

From ZIA-UR-REHMAN • kzkhan949@gmail  
.com

To Dost Ali • dost96964@gmail.com

Date Jan 9, 2022, 11:05 AM

[View security details](#)

Dear sir,

I want to state that AS 1503 naseema is not punctual and serious to her work due to her college studies . Her studies makes her irregular, unpunctual and Irresponsible to her work . late responses and no reply is a routine .Her this behavior seriously disturbs our Post pre and intra campaign activities and makes her absent from activities of our program .

Dear sir i request you to take an action against concern area supervisor .

Regards UCDO tharta

AS name ...Naseema

AS code ... 1503

UC ...tharata

Date...9-1-21

← Reply

↩ Reply all

→ Forward



# Explanation reply of AS

## Naseema Rehmat code 1503



### UC tharata [Add label](#)



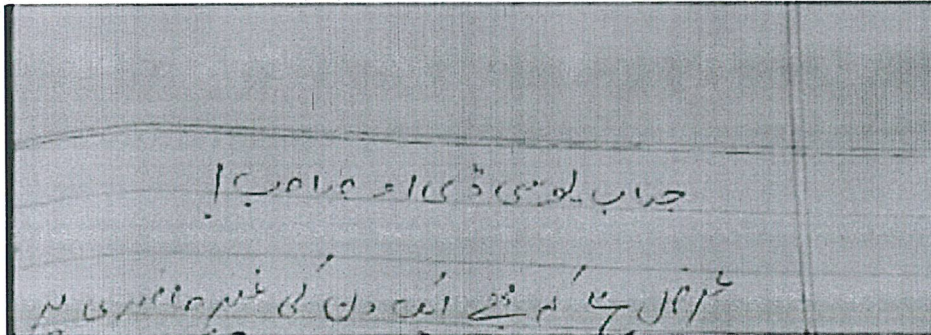
ZIA-UR-REHMAN 1/21/2022



to Dost ▾

Dear lead ,

I want to state that concern AS has not asked me for leave on this day . The said statement is false. This AS shall be warned for her false statement. Thanks .



IMG-202...018.jpg



↩ Reply

↩↩ Reply all

➦ Forward



جناب یوسی ڈی اور صاحب!

آغاز سے کہ مجھے ایک دن کی غم سے مہتری پر  
 ایسا پیش ملا ہے مہتری پر ہے کہ اثر ایک کو  
 یاد ہے میں نے آپ سے ٹیلی فون کال پر تھی  
 لی اجازت مانگ گئی جس کو آپ نے منظور  
 فرمایا جس کی وجہ سے میں فریڈ جس میں  
 اس کے باوجود اثر آپ کو مہتری چمٹی دینا اچھی  
 میں نے جس میں سے مہتری کا نہیں ہوا  
 اصرار ہے کہ مہتری سے مہتری کو قبول کر لیا

الغارفی

نیدرلینڈز

البریک سیرم والہارا

کوڈ 1503

یوسی ڈی

From ZIA-UR-REHMAN • kzkhan949@gmail  
.com

To Dost Ali • dost96964@gmail.com

Date May 24, 2022, 8:05 PM

[View security details](#)

Dear sir,

I want to state that AS 1503 report fake data about her activity ,do data fudging and forces CHWs to show covered children as uncovered in MC book . AS 1503 forces CHW about fake work she shows covered children as unvaccinated in MC book and MCLB and F2A. Her this work and activities of 23-5-22 are validated by UC staff and found as fake reported .

AS Naseema(1503) of UC tharata behavior is not formal to her supervisory staff, not follow the instructions of her Supervisor, bypass her immediate supervisor about the leave, show low performance to her work and also have started a campaign of making CHW against UC staff.

Regards ... UCDO Tharata

Date ... 24-5-22

← Reply

↩ Reply all

➦ Forward



From ZIA-UR-REHMAN • kzkhan949@gmail.com

To Dost Ali • dost96964@gmail.com

Cc Naqeeb Ullah • naqeebullah7@yahoo.com

Date Jun 22, 2022, 11:51 AM

[View security details](#)

Respected sir,

I have attached microplan copies of AS Naseema code 1503 UC tharata ,which is not accurate and is not based on correct figures. The figures highlighted in picture have many error and are to much easy to calculate and is thought to them in every training. As she was making actual data before but not she shows low performance and un seriousness to her work and she is not fair to her duty . Not this she also had made rough and fake data of zero dose children due to which we were not able to track exact zero dose children, we had many problems in EOA activity. In field she reports fake data

Dear sir With reference to previous and present email she shall be held accountable due to her weakness of not making real data , low performance, fake reporting in data of camping and zero dose .

Regards UCDO tharata.

