

**From:** [ahsan.qazi@chipconsulting.org](mailto:ahsan.qazi@chipconsulting.org) <[ahsan.qazi@chipconsulting.org](mailto:ahsan.qazi@chipconsulting.org)>  
**Sent:** Thursday, February 22, 2024 10:53 AM  
**To:** 'reema.zaib' <[reema.zaib@chipconsulting.org](mailto:reema.zaib@chipconsulting.org)>  
**Subject:** FW: [EXT] Submission of Investigation Final Report and Annexes

**From:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Sent:** Thursday, February 22, 2024 10:47 AM  
**To:** 'Mohammad Basit Siddiqui' <[basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)>  
**Cc:** DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>; Naila Nizam <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; 'Victor John D'souza' <[victor.john@chipconsulting.org](mailto:victor.john@chipconsulting.org)>; [ahsan.qazi@chipconsulting.org](mailto:ahsan.qazi@chipconsulting.org)  
**Subject:** FW: [EXT] Submission of Investigation Final Report and Annexes

Dear Basit,  
Forwarded for your needful.  
Regards,  
A

**From:** KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>  
**Sent:** Wednesday, 21 February 2024 11:28 PM  
**To:** DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>  
**Cc:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Subject:** Re: [EXT] Submission of Investigation Final Report and Annexes

Please go ahead

Get [Outlook for iOS](#)

---

**From:** DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>  
**Sent:** Wednesday, February 21, 2024 11:05:08 AM  
**To:** KHAN, Jahanzaib <[khanjahanzaib@who.int](mailto:khanjahanzaib@who.int)>  
**Cc:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>  
**Subject:** FW: [EXT] Submission of Investigation Final Report and Annexes

Dear Dr. Jahanzaib

Forward for Approval on below recommendations in investigation report by CTC  
Attached is investigation report on complaint from UC Aghbargh staff against TDOSO Mr. Taj Mengal.  
CTC investigation team has investigated this issue and made some recommendations, which are listed below.

S.No	Name	Title	Action
1	Yaar Mohammad	UCPO	Due to kinship with Mr. Zakriya, the transfer of the UCPO has been recommended by the investigation team. Both individuals are brothers, with the AS working directly under the supervision of his brother.

2	Ikram	UCDO	Warning will be issued to Mr.Ikram due to weak supervision skills.
3	Rahima	CHW	Due to kinship with Assistant Supervisor Mr. Bismillah, the transfer of Ms. Rahima has been recommended by the investigation team. Both are husband and wife, with Ms. Rahima working directly under the supervision of her husband.
4	Taj Mengal	TDOSO	Training on Programmatic affairs from their concern supervisor has been recommended by Investigation team.

Regards

Ambrin

**From:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>

**Sent:** Wednesday, February 21, 2024 10:44 AM

**To:** DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>

**Subject:** FW: [EXT] Submission of Investigation Final Report and Annexes

Dear Ambrin,

CTC requires approval on below recommendations in investigation report.

Attached is investigation report on complaint from UC Aghbargh staff against TDOSO Mr. Taj Mengal. CTC investigation team has investigated this issue and made some recommendations, which are listed below.

S.No	Name	Title	Action
1	Yaar Mohammad	UCPO	Due to kinship with Mr. Zakriya, the transfer of the UCPO has been recommended by the investigation team. Both individuals are brothers, with the AS working directly under the supervision of his brother.
2	Ikram	UCDO	Warning will be issued to Mr.Ikram due to weak supervision skills.
3	Rahima	CHW	Due to kinship with Assistant Supervisor Mr. Bismillah, the transfer of Ms. Rahima has been recommended by the investigation team. Both are husband and wife, with Ms. Rahima working directly under the supervision of her husband.
4	Taj Mengal	TDOSO	Training on Programmatic affairs from their concern supervisor has been recommended by Investigation team.

Regards,

A

**From:** [basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org) <[basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)>

**Sent:** Tuesday, 20 February 2024 5:34 PM

**To:** KASI, Arbab Niamat Ullah <[kasia@who.int](mailto:kasia@who.int)>

**Cc:** DANIEL, Ambrin <[daniela@who.int](mailto:daniela@who.int)>; 'Naila Nizam' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>; 'Victor John D'souza' <[victor.john@chipconsulting.org](mailto:victor.john@chipconsulting.org)>; [ahsan.qazi@chipconsulting.org](mailto:ahsan.qazi@chipconsulting.org)  
**Subject:** [EXT] Submission of Investigation Final Report and Annexes

Dear Arbab Sb,

I hope you're well. Please find attached the final report on the complaint from UC Aghbargh staff against TDOSO Mr. Taj Mengal. Our investigation team has investigated this issue and made some recommendations, which are listed below.

S.No	Name	Title	Action
1	Yaar Mohammad	UCPO	Due to kinship with Mr. Zakriya, the transfer of the UCPO has been recommended by the investigation team. Both individuals are brothers, with the AS working directly under the supervision of his brother.
2	Ikram	UCDO	Warning will be issued to Mr. Ikram due to weak supervision skills.
3	Rahima	CHW	Due to kinship with Assistant Supervisor Mr. Bismillah, the transfer of Ms. Rahima has been recommended by the investigation team. Both are husband and wife, with Ms. Rahima working directly under the supervision of her husband.
4	Taj Mengal	TDOSO	Training on Programmatic affairs from their concern supervisor has been recommended by Investigation team.

We need WHO-PO's approval and guidance to move forward with these actions.

Regards,

Basit