

-----Original Message-----

From: AFRIDI, Sarfaraz Khan [mailto:afridis@who.int]
Sent: Saturday, December 2, 2023 1:16 AM
To: disciplinarymatters.kp@chipconsulting.org; ABBAS, Waseem <wabbas@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>
Subject: RE: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Approved the requested action

Best Regards

Dr. Sarfaraz Khan Afridi
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK) D.T.M & H (Lond), D. Clin.Paeds (Lond) Team Leader –
WHO - PEI World Health Organization – Pakistan Khyber Pakhtunkhwa - Peshawar Mb. Cont: +92 - 300-
590-8373 E-Mail Office: afridis@who.int E-Mail Personal: drskafриди@gmail.com

-----Original Message-----

From: disciplinarymatters.kp@chipconsulting.org <disciplinarymatters.kp@chipconsulting.org>
Sent: Friday, 1 December 2023 7:19 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: AFRIDI, Sarfaraz Khan <afridis@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; Naila
Nizam <naila.nizam@chipconsulting.org>
Subject: Re: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Sir

With reference to the below email, Ms. Sawera working as a CHW in UC-Hazar khwani-2 has been reported for fake data coverage of lock houses and NA reported by program team. The case falls under Data Fudging which is a Red line area

As per SOPs

Annex-7 B: Disciplinary Action in case of Performance Table - 1: Disciplinary/ Accountability Framework

Act of Misconduct Action taken Timeline & Endorsement Gross Misconduct - Red Line Area ☒ Fake Reporting.

☒ Forgery.

☒ Data fudging.

Immediate Suspension from services with Show cause followed by termination letter, without experience certificate.

Regards

Ayesha Faridoon

On 2023-11-29 04:05, ABBAS, Waseem wrote:

> Dear Ayesha,

>

> Can you please check your policy and guide us on the subject matter

>

> Regards

>

> Waseem Abbas

>

> -----

>

> From: AFRIDI, Sarfaraz Khan <afridis@who.int>

> Sent: Wednesday, November 29, 2023 3:57:19 pm

> To: ABBAS, Waseem <wabbas@who.int>

> Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; KAMRAN, Waheed

> <kamranw@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>

> Subject: RE: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

>

> Dear Waseem

>

> Move as per the policy.

>

> Best Regards

>

> Dr. Sarfaraz Khan Afridi

>

> MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)

>

> D.T.M & H (Lond), D. Clin.Paeds (Lond)

>

> Team Leader – WHO - PEI

>

> World Health Organization – Pakistan

>

> Khyber Pakhtunkhwa - Peshawar

>

> Mb. Cont: +92 - 300-590-8373

>

> E-Mail Office: afridis@who.int

>

> E-Mail Personal: drskafridi@gmail.com

>

> From: ABBAS, Waseem <wabbas@who.int>

> Sent: Wednesday, 29 November 2023 3:13 PM

> To: AFRIDI, Sarfaraz Khan <afridis@who.int>

> Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; KAMRAN, Waheed

> <kamranw@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>
> Subject: FW: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

>
> Dear Sir,
>
> Please advise.
>
> Regards

>
> Waseem Abbas

>
> From: disciplinarymatters.kp@chipconsulting.org
> <disciplinarymatters.kp@chipconsulting.org>
> Sent: Wednesday, November 29, 2023 12:48 PM
> To: ABBAS, Waseem <wabbas@who.int>
> Cc: KHURSHID, Muhammad Naveed <khurshidm@who.int>; ALTAF, Afrasyab
> <aaltaf@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>;
> iftikhar.jehan@chipconsulting.org; hina.queshi@chipconsulting.org;
> AURANGZEB KHAN, Mazhar <zebma@who.int>
> Subject: FW: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

>
> Dear Sir,
>
> Ms. Sawera working as a CHW in UC-Hazar khwani-2 has been reported
> for fake data coverage of lock houses and NA reported by program team.
> Therefore, it your approval is requested to issue show cause letter to
> the mentioned CHW to record her stance.

>
> Moreover, The staff is recommended for immediate suspension by the
> program team so that the field activities are not compromised.

>
> Regards,
>
> Ayesha Faridoon

>
> From: KHURSHID, Muhammad Naveed [<mailto:khurshidm@who.int>]
> Sent: Wednesday, November 29, 2023 12:30 PM
> To: ayesha.faridoon@chipconsulting.org;
> iftikhar.jehan@chipconsulting.org
> Cc: shafqatullah707@gmail.com; ABBAS, Waseem <wabbas@who.int>;
> engrjunaidjamshid@gmail.com; ALTAF, Afrasyab <aaltaf@who.int>
> Subject: Re: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

>
> Dear Vendor
>
> I am recommending her immediate suspension from field activities, to
> be followed by showcause at your end as per SOPs.

>

> Kindly endorse an alternate worker budget so that she is hired for
> the remaining days.
>
> Regards
>
> Dr Naveed Khurshid
>
> -----
>
> From: Malik Junaid Jamshid <engrjunaidjamshid@gmail.com>
> Sent: Wednesday, November 29, 2023 12:25 PM
> To: KHURSHID, Muhammad Naveed <khurshidm@who.int>; ALTAF, Afrasyab
> <aaltaf@who.int>; ayesha.faridoon@chipconsulting.org
> <ayesha.faridoon@chipconsulting.org>;
> iftikhar.jehan@chipconsulting.org <iftikhar.jehan@chipconsulting.org>
> Cc: shafqatullah707@gmail.com <shafqatullah707@gmail.com>; Sidra
> Qamarzaman <sidraqamar1982@gmail.com>
> Subject: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera
>
> Dear Sir/Madam
>
> With due respect it is stated that CHW Sawera provided coverage of
> recorded NA children which were not covered by team.
>
> After validation of that children by Area Supervisor Shaheen & UCOO
> Junaid Jamshid the following findings has been found.
>
> 1-A child at House#4 Day#1 recorded as NA (lock house) and taken in
> fake coverage by CHW Sawera even the said child is covered at Day#2 as
> guests By CHW Razia (Guest child sheet is attached)
>
> 2- House# 90 Child name Ulfat & Atta Rehman recorded as NA & taken in
> coverage, No 2nd visit code written even no finger mark found (Inquiry
> Videos Attached & NA Sheets Attached)
>
> 3-House#69 Day#2 Child Name Sumaira was found NA and taken in
> Coverage In same day but the child is still not at home (Videos
> Attached)
>
> 4-House#114 Child Zubair & Amina are recorded as NA Day#2 and Taken
> in coverage at same day but the child is vaccinated today at Day#3
> morning by team (Inquiry Video of house hold, Fresh finger mark are
> visible)
>
> 5- House# 73 Child name Ayesha is taken as NA (Lock House) and Taken
> in Coverage at Same Day even the house is still lock (Videos are
> attached)
>

- > According to previous records & inquiry conducted by me majority of
- > Lock houses childrens are taken in coverages.
- >
- > Due to poor internet services 600MB of videos file will shared in
- > attachment of this file although missed children and guest sheets are
- > attached
- >
- > Thank You So Much.
- >
- > Regards:
- >
- > Junaid Jamshid
- >
- > UCOO HK#2