**Primary Assessment Report**

**Date: 30th January 2024**

**Reported by: UCMO Mr. Zeeshan UC-17 Farooq E Azam**

**Issue: Financial Embezzlement and Immoral Activities**

**Details of Incident:**

UCPO Shehnaz of UC-17 Farooq E Azam has been implicated in a series of serious issues:

**Financial Embezzlement:**

Shehnaz is accused of financial embezzlement, soliciting bribes ranging from 20,000 to 40,000 Rs from workers in exchange for promises of government job appointments.

**Human Trafficking Allegations:**

Shehnaz is alleged to be involved in human trafficking, enticing young girls with promises of free trips to Dubai as club dancers, with a monthly salary of 200,000 Rs.

**Failure to Submit Timely and Accurate Reports:**

Shehnaz consistently fails to submit her reports on time and submits inaccurate data. This affects the overall efficiency and reliability of the data collection process.

**Misappropriation of Funds:**

Shehnaz is accused of collecting money from staff members under the pretext of organizing a farewell party, which never materialized.

**Actions Taken:**

The incident has been reported to the relevant authorities. Complainants personally visited DEOC to officially lodge this complaint.
IO (Dr. Farhan Ahmed Siddiqui) endorsed the complaint.

A formal complaint has been filed by against UCPO Shehnaz.

Investigation into the matter is underway to ascertain the facts and take appropriate action

**Attachments:**

Formal complaint filed by Mr. Zeeshan UCMO (Annexure A)

Statement of Nafisa AS, Zaiba Yahya AS, Ghzala Saeed AS, Shagufta Gulshan AS, Shabana Aziz AS (Annexure B)

**Recommendations:**

Immediate Suspension:

Given the severity of the allegations, it is recommended that Shehnaz be immediately suspended from her position to prevent further harm and investigate the charges thoroughly.

Show Cause Notice:

Issue a show cause notice to Shehnaz, asking her to provide a detailed explanation for the accusations against her. This will enable a more comprehensive investigation into the alleged financial misconduct, human trafficking, and other reported issues.