

From: iftikhar.jehan@chipconsulting.org [<mailto:iftikhar.jehan@chipconsulting.org>]
Sent: Monday, September 18, 2023 11:28 AM
To: 'ABBAS, Waseem' <wabbas@who.int>
Cc: 'AURANGZEB KHAN, Mazhar' <zebma@who.int>; 'Naila Nizam' <naila@ctc.org.pk>
Subject: RE: [EXT] Interference, miss behave and rude attitude of AS Sameena - Saddar-Mera Surazai Payan.

Thank you Sir. Noted

Regards

IFTIKHAR JEHAN

*Regional Manager,
CHIP Training & Consulting (Pvt) Ltd.
Peshawar, KPK
Cell # 0345-8566269*

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Monday, September 18, 2023 11:26 AM
To: Iftikhar Jehan <iftikhar.jehan@chipconsulting.org>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; Naila Nizam <naila@ctc.org.pk>
Subject: Re: [EXT] Interference, miss behave and rude attitude of AS Sameena - Saddar-Mera Surazai Payan.

Dear Iftikhar,

Please proceed and share report once the investigation is completed.

Regards

Waseem Abbas

On Sep 16, 2023, at 11:38 PM, AFRIDI, Sarfaraz Khan <afridis@who.int> wrote:

Approved but find the core issue of such behavior or nature of acts this may be a an act made at any end for any intention to compel her for such act or creating a sense of such frustration and acts.

Best Regards

Dr. Sarfaraz Khan Afridi

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)

Team Leader – WHO - PEI

World Health Organization – Pakistan

Khyber Pakhtunkhwa - Peshawar

Mb. Cont: +92 - 300-590-8373

E-Mail Office: afridis@who.int

E-Mail Personal: drskafri@gmail.com

From: ABBAS, Waseem <wabbas@who.int>

Sent: Saturday, 16 September 2023 1:38 AM

To: AFRIDI, Sarfaraz Khan <afridis@who.int>

Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>

Subject: Re: [EXT] Interference, miss behave and rude attitude of AS Sameena - Saddar-Mera Surezai Payan.

Dear Sir,

A joint investigation is requested by CTC and PEOPLE team to probe misbehavior of Ms Sameena, AS Mera Surezai Payan.

Your approval is requested

Regards

Waseem Abbas

On Sep 12, 2023, at 3:04 PM, iftikhar.jehan@chipconsulting.org wrote:

Dear Waseem Abbas,

It has been reported by the Program team that the husband of one of the CBV staff Ms. Samina AS-KPK-Peshawar-Saddar-Mera Surezai Payan has misbehaved with the CBV/COMNet staff in the UC and violated the SOPs in relation to workplace and code of conduct.

The same issue has also been flagged by “PEOPLE” on behalf of COMNet staff with whom the mentioned AS and her husband misbehaved due to her non selection as ALSM. [Email is annexed for reference]

Seeking PO review and approval to issue a formal Show cause notice to the mentioned AS for engaging her family members in the official matters and misbehaving with the staff. The CTC will also investigate the matter and submit the findings along with the recommendations for your final review and endorsement.

Thank you

Regards

IFTIKHAR JEHAN

*Regional Manager,
CHIP Training & Consulting (Pvt) Ltd.
Peshawar, KPK
Cell # 0345-8566269*

From: Arshad Faheem [mailto:arshadfaheemk125@gmail.com]
Sent: Thursday, September 21, 2023 8:07 PM
To: ayesha.faridoon@chipconsulting.org
Cc: Amna Khan <amnakhn4004@gmail.com>; KHAN, Saifullah <skhan@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; Sundas Tariq <sundas.tariq@chipconsulting.org>; hina.queshi@chipconsulting.org; iftikhar.jehan@chipconsulting.org; saqib.ali@chipconsulting.org
Subject: Re: Complaint of Interference and Misbehavior in support center Area 5 UC Mera Surizai payan

Dear Ayesha Faridoon,

The concerned UC staff has been informed to be there on time in the health facility of the UC.
Regards:
Dr.Arshad Faheem
IO WHO Pesh

On Thu, 21 Sept 2023 at 6:30 PM, <ayesha.faridoon@chipconsulting.org> wrote:

Dear Dr Arshad,

An investigation has been planned in UC-Mera Surizai Payan tomorrow dated 22 Sep, 2023. We would appreciate the presence of all UC members on 11:00 am .

This email is for your information and record.

Thankyou,

Regards,

AYESHA FARIDOON

PROJECT OFFICER HR

CHIP Training & Consulting (Pvt) Ltd

PESHAWAR kpk

☎+92-03497760826

From: Muhammad Ilyas [mailto:sr.peshawarcomnet@people.com.pk]

Sent: Thursday, September 21, 2023 4:26 PM

To: ayesha.faridoon@chipconsulting.org

Cc: iftikhar.jehan@chipconsulting.org; 'Naila Nizam' <naila.nizam@chipconsulting.org>;

hina.gureshi@chipconsulting.org; 'SHEREEN, Ashraf Ali' <shereena@who.int>;

saqib.ali@chipconsulting.org; 'Omar Butt' <omar.butt@people.com.pk>; 'Imran Ali'

<imran.ali@people.com.pk>; 'younas afridi' <younas.afridi@people.com.pk>;

Leaves.peshawarcomnet@people.com.pk

Subject: RE: Complaint of Interference and Misbehavior in support center Area 5 UC Mera Surizai payan

Dear Ayesha,

I am writing to follow up on the joint inquiry that we have planned for 22-Sep-2023 Sharp 11:00Am regarding the mentioned case.

