

**From:** PARVEEN, Khalida <parveenk@who.int>  
**Sent:** Tuesday, February 13, 2024 12:09 PM  
**To:** saqib.ali@chipconsulting.org  
**Cc:** ZAHEER, Bilal; AHMAD, Shakeel Muhammad Saleem; DEGHANI, Somayeh; Irfan; Naila Nizam; Hina Qureshi  
**Subject:** RE: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Saqib,

Please proceed in line with agreed SOP since the reported issue has been proved.

Best Regards,  
Khalida

-----Original Message-----

From: saqib.ali@chipconsulting.org <saqib.ali@chipconsulting.org>  
Sent: Tuesday, February 13, 2024 11:16 AM  
To: PARVEEN, Khalida <parveenk@who.int>  
Cc: ZAHEER, Bilal <zaheerbi@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>; DEGHANI, Somayeh <deghanis@who.int>; Irfan <irfan@chipconsulting.org>; Naila Nizam <naila.nizam@chipconsulting.org>; Hina Qureshi <hina.queshi@chipconsulting.org>  
Subject: Fwd: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Khalida,

Greetings from CTC.

It was reported CHW namely Sawera is involved in Fake Data Reporting. The worker was issued show cause and in response, she denied all the allegations. The matter was investigated, and it was found that worker is involved in Fake Data Reporting. The report and all the supporting documents are attached with this email. Therefore, the program team has recommended termination of contract for the worker based on findings verified by the concerned IO/AC.

The actions of the workers are violations of SOPs therefore it is recommended to terminate her contract with immediate effect.

The approval of WHO PO is in the below email trail.

Your kind approval is requested for further action.

Thanks

From: ABBAS, Waseem [mailto:wabbas@who.int]  
Sent: Tuesday, February 6, 2024 12:32 PM

To: ayesha.faridoon@chipconsulting.org  
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>  
Subject: FW: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

FYI

From: AFRIDI, Sarfaraz Khan <afridis@who.int>  
Sent: Tuesday, February 6, 2024 12:29 PM  
To: ABBAS, Waseem <wabbas@who.int>  
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>  
Subject: RE: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Colleagues

Proceed accordingly.

Best Regards

Dr. Sarfaraz Khan Afridi

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)

D.T.M & H (Lond), D. Clin.Paeds (Lond)

Team Leader - WHO - PEI

World Health Organization - Pakistan

Khyber Pakhtunkhwa - Peshawar

Mb. Cont: +92 - 300-590-8373

E-Mail Office: afridis@who.int

E-Mail Personal: drskafridi@gmail.com

From: ABBAS, Waseem <wabbas@who.int>  
Sent: Monday, 5 February 2024 2:58 PM  
To: AFRIDI, Sarfaraz Khan <afridis@who.int>  
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>  
Subject: FW: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Sir,

Termination is recommended on account of fake vaccination for CHW Ms. Sawera.

Your approval is requested

Regards

Waseem Abbas

From: Ayesha Faridoon <disciplinarymatters.kp@chipconsulting.org>  
Sent: Monday, January 29, 2024 11:18 AM  
To: ABBAS, Waseem <wabbas@who.int>  
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; hina.queeshi@chipconsulting.org; 'Muhammad Arif' <muhammad.arif@chipconsulting.org>; adnan.khan@chipconsulting.org; saqib.ali@chipconsulting.org  
Subject: FW: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Sir,

Please find the attached report of Ms. Sawera working as CHW in Hazarkhwani-2 on account of fake reporting for your review . Redline case has been proved against her and termination is recommended by program team.

Your approval and valuable inputs are requested.

Regards,

Ayesha Faridoon

From: Ayesha Faridoon [mailto:disciplinarymatters.kp@chipconsulting.org]  
Sent: Thursday, January 25, 2024 11:00 AM  
To: 'KHURSHID, Muhammad Naveed' <khurshidm@who.int>; 'ALTAF, Afrasyab' <aaltaf@who.int>  
Cc: 'ABBAS, Waseem' <wabbas@who.int>; 'hina.queeshi@chipconsulting.org' <hina.queeshi@chipconsulting.org>  
Subject: RE: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Well Noted. Thankyou sir.

