

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>
Sent: Thursday, December 7, 2023 4:05 PM
To: ahsan.qazi@chipconsulting.org
Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Ahsan,

Please processes accordingly.

Regards,

Basit

From: KASI, Arbab Niamat Ullah <kasia@who.int>
Sent: Thursday, December 7, 2023 3:48 PM
To: 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>
Cc: DANIEL, Ambrin <daniela@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; ahsan.qazi@chipconsulting.org; 'Victor John D'souza' <victor.john@chipconsulting.org>
Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Basit,
Forwarded for your information and needful.
Regards,
A

From: KHAN, Jahanzaib <khanjahanzaib@who.int>
Sent: Thursday, 7 December 2023 3:46 pm
To: KASI, Arbab Niamat Ullah <kasia@who.int>
Cc: DANIEL, Ambrin <daniela@who.int>
Subject: Re: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Please go ahead

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From: KASI, Arbab Niamat Ullah <kasia@who.int>
Sent: Thursday, December 7, 2023 3:39:03 PM
To: KHAN, Jahanzaib <khanjahanzaib@who.int>
Cc: DANIEL, Ambrin <daniela@who.int>
Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Dr. Jahanzaib,
CTC has conducted a thorough investigation on complaint launched by AS in Pishin against her supervisors UCDO and UCPO regarding abusive and threatening behavior, 2nd level supervisor TDOSO consent is also taken. Attached is investigation report for your information. Based on investigation following disciplinary actions recommended by CTC:

S.No	Name	Title	Action Recommended
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1	Dost Ali	UCPO	Warning Letter
2	Zia ur Rehman	UCOO	Warning Letter
3	Naseema	AS	Warning Letter

CTC requires provincial office approval for further needful.

Regards,
A

From: KASI, Arbab Niamat Ullah
Sent: Wednesday, 6 December 2023 10:08 am
To: KHAN, Jahanzaib <khanjahanzaib@who.int>
Cc: DANIEL, Ambrin <daniela@who.int>
Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Dr. Jahanzaib,
CTC has conducted a thorough investigation on complaint launched by AS in Pishin against her supervisors UCDO and UCPO regarding abusive and threatening behavior, 2nd level supervisor TDOSO consent is also taken. Attached is investigation report for your information. Based on investigation following disciplinary actions recommended by CTC:

S.No	Name	Title	Action Recommended
1	Dost Ali	UCPO	Warning Letter
2	Zia ur Rehman	UCOO	Warning Letter
3	Naseema	AS	Warning Letter

CTC requires provincial office approval for further needful.

Regards,
A

From: DANIEL, Ambrin <daniela@who.int>
Sent: Wednesday, 6 December 2023 9:57 am
To: KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Arbab

This is ok now please forward to TL for Approval

Regards
Ambrin

From: KASI, Arbab Niamat Ullah <kasia@who.int>
Sent: Wednesday, December 06, 2023 8:50 AM
To: DANIEL, Ambrin <daniela@who.int>
Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Ambrin,

CTC has conducted a thorough investigation on complaint launched by AS in Pishin against her supervisors UCDO and UCPO regarding abusive and threatening behavior, 2nd level supervisor TDOSO consent is also taken. Attached is investigation report for your information. Based on investigation following disciplinary actions recommended by CTC:

S.No	Name	Title	Action Recommended
1	Dost Ali	UCPO	Warning Letter
2	Zia ur Rehman	UCOO	Warning Letter
3	Naseema	AS	Warning Letter

CTC requires provincial office approval for further needful.

Regards,

A

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>

Sent: Tuesday, 5 December 2023 4:05 pm

To: KASI, Arbab Niamat Ullah <kasia@who.int>

Cc: DANIEL, Ambrin <daniela@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>;

ahsan.qazi@chipconsulting.org; 'Victor John D'souza' <victor.john@chipconsulting.org>

Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Arbab Sb,

Hope you are doing well. Please find attached the updated investigation report of the AS-Naseema case. Additionally, in accordance with your instructions, the stance of TDOSO has been incorporated.

S.No	Name	Title	Action Recommended
1	Dost Ali	UCPO	Warning Letter
2	Zia ur Rehman	UCOO	Warning Letter
3	Naseema	AS	Warning Letter

Regards,

Basit

From: KASI, Arbab Niamat Ullah <kasia@who.int>

Sent: Monday, November 20, 2023 12:28 PM

To: 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>

Cc: DANIEL, Ambrin <daniela@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; 'ahsan.qazi' <ahsan.qazi@chipconsulting.org>

Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Basit,

As discussed, please also get consent of 2nd level supervisor and share the revised report.

