

From: LALANI, Afshan <lalania@who.int>
Sent: Wednesday, March 13, 2024 4:12 PM
To: disciplinarymatters.karachi@chipconsulting.org
Cc: Hina Qureshi; sundas.tariq@chipconsulting.org; 'Naila Nizam'; saqib.ali@chipconsulting.org; disciplinaryassociate.sindh@chipconsulting.org; disciplinarymatters.isb@chipconsulting.org; ALI, Asif
Subject: Re: [EXT] Complaint Received from UCMO & AICs against UCPO Ms. Shehnaz Khan of UC-17 Farooq E Azam.
Attachments: Annexure-XII shehnaz14-2-24.pdf; Annexure-I Fwd_ [EXT] Resignation letter of Shehnaz khan..zip; Annexure-II Gmail - Warning for Non-Compliance.pdf; Annexure-III investigation report of compliant of AS Nabila on the directives of PEOC.pdf; Annexure-IV explanation on the instructions of DC West.pdf; Annexure-IX non professional attitude by the staff.pdf; Annexure-V investigation report of compliant of AS Nabila on the directives of PEOC[1].pdf; Annexure-VI Leave without approval.pdf; Annexure-VII Misbehavior & Non Professional Attitude UCPO Shehnaz Khan UC-07 SITE TOWN by peers.pdf; Annexure-VIII negligence towards sensitive data management.pdf; Annexure-X Resignation letter.pdf; Annexure-XI Shehnaz Khan- Warning letter on account of poor performance (1).pdf

Dear CTC Team,

Reference UCPO Shehnaz, Sindh-Central Karachi-North Nazimabad-Farooq-E-Azam – 6, previously reported admin case on account of human trafficking, financial embezzlement, misappropriation of funds, and late submission of data. I want to draw your attention to the additional information which was not submitted in the initial complaint i.e. **previous investigation report, warning letters, negligence towards sensitive data, misbehavior & non-professionalism, leave without approval. (Annexure I-XII).**

Kindly look into it and expedite the matter.

Regards,
Afshan Lalani

From: disciplinarymatters.karachi@chipconsulting.org <disciplinarymatters.karachi@chipconsulting.org>
Sent: Friday, February 23, 2024 13:28
To: LALANI, Afshan <lalania@who.int>
Cc: Hina Qureshi <hina.queeshi@chipconsulting.org>; sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; saqib.ali@chipconsulting.org <saqib.ali@chipconsulting.org>; disciplinaryassociate.sindh@chipconsulting.org <disciplinaryassociate.sindh@chipconsulting.org>; disciplinarymatters.isb@chipconsulting.org <disciplinarymatters.isb@chipconsulting.org>; ALI, Asif <asifa@who.int>
Subject: [EXT] Complaint Received from UCMO & AICs against UCPO Ms. Shehnaz Khan of UC-17 Farooq E Azam.

Dear Ms. Afshan

Greetings from CTC.

With reference to the below email, it is to inform you that the program team has reported UCPO Ms. Shehnaz Khan of UC-17 Farooq E Azam on account of involvement in immoral activities. An investigation was conducted by CTC in this regard.

Please find the attached updated Investigation Report along with supporting documents for your kind review and comments

If you need any further information regarding the report, please let me know.

Regards

Aniqa Tabba
Project HR Officer
CHIP Training & Consulting (Pvt) Ltd,
Office No 201, Business Arcade Building,
Shahrah-E-Faisal Road, Karachi,
Sindh,Pakistan.

-----Original Message-----

On 2024-02-21 04:55, hina.queshi@chipconsulting.org wrote:
> From: LALANI, Afshan [<mailto:lalania@who.int>]
> Sent: Thursday, February 1, 2024 4:27 PM
> To: disciplinarymatters.karachi@chipconsulting.org
> Cc: ALI, Asif; naila.nizam@chipconsulting.org; Hina Qureshi;
> sundas.tariq@chipconsulting.org; saqib.ali@chipconsulting.org;
> disciplinarymatters.isb@chipconsulting.org;
> disciplinaryassociate.sindh@chipconsulting.org
> Subject: RE: [EXT] Complaint Received from UCMO & AICs against UCPO
> Ms. Shehnaz Khan of UC-17 Farooq E Azam.

