hina.qureshi@chipconsulting.org

From:	disciplinarymatters.karachi@chipconsulting.org
Sent:	Monday, February 12, 2024 5:50 PM
То:	lalania@who.int
Cc:	asifa@who.int; 'Naila Nizam';
	disciplinaryassociate.sindh@chipconsulting.org; saqib.ali@chipconsulting.org
Subject:	[EXT] Complaint Received from UCMO & AICs against UCPO Ms. Shehnaz Khan of
	UC-17 Farooq E Azam.

Dear Ms. Afshan

Greetings from CTC

With reference to the below email, it is to inform you that CTC has partly conducted investigation of the case. The perspectives of AICs have been taken and reviewed.

As per SOPs, we need to document the stance of the alleged offender followed by personal hearing.

Therefore, it is suggested that a show cause notice be issued to UCPO Shehnaz. Moreover, it is also suggested to suspend her till impending investigation.

Your kind approval is requested to proceed further.

Regards.

Aniqa Tabba Project HR Officer CHIP Training & Consulting (Pvt) Ltd, Office No 201, Business Arcade Building, Shahrah-E-Faisal Road, Karachi, Sindh,Pakistan.

-----Original Message-----

From: LALANI, Afshan [mailto:lalania@who.int] Sent: Thursday, February 1, 2024 4:27 PM To: disciplinarymatters.karachi@chipconsulting.org Cc: ALI, Asif; naila.nizam@chipconsulting.org; Hina Qureshi; sundas.tariq@chipconsulting.org; saqib.ali@chipconsulting.org; disciplinarymatters.isb@chipconsulting.org; disciplinaryassociate.sindh@chipconsulting.org Subject: RE: [EXT] Complaint Received from UCMO & AICs against UCPO Ms. Shehnaz Khan of UC-17 Farooq E Azam.

Dear Ms. Aniqa,

On behalf of PTL, kindly proceed with the recommended action of initiating a formal investigation while simultaneously suspending the staff.

Regards,

Afshan Lalani

----Original Message----From: disciplinarymatters.karachi@chipconsulting.org
<disciplinarymatters.karachi@chipconsulting.org>
Sent: Thursday, February 1, 2024 3:52 PM
To: LALANI, Afshan <lalania@who.int>
Cc: ALI, Asif <asifa@who.int>; naila.nizam@chipconsulting.org; Hina Qureshi <hina.qureshi@chipconsulting.org>; sundas.tariq@chipconsulting.org; saqib.ali@chipconsulting.org; disciplinarymatters.isb@chipconsulting.org;
disciplinaryassociate.sindh@chipconsulting.org
Subject: [EXT] Complaint Received from UCMO & AICs against UCPO Ms.
Shehnaz Khan of UC-17 Faroog E Azam.

Dear Ms. Afshan

Kindly find enclosed the primary assessment report against Ms. Shehnaz from District Central.

As PTL approval is required for further action.

Regards

Aniqa Tabba

- **Project HR Officer**
- CHIP Training & Consulting (Pvt) Ltd,

Office No 201, Business Arcade Building, Shahrah-E-Faisal Road, Karachi, Sindh, Pakistan.

- > From: LALANI, Afshan [mailto:lalania@who.int]
- > Sent: Tuesday, January 30, 2024 9:15 AM
- > To: disciplinarymatters.karachi@chipconsulting.org
- > Cc: Disciplinaryassociate Sindh;
- > disciplinarymatters.isb@chipconsulting.org;
- > sundas.tariq@chipconsulting.org; hina.qureshi@chipconsulting.org;
- > saqib.ali@chipconsulting.org; ALI, Asif
- > Subject: Complaint Received from UCMO & AICs against UCPO Ms. Shehnaz
- > Khan of UC-17 Farooq E Azam.

>

> Dear Ms. Aniqa,

> We have received a complaint from Dr. Farhan, IO, District Central, > regarding UCPO Ms. Shehnaz Khan of UC-17 Farooq E Azam which is > attached for your review and necessary action. > > Additionally, the contact information of the Area Supervisors has been > provided for your support. > > If you require any further assistance, please feel free to contact us. > > Regards, > > Afshan Lalani > >-----> -----> > Nafisa AS > > 03182409936 > > Zaiba Yahya AS > > 03132702224 >

>

- > Ghzala Saeed AS
- >

> 03153101842

>

> Shagufta Gulshan AS

>

- > 03122563236
- >

> Shabana Aziz AS

>

> 03172656998

>

- > Shahida Khokhar AS
- >

> 03151127795

>

- > From: SIDDIQUI, Farhan Ahmed <siddiquif@who.int>
- > Sent: Monday, January 29, 2024 4:29 PM
- > To: LALANI, Afshan <<u>lalania@who.int</u>>
- > Cc: SHEIKH, Ayaz Haider <<u>sheikhay@who.int</u>>
- > Subject: Complaint Received from UCMO & AICs against UCPO Ms. Shehnaz
- > Khan of UC-17 Farooq E Azam.
- >
- > Dear Ms. Afshan,

>

> DEOC Central received a complaint from UCMO Mr. Zeeshan and all AICs

- > regarding some serious allegations along with written statements.
- > These complainants personally visited DEOC to officially lodge this
- > complaint regarding UCPO Ms. Shehnaz Khan of UC-17 Farooq E Azam.
- >
- > Kindly find the attached written statements for your information and
- > record.
- >
- > Regards,
- >
- > Dr. Farhan Ahmed Siddiqui
- >
- > _Immunization __ Officer_
- >
- > _World Health Organization (WHO)_
- >
- > <u>siddiquif@who.int</u>