Regards,

A

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>

Sent: Friday, 17 November 2023 2:43 PM

To: KASI, Arbab Niamat Ullah <kasia@who.int>

Cc: DANIEL, Ambrin <daniela@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'ahsan.qazi' <ahsan.qazi@chipconsulting.org>

Subject: RE: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Arbab Sb,

This email is to inform you that the investigation case against UCOO-Zia ur Rehman Vs Naseema- AS has been conducted by CTC, and the final report is attached for your information.as per the report Warning letters recommended to below mention staff.

S.No	Name	Title	Action Recommended
1	Dost Ali	UCPO	Warning Letter
2	Zia ur Rehman	UCOO	Warning Letter
3	Naseema	AS	Warning Letter

Further kind approval of WHO-PO is required on above mention actions.

Regards,

Basit

From: KASI, Arbab Niamat Ullah <kasia@who.int>

Sent: Tuesday, October 31, 2023 12:43 PM

To: 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>

Cc: DANIEL, Ambrin <daniela@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; saqib.ali@chipconsulting.org; 'ahsan.qazi' <ahsan.qazi@chipconsulting.org>

Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Basit,

FYI.

Regards,

A

From: KHAN, Jahanzaib <khanjahanzaib@who.int>

Sent: Tuesday, 31 October 2023 12:16 pm

To: DANIEL, Ambrin <daniela@who.int>

Cc: KASI, Arbab Niamat Ullah <kasia@who.int>

Subject: Re: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Please go ahead

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From: DANIEL, Ambrin <daniela@who.int>
Sent: Monday, October 30, 2023 6:20:46 PM
To: KHAN, Jahanzaib <khanjahanzaib@who.int>
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: Fwd: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Dr. Jahanzaib

Forward for your approval so that CTC can investigate the matter against the supervisors UCDO and UCPO regarding abusive and threatening behavior as per below conclusion from Preliminary Assessment done by CTC

Conclusions

After going through the complaint, it appears that there are serious violations of the SOPs with regard to working norms and the conduct of supervisors. Therefore, it is requested that a thorough investigation be conducted by CTC and identify the issues for immediate corrective measures.

Regards
Ambrin

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From: DANIEL, Ambrin <daniela@who.int>
Sent: Friday, October 27, 2023 9:43 AM
To: KHAN, Jahanzaib <khanjahanzaib@who.int>
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Dr. Jahanzaib

Forward for your approval so that CTC can investigate the matter against the supervisors UCDO and UCPO regarding abusive and threatening behavior as per below conclusion from Preliminary Assessment done by CTC

Conclusions

After going through the complaint, it appears that there are serious violations of the SOPs with regard to working norms and the conduct of supervisors. Therefore, it is requested that a thorough investigation be conducted by CTC and identify the issues for immediate corrective measures.

Regards
Ambrin

From: KASI, Arbab Niamat Ullah <kasia@who.int>
Sent: Thursday, October 26, 2023 3:31 PM
To: DANIEL, Ambrin <daniela@who.int>
Subject: FW: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Ambrin,
CTC requires approval from WHO PO to start thorough investigation on matter.
A complain has been launched by AS in Pishin against her supervisors UCDO and UCPO regarding abusive and threatening behavior (attached preliminary assessment report and application).
Regards,
A

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>
Sent: Thursday, 26 October 2023 2:52 pm
To: KASI, Arbab Niamat Ullah <kasia@who.int>
Cc: DANIEL, Ambrin <daniela@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; saqib.ali@chipconsulting.org; 'ahsan.qazi' <ahsan.qazi@chipconsulting.org>
Subject: [EXT] Preliminary Assessment Report for Review and PTL WHO Approval.

Dear Arbab Sb,

I hope you are doing well. As discussed, please find attached the preliminary assessment report on the complaint received from UC Trata by AS Nasima against their supervisors. Furthermore, we kindly request approval from WHO-PO. After obtaining this approval, CTC will conduct a thorough investigation, and the results will be shared with WHO-PO accordingly.

Regards,

Mohammad Basit Siddiqui