

**From:** [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org) [<mailto:iftikhar.jehan@chipconsulting.org>]  
**Sent:** Monday, September 18, 2023 11:28 AM  
**To:** 'ABBAS, Waseem' <[wabbas@who.int](mailto:wabbas@who.int)>  
**Cc:** 'AURANGZEB KHAN, Mazhar' <[zebma@who.int](mailto:zebma@who.int)>; 'Naila Nizam' <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Subject:** RE: [EXT] Interference, miss behave and rude attitude of AS Sameena - Saddar-Mera Surazai Payan.

Thank you Sir. Noted

Regards

**IFTIKHAR JEHAN**

*Regional Manager,  
CHIP Training & Consulting (Pvt) Ltd.  
Peshawar, KPK  
Cell # 0345-8566269*

**From:** ABBAS, Waseem [<mailto:wabbas@who.int>]  
**Sent:** Monday, September 18, 2023 11:26 AM  
**To:** Iftikhar Jehan <[iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org)>  
**Cc:** AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>; Naila Nizam <[naila@ctc.org.pk](mailto:naila@ctc.org.pk)>  
**Subject:** Re: [EXT] Interference, miss behave and rude attitude of AS Sameena - Saddar-Mera Surazai Payan.

Dear Iftikhar,

Please proceed and share report once the investigation is completed.

Regards

Waseem Abbas

On Sep 16, 2023, at 11:38 PM, AFRIDI, Sarfaraz Khan <[afridis@who.int](mailto:afridis@who.int)> wrote:

Approved but find the core issue of such behavior or nature of acts this may be a an act made at any end for any intention to compel her for such act or creating a sense of such frustration and acts.

**Best Regards**

**Dr. Sarfaraz Khan Afridi**

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)

D.T.M & H (Lond), D. Clin.Paeds (Lond)

**Team Leader – WHO - PEI**

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E-Mail Personal: [drskafриди@gmail.com](mailto:drskafриди@gmail.com)

**From:** ABBAS, Waseem <[wabbas@who.int](mailto:wabbas@who.int)>

**Sent:** Saturday, 16 September 2023 1:38 AM

**To:** AFRIDI, Sarfaraz Khan <[afridis@who.int](mailto:afridis@who.int)>

**Cc:** AURANGZEB KHAN, Mazhar <[zebma@who.int](mailto:zebma@who.int)>

**Subject:** Re: [EXT] Interference, miss behave and rude attitude of AS Sameena - Saddar-Mera Surezai Payan.

Dear Sir,

A joint investigation is requested by CTC and PEOPLE team to probe misbehavior of Ms Sameena, AS Mera Surezai Payan.

Your approval is requested

Regards

Waseem Abbas

On Sep 12, 2023, at 3:04 PM, [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org) wrote:

Dear Waseem Abbas,

It has been reported by the Program team that the husband of one of the CBV staff Ms. Samina AS-KPK-Peshawar-Saddar-Mera Surezai Payan has misbehaved with the CBV/COMNet staff in the UC and violated the SOPs in relation to workplace and code of conduct.

The same issue has also been flagged by “PEOPLE” on behalf of COMNet staff with whom the mentioned AS and her husband misbehaved due to her non selection as ALSM. [Email is annexed for reference]

Seeking PO review and approval to issue a formal Show cause notice to the mentioned AS for engaging her family members in the official matters and misbehaving with the staff. The CTC will also investigate the matter and submit the findings along with the recommendations for your final review and endorsement.

Thank you

Regards

**IFTIKHAR JEHAN**

Regional Manager,  
CHIP Training & Consulting (Pvt) Ltd.  
Peshawar, KPK  
Cell # 0345-8566269

**From:** SHEREEN, Ashraf Ali [<mailto:shereena@who.int>]  
**Sent:** Monday, September 4, 2023 5:04 PM  
**To:** hameed ullah <[hamdard87@gmail.com](mailto:hamdard87@gmail.com)>; [ayesha.faridoon@chipconsulting.org](mailto:ayesha.faridoon@chipconsulting.org)  
**Cc:** [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org); Irfan Ullah <[Irfanuccso@gmail.com](mailto:Irfanuccso@gmail.com)>;  
[amnakhn4004@gmail.com](mailto:amnakhn4004@gmail.com); KHAN, Saifullah <[skhan@who.int](mailto:skhan@who.int)>; KHURSHID, Muhammad Naveed  
<[khurshidm@who.int](mailto:khurshidm@who.int)>  
**Subject:** Re: [EXT] Interferences ,miss behave and rude attitude of AS Sameena (cnic:17301-8631752-4) husband's.

Dear Ayesha

Kindly initiate strict disciplinary action against the mentioned staff as per the SOPs.

Regards,

**Dr. Ashraf Ali Shereen**

Disease Surveillance Officer - Peshawar  
PEI WHO Pakistan  
+92 331 5868569 (Cell/WhatsApp)

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**From:** hameed ullah <[hamdard87@gmail.com](mailto:hamdard87@gmail.com)>  
**Sent:** Monday, September 4, 2023 3:58:37 PM  
**To:** [amnakhn4004@gmail.com](mailto:amnakhn4004@gmail.com) <[amnakhn4004@gmail.com](mailto:amnakhn4004@gmail.com)>  
**Cc:** [iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org) <[iftikhar.jehan@chipconsulting.org](mailto:iftikhar.jehan@chipconsulting.org)>; SHEREEN, Ashraf Ali  
<[shereena@who.int](mailto:shereena@who.int)>; Irfan Ullah <[Irfanuccso@gmail.com](mailto:Irfanuccso@gmail.com)>  
**Subject:** [EXT] Interferences ,miss behave and rude attitude of AS Sameena (cnic:17301-8631752-4) husband's.

Dear Madam/Sir

It is reported to you that AS Sameena was promoted recently to Alsm position in uc. Her husband pressurized the uccso Aslam to assign nearby 1 or 2 areas to her and we can't visit other areas of the uc for refusal coverage or for other communication activities. On this matter Sameena husband misbehaved and used abusive language and give threats to uccso. So uccso reported the issue to concern on time, the promotion of sameena to Alsm has been cancelled.

After this issue she and her husband become personalized with COMNET staff and with all other staff including Bhu gov,t staff.

Today she and her husband came to support center of other area (5).Take the attendance register of cbv staff and write the names of COMNET staff in it and tooked some pictures and share with some unknown person.

Due to her husband ,work place ethics and office environment is badly affected.Using unofficial language any time in uc and area.You may confirm from uc staff also.  
kindly note the issue for necessary action.

Reg:

HAMEED ULLAH

UCPO-MERA SURIZAI PAYAN

CONTACT:0312-9393730