

From: SYEDA, Samana Ali <syedas@who.int>
Sent: Thursday, January 25, 2024 3:28 PM
To: disciplinarymatters.karachi@chipconsulting.org
Cc: pcrdcwest@gmail.com; JAMIL, Wasif; hydar110@gmail.com; KHAN, Ishtiaq Ahmed; mohsinalidso@gmail.com; SOOMRO, Muhammad Raza; shawaiz4uhasni@gmail.com
Subject: Fwd: [EXT] Complain about Staff who spoiling working environment
Attachments: IMG-20240123-WA0024.jpg; 20240125_152121.jpg; 20240125_152128.jpg

Dear Concern,

In lieu of below mentioned email, it is to inform you that CHW Hanifa is involved in unethical activities and creating bad name for polio workers in community. Also, CHW Ruqqaya and AS Aliya exchanged derogatory remarks to each other. Therefore, I along with other DEOC members including IO Dr Ishtiaq, TDOSO Mohsin and PDA Raza investigated the case and had detailed interrogation with all concerned staff and CHW Hanifa, CHW Ruqqaya, AS Aliya and CHW Marzia gave written statement. It was concluded that CHW Hanifa is the main person involved in unethical activities therefore take strict disciplinary action against her and as per telephonic discussion with you and as per your advise, she will be suspended with immediate effect. Further, CHW Ruqqaya and AS Aliya should also be held accountable for their non professional behaviour. Moreover, a lady named Rahima also came from community and complained about CHW Hanifa, her written statement is also attached. In addition to it CHW Marzia, member of CHW Ruqqaya also gave her statement regarding CHW Ruqqaya's work.

Hence disciplinary action required as per SOPs.

Dr Samana

IO West

----- Forwarded message -----

From: Abdul Razzaq Brohi <shawaiz4uhasni@gmail.com>

Date: 25 Jan 2024 14:04

Subject: [EXT] Complain about Staff who spoiling working environment

To: "SYEDA, Samana Ali" <syedas@who.int>, hydar110@gmail.com

Cc: wali muhammad <walimarri.7861@gmail.com>, Sadia Shahid <sadiashahid251@gmail.com>

Dear Concerns

This is to inform you CHW Hanifa is involved in some irrelevant activities and forcing other CHW Ruqqaya be partner with her,

Yes A lady came at TSC and started shouting and blaming that CHWs Hanifa has relationship with Her husband, and he also blamed that CHW Ruqqaya has all information about her activities.

Due to this AS ALIYA MAZHAR used some bad words about Both CHWs and also blamed Ruqqaya is involved in that,

Earlier AS ALIYA MAZHAR discussed me about Hanifa and her activities and I told her I will discuss the issues with My Supervisor and informed Sir Hyder but AS Aliya Mazhar used bad words for CHW Infront of some community members when they were going back to home .

CHW Ruqqaya accepted that she has Freindship with Hanifa and she offered her to be her partner, but she refused.

In these all activities which were happened last some days CHW Hanifa is Involved in all activities and and she is main Corrector of it, also she accepted that Infront of IO Dr Samana.
CHW Hanifa also taken some money from temporary worker Rani ,
This issue email already shared with concerned Supervisors

Recommendations:

AS ALIYA MAZHAR

CHW Ruqyya

Should be given final warning and also shuffling from that concerned TSC.
For blaming, and spoiling working environment

CHW Hanifa should be terminated from program,
She shouldn't be allow to join TSC Again
as she Spoiling TSC and Community invoirement.

Kindly take strict action against them

CHW and AS Details

AS ALIYA MAZHAR

NIC # 31303-5535095-2

CHW Ruqyya

NIC # **42401-7541320-0**

CHW Hanifa

NIC #

42401-4522689-6

Reagrds

Abdul Razzaq

UCPO UC-08 Manghopir