for any type of justification regarding the reported case (reported by **UCPO Tayyab**) for more details investigation, we recommended the joint inquiry to investigate & resolve the matter in the best interest of the program. Written statement of **ALSM Asma Sadaqat** is attached for your kind information.

Regards,

Muhammad Ilyas SR.HR Executive ( COMNet SMH-Shah Alam-Khyber) Professional Employers Private Limited Office# FF152, 1st floor Deans Trade Center Saddar Peshawar.

Tel: 091-5603097-9 | Mob: +92-347-4102874 | EXT:109

Sr.peshawarcomnet@people.com.pk

Web: www.people.com.pk







Save a tree. Don't print this e-mail unless it's really necessary

From: Muhammad Ilayas [mailto:sr.peshawarcomnet@people.com.pk]

**Sent:** Tuesday, July 4, 2023 9:53 AM

To: muhammadmuslehuddin@chipconsulting.org

Cc: ayesha.faridoon@chipconsulting.org; 'Omar Butt' < omar.butt@people.com.pk >; 'Imran Ali'

<imran.ali@people.com.pk>; waqas.ahmad@people.com.pk

**Subject:** Request For Joint Inquiry

Dear CTC Colleague,

Greetings from People hope this email will find you Good Healthy

Reference to the attached email we received an complaints against the ALSM **Asma** UC Nahaqi of fake finger marking reported by UCPO **Tayyab**, on 26/06/2023 we conducted an formal inquiry regarding this matter in Uc and investigate the Concern UCCO Nasir , ALSM **Asma** and formal talk with their upec chairman javed, in which **UCCO Nasir**, **UPEC chairman javed** was fully satisfied from the performance of ALSM Asma by saying this that in overall shah alam Tehsil she is the best refusal coverage performer. As per UCPO recent email he is targeting me to mentioned my name in below email that **Miss Asma** meet **M.Ilyas (SR.HR Shah alam)** and on next Day she write an letter of Harassment against me, which is directly allegation on me and our **HR Dept**, that they force her to write such aa letter. I recommended the joint inquiry with CTC concern staff to investigate & resolve the matter.

**Thanks** 

Regards,

Muhammad Ilyas SR.HR Executive ( COMNet SMH-Shah Alam-Khyber) Professional Employers Private Limited Office# FF152, 1<sup>st</sup> floor Deans Trade Center Saddar Peshawar.

Tel: 091-5603097-9 | Mob: +92-347-4102874 | EXT:109

Sr.peshawarcomnet@people.com.pk

Web: www.people.com.pk







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