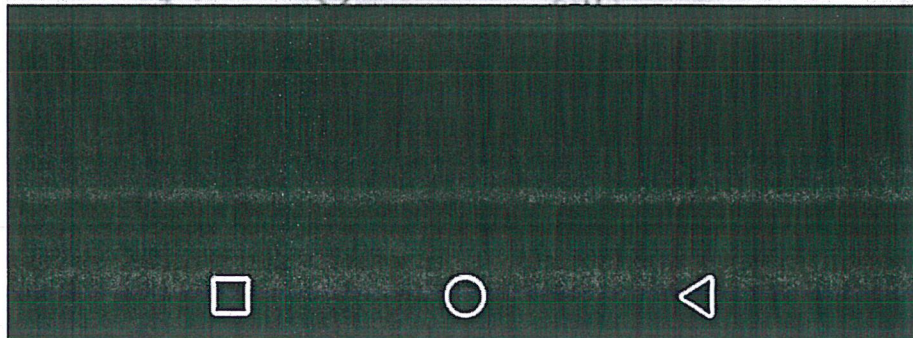
[of HHs and area details]

← IMG\_20220620\_112613\_...  
905 KB

Assessed  
and No = 0 and NA if not applicable  
not be part of Denominator

	1	2	3	4	5	Score
micro plan updated based on some source documents. ce documents like any updates from field or form 2A of HHs and area details)		1	0			1
oad for each team updated, rationalized and e for the area (G1, G2, G3) (i.e. one team is not doing at other teams are doing in similar areas)? Individual 'district targets may be respected.			1			3
MP have an updated number of missed and persistently ildren during the last campaign? Compare with catchup		1	0			1
a plan to cover high-risk groups (Operation plan)		1	1			3
se HRMPs highlighted in AIC Maps		1	1			3
of all schools and madrasa are mentioned in team daily lonal plan		1	1			3
er of children <5 year age at each school is mentioned and ed in the micro plan? (Operational Plan)		1	1			3
the logistics plan for vaccine distribution align with the target lation (10% wastage)? (Operational Plan)		1	1	0		2
ch team and the distribution of their days work included. ated, and labeled in the AIC/AS Map?		1	1			3
es the AIC map clearly identify boundaries with other AICs? mpare land-marks with the map of other AIC.		1	1			3
<b>Level Components (Self-Assessment)</b>						
er SM plan include advocacy and influencer engagement for this IC		1	1			3
oes SM plan includes school based activities for this AIC.		1	1			3
oes SM plan include Masjid and Madrassa based activities for this AIC.		1	1			3
Does the SM Plan include an updated strategy for coverage of missed children (of this AIC) through community influencers in mobile team areas/ RSPs in CBV areas, Refusal parents' engagement sessions		1	1			3
Is the area of this AIC/AS included and labeled in the UC level map?		1	1			3
Is the boundaries of this AIC clearly identified in UC Map		1	1			3
Over all teams		1	1			3
Any other comments (regarding any domains not mentioned above):						

Signature of Reviewing Person: \_\_\_\_\_ Submitted To: \_\_\_\_\_



رقم الترخيص	معلومات الترخيص		نوع الترخيص	الجهة المانحة	التاريخ	ملاحظات	رقم الترخيص	نوع الترخيص	الجهة المانحة	التاريخ	ملاحظات
	رقم الترخيص	نوع الترخيص									
15	112 37 10	119 School	10	10	10	10	10	10	10	10	10
16	73 56 17		10	10	10	10	10	10	10	10	10
17	74 59 15		10	10	10	10	10	10	10	10	10
18	70 57 11		10	10	10	10	10	10	10	10	10
19	119 12 7		10	10	10	10	10	10	10	10	10
20	112 37 10	119 School	10	10	10	10	10	10	10	10	10

1. الترخيص  
 2. الترخيص  
 3. الترخيص  
 4. الترخيص  
 5. الترخيص  
 6. الترخيص  
 7. الترخيص  
 8. الترخيص  
 9. الترخيص  
 10. الترخيص

رقم الترخيص	معلومات السائق			رقم الترخيص	نوع الترخيص	ملاحظات	رقم الترخيص	نوع الترخيص	ملاحظات
	الاسم	العنوان	الجنس						
30	28	17	10	26	0	27	0	0	28
36	35	89	6	30	0	31	0	0	32
38	69	53	7	36	0	37	0	0	38
41	48	53	7	36	0	37	0	0	38
49	69	62	15	38	0	39	0	0	40
57	45	50	9	29	0	30	0	0	31
218	29	25	47	136	0	137	0	0	138

330



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3.8 MB



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කාණ්ඩය	ප්‍රධාන නම	විෂයය	කාණ්ඩය	ප්‍රධාන නම	විෂයය
04	...	...	11	...	...
05	...	...	12	...	...
06	...	...	13	...	...