Please do not hesitate to reach out to me if you need any further clarification or if there are any changes to the plans. I am looking forward to the joint inquiry and believe that our collaboration will lead to a fruitful outcome.

Thank you for your attention to this matter.

Thanks & Regards,

Muhammad Ilyas

Sr. HR Executive (Khyber / Shahalam / SMH) – Professional Employers Private Limited



From: ayesha.faridoon@chipconsulting.org [mailto:ayesha.faridoon@chipconsulting.org]

Sent: Wednesday, September 20, 2023 6:05 PM

To: sr.peshawarcomnet@people.com.pk

Cc: iftikhar.jehan@chipconsulting.org; 'Naila Nizam' <naila.nizam@chipconsulting.org>;

hina.gureshi@chipconsulting.org; 'SHEREEN, Ashraf Ali' <shereena@who.int>;

saqib.ali@chipconsulting.org

Subject: RE: Complaint of Interference and Misbehavior in support center Area 5 UC Mera Surizai payan

Dear Ilyas,

I hope this email finds you well. We are requesting a joint investigation by CTC and PE Team regarding UC Mera Surizai Payan reported case as the approval has been received dated 18th Sep,2023.

We believe that our collaboration is essential to thoroughly and efficiently address this issue, and we are committed to working closely with your team to ensure a successful outcome.

To move forward, we kindly request that we schedule a meeting to finalize the details i-e date/time of this joint investigation. Please provide us with your availability for the field visit at your earliest so that we can find a suitable date and time for all parties involved.

Thankyou,

Regards

AYESHA FARIDOOON

PROJECT OFFICER HR

CHIP Training & Consulting (Pvt) Ltd

PESHAWAR kpk

☎**+92-03497760826**

From: Muhammad Ilayas [<mailto:sr.peshawarcomnet@people.com.pk>]

Sent: Tuesday, September 5, 2023 3:50 PM

To: ayesha.faridoon@chipconsulting.org

Cc: 'Omar Butt' <omar.butt@people.com.pk>; 'younas afridi' <younas.afridi@people.com.pk>; 'Imran Ali' <imran.ali@people.com.pk>; 'saira people' <saira@people.com.pk>; 'Cnh Helpline' <cnhelpline@people.com.pk>; cbvhelpline@people.com.pk

Subject: FW: Complaint of Interference and Misbehavior in support center Area 5 UC Mera Surizai payan

Dear Ayesha,

Greetings from People!

We are writing to formally request a thorough inquiry into a recent incident involving your staff member, AS Sameena

On Date 04-sept-2023 an unsettling incident occurred at our center where AS's husband entered the premises, allegedly brandishing a pistol and pressuring our staff. We are deeply concerned about the safety and security of our team members and the impact this incident may have on our workplace environment.

Furthermore, it has come to our attention that AS's husband may be involved in an official matter that could potentially have implications for our organization.

Given the gravity of this situation, we kindly request that the appropriate authorities investigate this incident promptly and thoroughly. We believe that a inquiry will help shed light on the circumstances surrounding this incident and ensure the safety and well-being of our staff.

We are committed to cooperating fully with any inquiries and providing any necessary assistance to facilitate a swift and fair resolution.

Thank you for your immediate attention to this matter. We look forward to your prompt response and actions to address this issue

Regards,

Muhammad Ilyas

**Sr.Hr Executive (COMNet SMH-Shah Alam-Khyber)
Professional Employers Private Limited**

Office# FF152, 1st floor Deans Trade Center Saddar Peshawar.

Tel: 091-5603097-9 | Mob: +92-347-4102874 | EXT:109

: Sr.peshawarcomnet@people.com.pk

Web: www.people.com.pk



 | It's Better Together



From: Waqas Mujahid [<mailto:hr.peshawarcomnet@people.com.pk>]
Sent: Tuesday, September 5, 2023 3:11 PM
To: Sr.peshawarcomnet@people.com.pk
Subject: FW: Complaint of Interference and Misbehavier in support center Area 5 UC Mera Surizai payan

Dear Ilyas.

The below email for your kind information and further necessary action.

Thank you.

From: Aslam Khan [<mailto:aslamkhan20061994@gmail.com>]
Sent: Tuesday, September 05, 2023 12:52 PM
To: hr.peshawarcomnet@people.com.pk; kaleem991@gmail.com
Cc: hamdard87@gmail.com
Subject: Complaint of Interference and Misbehavier in support center Area 5 UC Mera Surizai payan

Dear sir

UC staff complaint received once again about AS Sameena CNIC 17301-8631752-4 and her husband. Written Complaint has been attached to this email. kindly note the issue for disciplinary action. As they creating disturbance and also affected works place ethics. Using unofficial language in front of all male and female staff..