From: KHURSHID, Muhammad Naveed [mailto:khurshidm@who.int]  
Sent: Thursday, January 25, 2024 10:27 AM  
To: ALTAF, Afrasyab <aaltaf@who.int>; ayesha.faridoon@chipconsulting.org; ABBAS, Waseem <wabbas@who.int>  
Subject: Re: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Red line proved as per email ibid

Regards

Dr Naveed Khurshid

Sent from Outlook for Android [1]

From: Ayesha Faridoon [mailto:disciplinarymatters.kp@chipconsulting.org]  
Sent: Thursday, January 25, 2024 10:05 AM  
To: 'ALTAF, Afrasyab' <aaltaf@who.int>  
Cc: 'KHURSHID, Muhammad Naveed' <khurshidm@who.int>; 'Naila Nizam'

<naila.nizam@chipconsulting.org>; 'Arif Ahmad Khan'  
<muhammad.arif@chipconsulting.org>; 'hina.queshi@chipconsulting.org'  
<hina.queshi@chipconsulting.org>; 'adnan.khan@chipconsulting.org'  
<adnan.khan@chipconsulting.org>  
Subject: RE: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Sir,

The case is still pending at your end. Please let us know about your feedback so that we can proceed with the case.

\_Regards,\_

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\_AYESHA FARIDOON\_

\_PROJECT OFFICER HR\_

\_CHIP Training & Consulting (Pvt) Ltd\_

\_PESHAWAR kpk\_

\_+92-03497760826\_

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From: ALTAF, Afrasyab <aaltaf@who.int>  
Sent: Tuesday, January 16, 2024 10:25:59 am  
To: KHURSHID, Muhammad Naveed <khurshidm@who.int>  
Subject: Re: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Sir

In response to your email requesting me for input and feedback regarding the suspected fake marking/coverage and unprofessional or casual attitude of CHW Sawera in UC Hazarkhwani 2, I would state the following:

The case was discussed with UCPO Shafqat, UCOO Junaid, UCOO Sidra, CHW Sawera and AS Shaheen. Videos were seen and assessed for information.

Field visit was undertaken to check houses and validate door chalking and information was cross checked with NA sheets. Household families were also interviewed.

After detailed workup some observations as follows:

- Annexures are attached with email dated 8/01/2024.
- The videos provided support the statements of the UCOOs (attached in email from UCOO).
- Field visit for the verification of the findings was done by me along with UCPO.
- During HH visits, there was a clear contradiction in

statements given by families in houses during campaign (recorded in videos) and after campaign.

- Door chalking was checked on HH visits and inaccuracies were found as coverage was not done on the same day as claimed by the CHW and as stated on the NA sheet same day coverages. (Same day NA coverage sheets attached with email on 28 and 29 Nov. 2023).
- The families of three houses who claimed to be vaccinated at another health facility (Al-Khidmat hospital), now claimed to have been vaccinated at a CD in Jabba. They could not provide any evidence of their claimed vaccination or any visit to the hospital or CD.
- CHE Razia was interrogated who admitted that she herself vaccinated a child on H.no.4 in her area of work which CHW Sawera claimed to have vaccinated at home.

These findings are forwarded for your consideration and bearing in mind the provided evidence, contract closure would be recommended.

Regards

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From: KHURSHID, Muhammad Naveed <khurshidm@who.int>  
Sent: Tuesday, January 2, 2024 9:06 AM  
To: disciplinarymatters.kp@chipconsulting.org  
<disciplinarymatters.kp@chipconsulting.org>  
Cc: ALTAF, Afrasyab <aaltaf@who.int>; 'Naila Nizam'  
<naila.nizam@chipconsulting.org>; 'Arif Ahmad Khan'  
<muhammad.arif@chipconsulting.org>; hina.queeshi@chipconsulting.org <hina.queeshi@chipconsulting.org>;  
adnan.khan@chipconsulting.org <adnan.khan@chipconsulting.org>  
Subject: Re: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Afrasiab

For your initial feedback please

Thanks

Sent from Outlook for Android [1]

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From: disciplinarymatters.kp@chipconsulting.org  
<disciplinarymatters.kp@chipconsulting.org>  
Sent: Monday, January 1, 2024 10:22:39 AM  
To: KHURSHID, Muhammad Naveed <khurshidm@who.int>  
Cc: ALTAF, Afrasyab <aaltaf@who.int>; 'Naila Nizam'  
<naila.nizam@chipconsulting.org>; 'Arif Ahmad Khan'  
<muhammad.arif@chipconsulting.org>; hina.queeshi@chipconsulting.org <hina.queeshi@chipconsulting.org>;  
adnan.khan@chipconsulting.org <adnan.khan@chipconsulting.org>  
Subject: RE: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Sir,

The investigation report of Ms. Savera is attached for your feedback and inputs.

Regards,

Ayesha Faridoon

From: disciplinarymatters.kp@chipconsulting.org  
[mailto:disciplinarymatters.kp@chipconsulting.org]  
Sent: Wednesday, December 13, 2023 12:49 PM  
To: 'KHURSHID, Muhammad Naveed' <khurshidm@who.int>  
Cc: 'ALTAF, Afrasyab' <aaltaf@who.int>; 'Naila Nizam'  
<naila.nizam@chipconsulting.org>; 'Iftikhar CTC'  
<iftikhar.jehan@chipconsulting.org>; 'hina.queshi@chipconsulting.org'  
<hina.queshi@chipconsulting.org>  
Subject: RE: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Well Noted sir.