01	0	0	0	0	0
02	0	0	0	0	0
03	0	0	0	0	0
04	0	0	0	0	0
05	0	0	0	0	0

මුද්‍රණය කළ දිනය: 2022.10.15

පිටුව: 1 න් 1

Screenshot has been saved to Pictures/Screenshot

37/6/22

...

**بند**

31	42	58	51	24	10	51	31	51	...	...	...	...	106
										...	...	...	
45	1	47	38	42	23	7	0	19	...	...	...	...	...
										...	...	...	
36	9	61	50	55	18	7	0	...	...	...	...	...	...
										...	...	...	
54	09	88	75	57	18	0	...	...	...	...	...	...	...
										...	...	...	
223	20	229	287	250	52	64	160	0	...	...	...	...	...
											31 395	356	

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FOUNDATION

محترم یوسی ڈی اور صاحب یوسی ڈی

گزارش کی جاتی ہے کہ مجھے میری فراہم کردہ

لہجہ سے ایک پورے سال کا علاج جو میں ابھی تک

اسد کے لئے ہوں اور اس لئے کہ میں

دعا کرتی اور اس تمام میں توفیق

اسد کے لئے ہوں کہ اس میں سے

تجربہ کر رہے ہیں۔

نام: نسیم احمد

عنوان: ایس ڈی

یوسی ڈی

29/6/22

to work Add label



ZIA-UR-REHMAN 10/17/2022



to Naqeeb ^

From ZIA-UR-REHMAN • kzkhan949@gmail.com

To Naqeeb Ullah • naqeebullah7@yahoo.com

Date Oct 17, 2022, 2:46 PM

[View security details](#)

Dear sir,

I want to state that AS naseema code 1503 is not serious to her work . She does not complete activity on time and when complete the activity, there are always error and completes her work roughly . I have attached her microplan copies with this email for your reference , has she have filled all data on last microplan's formate Which show her non seriousness to her work and sir when she is called for an activity she usually says I am in college.

I request you to take an action against AS naseema code 1503 UC trata .

Regards UCDO Trata.

67/2/93

198/2/93

198/2/93

1992	1988	1985	1982	1979	1976	1973	1970	1967	1964	1961	1958	1955
1002	880	745	610	475	340	205	70	35	20	10	5	3
1002	880	745	610	475	340	205	70	35	20	10	5	3
1002	880	745	610	475	340	205	70	35	20	10	5	3
1002	880	745	610	475	340	205	70	35	20	10	5	3
1002	880	745	610	475	340	205	70	35	20	10	5	3
1002	880	745	610	475	340	205	70	35	20	10	5	3

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4.1 MB

No	No. of Units	Area (sqm)	Volume (m <sup>3</sup> )	Remarks	Date	Area	Volume	Remarks	
33	2	117	105	2 + 12 + 14 + 5 = 33	09/09/21	117	105	Area of Shop	
58	0	64	58	52 + 6	09/09/21	64	58	Area of Shop	
40	8	41	34	3 + 0 = 3	09/09/21	41	34	Area of Shop	
38	3	60	54	9 + 0 = 9	09/09/21	60	54	Area of Shop	
54	9	88	79	63 + 16 = 79	09/09/21	88	79	Area of Shop	
223	16	370	322	237 + 45 = 282	09/09/21	370	322	Area of Shop	
<p><b>19</b></p> <p>Area of Shop: 223</p> <p>Volume of Shop: 205</p>									

Screenshot has been saved to Pictures/ Screenshot

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4.1 MB



رقم		اسم الشارع			عدد	عدد	عدد	عدد	عدد	عدد	عدد	عدد	عدد	عدد
25	80	75	43	19	11	8	2	3	3	3	3	3	3	
27	2	75	68	55	13	0	7	7	7	7	7	7	7	
37	9	85	77	64	13	0	3	3	3	3	3	3	3	
13	5	81	79	59	14	0	2	2	2	2	2	2	2	
35	2	57	51	43	8	0	2	2	2	2	2	2	2	
137	18	328	343	262	60	20	13	13	13	13	13	13	13	

Handwritten notes in Urdu are present in several cells, including "عدد الجدران" (number of walls) and "عدد الطوابق" (number of floors).

