From: ABBAS, Waseem [mailto:wabbas@who.int]

Sent: Monday, November 13, 2023 9:55 PM

Cc: AFRIDI, Sarfaraz Khan <afridis@who.int>; AURANGZEB KHAN, Mazhar

<zebma@who.int>; ALTAF, Afrasyab <aaltaf@who.int>; iftikhar.jehan@chipconsulting.org; KHAN, Saifullah <skhan@who.int>; FAHEEM, Arshad <faheema@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; disciplinarymatters.kp@chipconsulting.org; Naila Nizam <naila@ctc.org.pk>

Subject: Re: [EXT] Issues regarding CHW Ayesha UC Nothia Jadeed

Dear Sir,

Reference to my discussion with CTC focal person for investigations, the complainant was unable to provide sufficient information required to carry out the necessary proceedings despite repeatedly approached.

Hence CTC was unable to proceed.

Dear Ayesha,

Kindly update regarding the matter raised by Dr Naveed mentioned as below; "..... Directly coordinating with UC staff on the red line is against SOPs. Such instances are tarnishing the reputation of the program."

Regards

Waseem Abbas

On Nov 13, 2023, at 9:05 PM, AFRIDI, Sarfaraz Khan <a fridis@who.int> wrote:

Dear Waseem
Your input into the matter.

Best Regards

Dr. Sarfaraz Khan Afridi

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)

Team Leader – WHO - PEI

World Health Organization – Pakistan

Khyber Pakhtunkhwa - Peshawar

Mb. Cont: +92 - 300-590-8373

E-Mail Office: afridis@who.int

E-Mail Personal: drskafridi@gmail.com

From: KHURSHID, Muhammad Naveed < khurshidm@who.int>

Sent: Monday, 13 November 2023 12:41 PM **To:** ABBAS, Waseem < <u>wabbas@who.int</u>>

Cc: ALTAF, Afrasyab <aaltaf@who.int>; iftikhar.jehan@chipconsulting.org; AFRIDI, Sarfaraz

Khan <afridis@who.int>; KHAN, Saifullah <skhan@who.int>; FAHEEM, Arshad

<faheema@who.int>

Subject: Re: [EXT] Issues regarding CHW Ayesha UC Nothia Jadeed

Dear Waseem,

I wanted to bring to your attention a case that was reported on August 28, 2023. This is categorized as a red-line case and is still pending. The UC staff has been informed by the CTC person, Miss Zara (who worked in a previous tenure of CTC as well), that no action can be taken as it is considered a personal matter. However, I have not been informed of any actions taken in this regard. Directly coordinating with UC staff on the red line is against SOPs. Such instances are tarnishing the reputation of the program. It is essential to address these issues promptly to avoid a situation similar to what occurred in Hayatabad. It's worth noting that we terminated UCPO, UCCO, and UCDO last year due to harassment charges. Neglecting cases like these may lead to unfavorable consequences.

There are several similar cases that require your immediate attention. I look forward to a prompt response from the vendor.

Best regards,

From: iftikhar.jehan@chipconsulting.org <iftikhar.jehan@chipconsulting.org>

Sent: Friday, October 27, 2023 3:13 PM

To: KHURSHID, Muhammad Naveed < khurshidm@who.int >; 'Yahya Rokhani'

<rokhaniims31@gmail.com>

Cc: 'UCO Arbab Muhammad Bilal' <arbab.bilal@yahoo.com>;

<u>ayesha.faridoon@chipconsulting.org</u> <<u>ayesha.faridoon@chipconsulting.org</u>>; ALTAF, Afrasyab <aaltaf@who.int>

Subject: RE: [EXT] Issues regarding CHW Ayesha UC Nothia Jadeed

Dear Sir,

Let me check the progress made in this case and will get back to you soon.

Thank you

Regards

IFTIKHAR JEHAN

Regional Manager, CHIP Training & Consulting (Pvt) Ltd. Peshawar, KPK

Cell # 0345-8566269

From: KHURSHID, Muhammad Naveed [mailto:khurshidm@who.int]

Sent: Friday, October 27, 2023 2:52 PM

To: Yahya Rokhani < rokhaniims31@gmail.com >

Cc: UCO Arbab Muhammad Bilal <arbab.bilal@yahoo.com>; iftikhar.jehan@chipconsulting.org;

<u>ayesha.faridoon@chipconsulting.org</u>; ALTAF, Afrasyab <<u>aaltaf@who.int</u>> **Subject:** Re: [EXT] Issues regarding CHW Ayesha UC Nothia Jadeed

Dear Iftikhar

It is awaited. Same issues persist even after shuffling. However so far vendor has not taken any action. It's been two months now

Thanks

Sent from Outlook for Android

From: KHURSHID, Muhammad Naveed < khurshidm@who.int>

Sent: Monday, August 28, 2023 3:20:31 PM **To:** Yahya Rokhani rokhaniims31@gmail.com>

Cc: UCO Arbab Muhammad Bilal <arbab.bilal@yahoo.com>; iftikhar.jehan@chipconsulting.org

<iftikhar.jehan@chipconsulting.org>

Subject: Re: [EXT] Issues regarding CHW Ayesha UC Nothia Jadeed

Dear Iftikhar

Prompt response as per SOPs is requested

Regards Dr Naveed

From: Yahya Rokhani < rokhaniims31@gmail.com>

Sent: Monday, August 28, 2023 3:17 PM

To: KHURSHID, Muhammad Naveed <<u>khurshidm@who.int</u>>
Cc: UCO Arbab Muhammad Bilal <<u>arbab.bilal@yahoo.com</u>>
Subject: [EXT] Issues regarding CHW Ayesha UC Nothia Jadeed

Respected Sir,

Reference to our last meeting regarding UC performance (Dated: 07 August 2023), some issues were discussed. Among these issues one important issue was discussed regarding community objection on CHW Ayesha, that she has affairs with a person named Muhammad. After this meeting in ERU, I gave a comprehensive message to all staff that we are from the community and community observe our every act.

Today in area-06, during outreach activity two females approach me. Among two females one female was a wife of Muhammad. She told me that CHW ayesha is coming to my home and asked about my husband (Muhammad). I record all the conversations of Muhammad wife which take place among me and area 06 staff (Alsm Shakeela, Chw Sumira and Chw Nousheen). A detailed audio conversation is attached with this email for your reference and understanding. These kinds of issues have also degraded the other polio staff in the community and are harmful for polio noble causes.

Need your wise guidence.

Thank you

Muhammad Yahya Rokhani UCPO