

**From:** LALANI, Afshan <lalania@who.int>  
**Sent:** Friday, January 12, 2024 3:44 PM  
**To:** disciplinarymatters.karachi@chipconsulting.org  
**Cc:** Hina Qureshi; 'Naila Nizam'; sundas.tariq@chipconsulting.org;  
disciplinarymatters.isb@chipconsulting.org;  
disciplinaryassociate.sindh@chipconsulting.org  
**Subject:** RE: [EXT] Physically Harassment

Dear Ms. Aniq,  
On behalf of PTL, kindly proceed as per SOPs with thorough investigation.

Regards,

Afshan Lalani  
Administrative Assistant (CBV)  
0300-0559471

-----Original Message-----

From: disciplinarymatters.karachi@chipconsulting.org <disciplinarymatters.karachi@chipconsulting.org>  
Sent: Thursday, January 11, 2024 4:10 PM  
To: LALANI, Afshan <lalania@who.int>  
Cc: Hina Qureshi <hina.queeshi@chipconsulting.org>; 'Naila Nizam' <naila.nizam@chipconsulting.org>;  
sundas.tariq@chipconsulting.org; disciplinarymatters.isb@chipconsulting.org;  
disciplinaryassociate.sindh@chipconsulting.org  
Subject: [EXT] Physically Harassment

Dear Ms. Afshan,

With reference to the below email, it is to inform you that a complaint has been received against CHW Saima regarding her involvement in immoral activities / indecent conduct.

The allegations leveled against the worker are of serious nature and warrants investigation.

It is suggested that CHW Saima be suspended from the field till completion of the investigation.

Your kind approval is requested for onward action.

Thanks.

Aniq Tabb  
Project HR Officer  
CHIP Training & Consulting (Pvt) Ltd,  
Office No 201, Business Arcade Building, Shahrah-E-Faisal Road, Karachi, Sindh, Pakistan.

----- Forwarded message -----

From: Azra Adil <azraadil12345@gmail.com>  
Date: Tue, Jan 9, 2024, 9:50 PM  
Subject: Physically Harassment

To: SHAKEEL AHMED, Kanwal <shakeelk@who.int>  
Cc: BASIT, Qazi Abdul <basitq@who.int>, <deockorangi@gmail.com>

I am Azra Adil UCPO of UC 01 BILAL COLONY korangi writing an issue of physically Harassment to bring in your kind knowledge that there is Area supervisor Bushra who complained against her chw Saima who works in 8/E Gulzar part that they both were sitting at CVS in afternoon on day 2 dated 9-01-2024 all workers went for Missed children coverage only As Bushra and her worker saima sitting in room chw Saima harassed and used abusing language as Bushra denied and ran away when she came she was shivering and weeping alot also she was threatened for bad action from chw side if she tells anyone this issus but AS Bushra shared all insident to me and UCMO Shazia also from unknown number 2 immoral and absurd videos shared in which she can be seen with her husband

Here is complaint attached from AS Bushra

Plz look into this matter and guide me further

Yours sincerely  
Azra Adil  
UCPO  
0334-2677083  
54400-0446002-4