----Original Message-----

From: saqib.ali@chipconsulting.org [mailto:saqib.ali@chipconsulting.org]

Sent: Friday, September 22, 2023 6:58 PM

To: Hina Qureshi; Ayesha Faridoon

Subject: Fwd: Re: Involvement in Physical and sexual relation of (UCDO Adnan Khan UC Mashogagar)

with their lower staff

PFA initial assessment for your onward action as discussed.

I am not happy with the quality of the report shared with me. Please follow the pattern of this report in future and cover the aspects which are discussed. Share the final version with me asap.

----- Original Message -----

Subject: Re: Involvement in Physical and sexual relation of (UCDO Adnan

Khan UC Mashogagar) with their lower staff

Date: 2023-09-21 01:41

From: UC Mashogagar < ucmashogagar@gmail.com >

To: "amnakhan4004@gmail.com" <amnakhan4004@gmail.com>, tuahmed@unicef.org, khurshidm@who.int, ahmadl@who.int,

"malikirfankhan@gmail.com" <malikirfankhan@gmail.com>, skhan@who.int, shereena@who.int, khalilsa@who.int, ayesha.faridoon@chipconsulting.org,

saqib.ali@chipconsulting.org, Naila Nizam

<naila.nizam@chipconsulting.org>, iftikhar.jehan@chipconsulting.org, hina.qureshi@chipconsulting.org

Respected HR/Concerns

This is for your Information that Adnan UCDO is aware of against their action. As he is suspected and informed against their action, there for he is trying to guide their grouping (AIC Aysha, AIC Nusrat, AIC Sabeeha, AIC Hamid, AIC Amina Hayat, CHW Salma, CHW Shazia, CHW Kamran, CHW Jahangir, CHW Naveed,). By calls and by whatsapp message he guided their group. He guided their group that if any one asked about me please give a statement in favour of me. As I told you, Adnan UCDO has a high link with these staff. These Staff (AIC Aysha, AIC Nusrat, AIC Sabeeha, AIC Hamid, AIC Amina Hayat, CHW Salma, CHW Shazia, CHW Kamran, CHW Jahangir, CHW Naveed) will never give you any statement/thing against Adnan UCDO.Because these staff are in favour of Adnan UCDO and Adnan UCDO have physical and sexual relation with some of them which is already mention in the above mail.

Thanks Regards
Information Provider

On Mon, Sep 11, 2023 at 11:16 PM UC Mashogagar < ucmashogagar@gmail.com> wrote:

```
> Dear Polio Officers.
> I want to express and expose all unethical and unprofessional behavior
> of Adnan UCDO.
> Adnan UCDO's character is very bad. Because he immorally has full
> physical and sexual relations with some of his staff i.e. CHW and AIC.
> Let me explain one by one.
> Adnan UCDO has Physical and sexual relations with CHW Shazia. Once
> Adnan UCDO executed sex with CHW Shazia for money. At that time Adnan
> UCDO had no money when Adnan UCDO executed sex with CHW Shazia. Then
> he told CHW Shazia that he will give the money when he gets the
> salary. When Adnan UCDO did not pay his sex loan. Then Shazia CHW
> always reminds Adnan UCDO. Please give me my money. When someone
> asked Adnan UCDO what amount CHW Shazia is behind you, Adnan UCDO told
> him that we both have monthly cast (Monthly Cast). But in fact it was
> a sex loan executed by CHW Shazia with Adnan UCDO.
>
> Adnan UCDO has sexual relations with Salma CHW. Adnan UCDO brought his
> car to BHU to take Salma CHW with him. On that day, Salma CHW demanded
> for leave. They both make plans in advance for a picnic. And Adnan
> UCDO, allowed Salma CHW to leave on that day. They both plan their
> picnic in advance. Adnan UCDO met CHW Salma when she was alone at the
> HRMP site. Several times he has been seen kissing with Salma CHW at
> the HRMP Site. which has been witnessed by members of the local
> community. But no one raises a voice against such action, because
> everyone is afraid of Adnan UCDO because he threatens the lower staff
> that I have a high and deep relationship with my senior.
>
> Adnan UCDO have sexual relations with AIC Amina Hayat which were seen
> by many of CHW and AIC. They both meet when all staff dispatch to the
> field.
> Adnan UCDO have sexual relations with Alternate team CHW Mahreen. She
> was seen by our one CHW Mahreen. When Adnan UCDO picked CHW Mahreen on
> bike from their field. Adnan UCDO promised to Alternate team Mahreen
> that I will give you the job in the polio program.
> One day Adnan UCDO asked Area 2 CHW Asia in front of all CHWs and AIC
> that did you enjoy sex on the first night of your marriage or not.?
> And further he asked them that have you known the joys and pleasure
> of marriage first night.?
> One day Adnan UCDO said to Area 3 CHW Igra in front of all CHWs and
> AIC that you do not know the pleasure and joy of sex. Sex has a lot of
> joy and fun, pleasure.
```

```
> One day Adnan UCDO said to AIC Hajra when she was pregnant. That you
> have a man or a woman in your abdomen.? If you tell me, I will give
> you the leave.
> Adnan UCDO have strong grouping at UC level. Many staff are involved
> with him .These grouping members name are (AIC Aysha, AIC Nusrat, AIC
> Sabeeha, AIC Hamid, AIC Amina Hayat, CHW Salma, CHW Shazia, CHW
> Kamran, CHW Jahangir, CHW Naveed, ). These all members are working in
> favour of Adnan UCDO. When someone planed and conduct an enquiry
> against Adnan UCDO, these staff (AIC Aysha, AIC Nusrat, AIC Sabeeha,
> AIC Hamid, AIC Amina Hayat, CHW Salma, CHW Shazia, CHW Kamran, CHW
> Jahangir, CHW Naveed,) giving statement in favour of Adnan UCDO.
> If you people want to proof all the above statement true and want to
> get the reality please asked from (AIC Naila, AIC Hajra, AIC Naveeda,
> AIC Robeena, AIC Sajid Khan, CHW Tahmeen, CHW Rameem, CHW Iqra, CHW
> Asia, CHW Fahmeeda, CHW Mahasin, CHW Fozia Qayoom, CHW Sabreen, CHW
> Ishrat of Area 5, CHW Mahreen, CHW Rukhsana, CHW Dil Nawaz, CHW Izhar
> Khan, ALSM Amin Nawaz, ALSM Muh Raiz, ALSM Wisal Khan .)
> Dear officer, such actions not only undermine the positive culture we
> strive to maintain but also have the potential to harm our
> organization's reputation and the well-being of our employees as well
> as our UC Mashogagar Community. Such behavior not only violates our
> organization's code of conduct but also goes against the principles of
> integrity, respect, and professionalism that we hold dear. It is
> imperative that we address these issues promptly to maintain the
> reputation and moral standards of our community as well as
> organization.
> This is my oath that all the above information is true.
> Thank you for your attention to this issue, and I look forward to a
> resolution that fosters a healthier and more productive work
> environment.
> Thanks Regards.
> Information provider
```