>
> Dear Ms. Aniqa,
>
> On behalf of PTL, kindly proceed with the recommended action of
> initiating a formal investigation while simultaneously suspending the
> staff.

>
> Regards,
>
> Afshan Lalani
>

> -----Original Message-----

> From: disciplinarymatters.karachi@chipconsulting.org
> <disciplinarymatters.karachi@chipconsulting.org>
> Sent: Thursday, February 1, 2024 3:52 PM
> To: LALANI, Afshan <lalania@who.int>
> Cc: ALI, Asif <asifa@who.int>; naila.nizam@chipconsulting.org; Hina
> Qureshi <hina.queshi@chipconsulting.org>;
> sundas.tariq@chipconsulting.org; saqib.ali@chipconsulting.org;
> disciplinarymatters.isb@chipconsulting.org;

> disciplinaryassociate.sindh@chipconsulting.org
> Subject: [EXT] Complaint Received from UCMO & AICs against UCPO Ms.
> Shehnaz Khan of UC-17 Farooq E Azam.
>
> Dear Ms. Afshan
>
> Kindly find enclosed the primary assessment report against Ms. Shehnaz
> from District Central.
>
> As PTL approval is required for further action.
>
> Regards
>
> Aniqa Tabba
>
> Project HR Officer
>
> CHIP Training & Consulting (Pvt) Ltd,
>
> Office No 201, Business Arcade Building, Shahrah-E-Faisal Road,
> Karachi, Sindh,Pakistan.
>
>> From: LALANI, Afshan [<mailto:lalania@who.int>]
>
>> Sent: Tuesday, January 30, 2024 9:15 AM
>
>> To: disciplinarymatters.karachi@chipconsulting.org
>
>> Cc: Disciplinaryassociate Sindh;
>
>> disciplinarymatters.isb@chipconsulting.org;
>
>> sundas.tariq@chipconsulting.org; hina.queshi@chipconsulting.org;
>
>> saqib.ali@chipconsulting.org; ALI, Asif
>
>> Subject: Complaint Received from UCMO & AICs against UCPO Ms.
> Shehnaz
>
>> Khan of UC-17 Farooq E Azam.
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>
>> Dear Ms. Aniqa,
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>
>> We have received a complaint from Dr. Farhan, IO, District Central,
>
>> regarding UCPO Ms. Shehnaz Khan of UC-17 Farooq E Azam which is
>
>> attached for your review and necessary action.
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>> Additionally, the contact information of the Area Supervisors has

> been
>
>> provided for your support.
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>> If you require any further assistance, please feel free to contact
> us.
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>> Regards,
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>
>> Afshan Lalani
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>> Nafisa AS
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>> 03182409936
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>> Zaiba Yahya AS
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>> 03132702224
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>> Ghzala Saeed AS
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>> 03153101842
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>> Shagufta Gulshan AS
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>> 03122563236
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>> Shabana Aziz AS
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>> 03172656998
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>> Shahida Khokhar AS
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>> 03151127795
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>> From: SIDDIQUI, Farhan Ahmed <siddiquif@who.int>
>
>> Sent: Monday, January 29, 2024 4:29 PM
>
>> To: LALANI, Afshan <lalania@who.int>
>
>> Cc: SHEIKH, Ayaz Haider <sheikhay@who.int>
>
>> Subject: Complaint Received from UCMO & AICs against UCPO Ms.
> Shehnaz
>
>> Khan of UC-17 Farooq E Azam.
>
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>
>> Dear Ms. Afshan,
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>
>> DEOC Central received a complaint from UCMO Mr. Zeeshan and all AICs
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>
>> regarding some serious allegations along with written statements.
>
>> These complainants personally visited DEOC to officially lodge this
>
>> complaint regarding UCPO Ms. Shehnaz Khan of UC-17 Farooq E Azam.
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>
>> Kindly find the attached written statements for your information and
>
>
>> record.
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>
>> Regards,

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>>
>
>> Dr. Farhan Ahmed Siddiqui
>
>>
>
>> _Immunization__ Officer_
>
>>
>
>> _World Health Organization (WHO)_
>
>>
>
>> _siddiquif@who.int_