

## **disciplinarymatters.karachi@chipconsulting.org**

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**From:** hina.queshi@chipconsulting.org  
**Sent:** Monday, December 11, 2023 5:53 PM  
**To:** disciplinarymatters.karachi@chipconsulting.org  
**Subject:** FW: [EXT] Fwd: Investigation report on Shujaat case (Sexual Harassment)

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**From:** PARVEEN, Khalida [mailto:parveen@who.int]  
**Sent:** Monday, December 11, 2023 5:36 PM  
**To:** saqib.ali@chipconsulting.org  
**Cc:** Naila Nizam; hina.queshi@chipconsulting.org; LALANI, Afshan; sundas.tariq@chipconsulting.org; AHMAD, Shakeel Muhammad Saleem; ZAHEER, Bilal; DEHGHANI, Somayeh  
**Subject:** Fwd: [EXT] Fwd: Investigation report on Shujaat case (Sexual Harassment)

Dear Saqib,

Please proceed with the contract closure as recommended in the report while ensuring that all supporting documents and records must be in place with CTC for any future reference.

Best Regards,  
Khalida

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**From:** DEHGHANI, Somayeh <dehghanis@who.int>  
**Sent:** Monday, December 11, 2023 5:27:33 PM  
**To:** PARVEEN, Khalida <parveen@who.int>  
**Cc:** KHAN, Zainul Abedin <khanzai@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; ZAHEER, Bilal <zaheerbi@who.int>  
**Subject:** RE: [EXT] Fwd: Investigation report on Shujaat case (Sexual Harassment)

Dear Khalida,

Please urgently communicate approval of WHO with CTC to proceed with recommendations.

Regards,  
Somayeh

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**From:** KHAN, Zainul Abedin  
**Sent:** Monday, 11 December 2023 3:39 pm  
**To:** DEHGHANI, Somayeh <dehghanis@who.int>  
**Cc:** ZAHEER, Bilal <zaheerbi@who.int>; PARVEEN, Khalida <parveen@who.int>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>  
**Subject:** Re: [EXT] Fwd: Investigation report on Shujaat case (Sexual Harassment)

Go ahead please as per recommendations. Zainul

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**From:** DEHGhani, Somayeh <[dehghanis@who.int](mailto:dehghanis@who.int)>

**Sent:** Monday, December 11, 2023 12:05:26 PM

**To:** KHAN, Zainul Abedin <[khanzai@who.int](mailto:khanzai@who.int)>

**Cc:** ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>; SOGHAIER, Mohammed Ahmed <[soghaierm@who.int](mailto:soghaierm@who.int)>

**Subject:** RE: [EXT] Fwd: Investigation report on Shujaat case (Sexual Harassment)

Dear Dr Zainul,

Hope you are doing well.

I would appreciate your guidance about this case, please.

Best regards,  
Somayeh

-----Original Message-----

From: DEHGhani, Somayeh

Sent: Friday, 8 December 2023 7:00 pm

To: KHAN, Zainul Abedin <[khanzai@who.int](mailto:khanzai@who.int)>; SOGHAIER, Mohammed Ahmed <[soghaierm@who.int](mailto:soghaierm@who.int)>

Cc: ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

Subject: FW: [EXT] Fwd: Investigation report on Shujaat case (Sexual Harassment)

Importance: High

Dear Dr Zainul and Dr Soghaier,

I would appreciate your urgent attention to this report, please.

Thank you,  
Somayeh

-----Original Message-----

From: [saqib.ali@chipconsulting.org](mailto:saqib.ali@chipconsulting.org) <[saqib.ali@chipconsulting.org](mailto:saqib.ali@chipconsulting.org)>

Sent: Friday, 8 December 2023 1:00 pm

To: PARVEEN, Khalida <[parveenk@who.int](mailto:parveenk@who.int)>

Cc: 'Irfan Farid' <[irfan@chipconsulting.org](mailto:irfan@chipconsulting.org)>; Sarah <[sarah@chipconsulting.org](mailto:sarah@chipconsulting.org)>; Naila Nizam

<[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; ZAHEER, Bilal <[zaheerbi@who.int](mailto:zaheerbi@who.int)>; AHMAD, Shakeel Muhammad Saleem

<[ahmadsh@who.int](mailto:ahmadsh@who.int)>; DEHGhani, Somayeh <[dehghanis@who.int](mailto:dehghanis@who.int)>; Hina Qureshi <[hina.qureshi@chipconsulting.org](mailto:hina.qureshi@chipconsulting.org)>

Subject: [EXT] Fwd: Investigation report on Shujaat case (Sexual Harassment)

Dear Khalida,

Hope this email finds you well.

A complaint was received against Shujaat Ali Khan currently employed as UCOO Nai Abadi - 4, Baldia Karachi wherein it

was alleged that he is involved in Workplace Harassment. The matter was investigated by CTC and the report was shared with the WHO P.O. for review and approval on recommended actions.

The report and supporting documents are attached for your kind review and reference.

The recommendation of the report has been approved by the WHO P.O. which is shared in the below trail of email.

Your kind approval is requested to proceed further.

Thanks.

-----Original Message-----

From: [saqib.ali@chipconsulting.org](mailto:saqib.ali@chipconsulting.org) [<mailto:saqib.ali@chipconsulting.org>]

Sent: Monday, December 4, 2023 2:32 PM

To: LALANI, Afshan

Cc: Naila Nizam; PARVEEN, Khalida; Sundas Tariq; Hina Qureshi; Sarah

Subject: Investigation report on Shujaat case (Sexual Harassment)

Dear Afshan,

Hope this email finds you well.

Please find the attached investigation report on Shujaat's involvement in Harassing subordinate staff for your kind review and approval on the recommended action.

The supporting documents are attached herewith for your kind perusal and reference.

Thanks.

Saqib Ali Mumtaz

Manager Legal

CHIP Training & Consulting (Pvt) Ltd.

Head Office, Islamabad.