Screenshot has been saved to Pictures/Screenshot



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3.9 MB

رقم البنية	الوصف	الارتفاع	العرض	المساحة	العمق	الملاحظات	المساحة الكلية
36	8	85	88	85	4	26	26
33	4	64	58	49	0	30	30
45	5	48	48	36	7	26	26
47	0	65	59	49	10	30	30
57	7	58	52	43	9	24	24
218	24	321	221	43	4	136	136
	289			242			

ملاحظات: 43  
 242  
 289  
 4



tarata. Add label



ZIA-UR-REHMAN May 17



to Dost ▾

Dear Lead,

I want to state that AS Naseema Code 1503 UC tarata show low performance to her work. She asks CHW to dictate MC book while making MCLB which seriously bring a lot of change in our data. I myself re validated and checked her previous MCLB with chw MC book which were sent to DSC 6 children were record NA and some were covered also were missing, 4 children record was missing in MC book, this shows weak supervision and not following the TORs.

In field while her activities are checked she does not report CHW issue, cold chain of her vaccine carrier is not maintained, Chek list of previous days are missing, F2A missing and not maintained, behavior issue.

Such issue are made when TORs are not followed and it shows that her behavior to work is not serious and not co operative.

Dear lead as she is reported in today's UC meeting minutes, an action is requested against the concern AS.

Regards. UCDO tarata

← Reply

↩ Reply all

➔ Forward



Add label



ZIA-UR-REHMAN Sep 30



to Dost ^

From ZIA-UR-REHMAN • kzkhan949@gmail.com

To Dost Ali • dost96964@gmail.com

Date Sep 30, 2023, 4:10 PM

[View security details](#)

Dear sir,

I want to state that AS naseema code 1503 UC tarata show low performance to her work . Her data does not match with the data she reports.

Her behavior is not formal to her Supervisor.

She shall receive an explanation about her low performance and informal behavior with her supervisor. Thanks and regards  
UCDO trata.

Date.. 30-9-23

Reply

Reply all

Forward



Date Oct 8, 2023, 1:20 PM

[View security details](#)

Dear sir

I want to state that AS Naseema code 1503 UC trata makes different issues.

The data she reports does not match with the data reported by her on hard copies, has she was also caught and reported in data fudging previously on 24th May 2022, and was also reported in data fudging in CR sep 2023 campaign on 30-9-23 and was also reported in evening meeting minutes .

Her behavior is informal, aggressive and uses false language against her CHWs and supervisor. She abuses against her supervisor in front of CHWs.

She does not report data through a proper channel yo her supervisor and refuses to support her CHWs with logistics in field .

She bypasses her immediate supervisor, UC staff and district staff and share her issue with external organizations directly and not follow the TORs and SOPs and does not report issue to her supervisor and UC staff.

She also continues her regular studies in nursing college which is an actuall cause of her low performance and she was reported on this issue on 9 January 2022.

Dear sir has she is reported previously but those reports did not made a change to her behaviour ,i request that she shall get an explanation about the issues she have made.

Thanks and Regards UCDO trata.

Date... 8-10-23



	y	NO.		
2				
3	1509	3	62	Fozia
4	1509	3	62	zibat
5	1509	3	65	surya
6	1509	5	131	Hamat
7	1509	5	131	Firman
8	1509	5	132	Nazira
9	1509	5	132	Gull sima
10	1509	5	133	sana
11	1509	5	133	Amir
36	1509	1	23	Afsa
37	1509	4	93	Eshaq
38	1509	4	93	Azra
39	1509	5	93	safullha
40	1509	4	100	Muhib
41	1509	4	111	Abida
42	1509	4	111	Samiullha
43	1509	4	113	shaina
44	1509	4	113	Abas

101  $\Delta$  secondly reported data  $\Delta$

2				
3	1509	3	62	Fozia
4	1509	3	62	zibat
5	1509	3	65	surya
6	1509	5	131	Hamat
7	1509	5	131	Firman
8	1509	5	132	Nazira
9	1509	5	132	Gull sima
10	1509	5	133	sana
11	1509	5	133	Amir

101  $\Delta$  firstly reported data  $\Delta$

2					
24	1506	4	73	Emal	Ma
25	1506	4	73	Akmal	Ma
26	1506	4	74	Hawis	Ma
27	1506	3	38	samrin	Fen
28	1506	3	24	Zawor	Ma
29	1506	3	28	Hasina	Fen
33	1506	2	30	Esabullha	Ma
34	1506	1	12	Abid	Ma
35	1506	1	7	Samiullha	Ma
45	1506	2	32	Anzala	Ma
46	1506	2	32	Hasina	Fen
47	1506	3	54	Taqwa	Fen
48	1506	3	54	Muhib	Ma
49	1506	3	63	Anisq	Ma
50	1506	3	66	Noor hamid	Ma
51	1506	3	66	Aisha	Ferr

△ Secondly reported data △

1013					
2					
24	1506	4	73	Emal	Male
25	1506	4	73	Akmal	Male
26	1506	4	74	Hawis	Male
27	1506	3	38	samrin	Female
28	1506	3	24	Zawor	Male
29	1506	3	28	Hasina	Female

△ firstly reported data △

1013  
1014