From: KHURSHID, Muhammad Naveed [mailto:khurshidm@who.int]  
Sent: Wednesday, December 13, 2023 12:29 PM  
To: disciplinarymatters.kp@chipconsulting.org  
Cc: ALTAF, Afrasyab <aaltaf@who.int>; 'Naila Nizam'  
<naila.nizam@chipconsulting.org>; 'Iftikhar CTC'  
<iftikhar.jehan@chipconsulting.org>; hina.queshi@chipconsulting.org  
Subject: Re: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Vendor

Please do a joint investigation with program team. Dr Afrasyab will be available from program side for support.

Regards

Dr Naveed Khurshid

Sent from Outlook for Android [1]

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From: disciplinarymatters.kp@chipconsulting.org  
<disciplinarymatters.kp@chipconsulting.org>  
Sent: Wednesday, December 13, 2023 11:45:12 AM  
To: KHURSHID, Muhammad Naveed <khurshidm@who.int>  
Cc: ALTAF, Afrasyab <aaltaf@who.int>; 'Naila Nizam'  
<naila.nizam@chipconsulting.org>; 'Iftikhar CTC'  
<iftikhar.jehan@chipconsulting.org>; hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>  
Subject: FW: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Sir,

The response of Ms. Saveera Ali has been attached for your feedback in which she mentioned that;

Ms. Saveera Ali mentioned in her response that she is being labeled as involved in fake coverage is entirely false and a fabrication. With four years of experience as a CHW, she vehemently denies engaging in unprofessional practices. Requesting an inquiry, she expresses the complexity of her explanation, emphasizing the need for a verbal discussion to fully convey the facts.

Regards,

Ayesha Faridoon

From: KHURSHID, Muhammad Naveed [mailto:khurshidm@who.int]  
Sent: Wednesday, November 29, 2023 12:30 PM  
To: ayesha.faridoon@chipconsulting.org;  
iftikhar.jehan@chipconsulting.org  
Cc: shafqatullah707@gmail.com; ABBAS, Waseem <wabbas@who.int>; engrjunaidjamshid@gmail.com; ALTAF, Afrasyab <aaltaf@who.int>  
Subject: Re: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Vendor

I am recommending her immediate suspension from field activities, to be followed by showcause at your end as per SOPs.

Kindly endorse an alternate worker budget so that she is hired for the remaining days.

Regards

Dr Naveed Khurshid

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From: Malik Junaid Jamshid <engrjunaidjamshid@gmail.com>  
Sent: Wednesday, November 29, 2023 12:25 PM  
To: KHURSHID, Muhammad Naveed <khurshidm@who.int>; ALTAF, Afrasyab <aaltaf@who.int>;  
ayesha.faridoon@chipconsulting.org  
<ayesha.faridoon@chipconsulting.org>; iftikhar.jehan@chipconsulting.org <iftikhar.jehan@chipconsulting.org>  
Cc: shafqatullah707@gmail.com <shafqatullah707@gmail.com>; Sidra Qamarzaman <sidraqamar1982@gmail.com>  
Subject: [EXT] UC HK#2 Reporting of Fake Vaccination CHW Sawera

Dear Sir/Madam

With due respect it is stated that CHW Sawera provided coverage of recorded NA children which were not covered by team.

After validation of that children by Area Supervisor Shaheen & UCOO Junaid Jamshid the following findings has been found.

1-A child at House#4 Day#1 recorded as NA (lock house) and taken in fake coverage by CHW Sawera even the said child is covered at Day#2 as guests By CHW Razia (Guest child sheet is attached)

2- House# 90 Child name Ulfat & Atta Rehman recorded as NA & taken in coverage, No 2nd visit code written even no finger mark found (Inquiry Videos Attached & NA Sheets Attached)

3-House#69 Day#2 Child Name Sumaira was found NA and taken in Coverage In same day but the child is still not at home (Videos Attached)

4-House#114 Child Zubair & Amina are recorded as NA Day#2 and Taken in coverage at same day but the child is vaccinated today at Day#3 morning by team (Inquiry Video of house hold, Fresh finger mark are visible)

5- House# 73 Child name Ayesha is taken as NA (Lock House) and Taken in Coverage at Same Day even the house is still lock (Videos are attached)

According to previous records & inquiry conducted by me majority of Lock houses childrens are taken in coverages.

Due to poor internet services 600MB of videos file will shared in attachment of this file although missed children and guest sheets are attached

Thank You So Much.

Regards:

Junaid Jamshid

UCOO HK#2

Links:

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[1] <https://aka.ms/AAb9ysg>