

disciplinarymatters.isb

From: LALANI, Afshan <lalania@who.int>
Sent: Wednesday, January 31, 2024 11:19 AM
To: disciplinarymatters.karachi@chipconsulting.org
Cc: ALI, Asif; Hina Qureshi; sundas.tariq@chipconsulting.org; 'Naila Nizam'; disciplinarymatters.isb@chipconsulting.org; disciplinaryassociate.sindh@chipconsulting.org
Subject: RE: [EXT] FW: RE: Facing Job Insecurity/Facing Hrrasment at workplace from UCOO Ameera Ayubi Zone A UC 04

Dear Ms. Aniq,

I would like to bring to your attention that fake coverages by AS Afsheen and her team have been identified and reported by the Area Coordinator, Dr. Asma.
All technical evidences have been shared with CTC.

On behalf of PTL, I kindly request you to investigate the matter concerning the fake coverages by her team with poor supervision and lack of reporting. The technical evidences provided may lead to job insecurity, and the harassment email appears to be attempt to protect her job. I believe CTC values evidence over mere feelings.

Regards,
Afshan Lalani

-----Original Message-----

From: disciplinarymatters.karachi@chipconsulting.org <disciplinarymatters.karachi@chipconsulting.org>
Sent: Wednesday, January 31, 2024 10:20 AM
To: LALANI, Afshan <lalania@who.int>
Cc: ALI, Asif <asifa@who.int>; Hina Qureshi <hina.queeshi@chipconsulting.org>; sundas.tariq@chipconsulting.org; 'Naila Nizam' <naila.nizam@chipconsulting.org>; disciplinarymatters.isb@chipconsulting.org; disciplinaryassociate.sindh@chipconsulting.org
Subject: [EXT] FW: RE: Facing Job Insecurity/Facing Hrrasment at workplace from UCOO Ameera Ayubi Zone A UC 04

Dear Afshan,

With reference to the below email, a complaint has been received against Amira Ayubi UCOO-Sindh-East Karachi-Gadap-Gujro B regarding abuse of authority and workplace harassment.

The allegations leveled against the staff member are of serious nature and warrants investigation.

Your kind approval is requested for onward action.

Thanks.

Aniq Tabba
Project HR Officer
CHIP Training & Consulting (Pvt) Ltd,

Office No 201, Business Arcade Building, Shahrah-E-Faisal Road, Karachi, Sindh, Pakistan.

From: Afsheen Kaka <afsheenbilal12345@gmail.com>

Sent: Thursday, 25 January 2024 11:43 am

To: naila.nizam@chipconsulting.org;

disciplinarymatters.karachi@chipconsulting.org; araina@who.int; hrmatters.karachi@chipconsulting.org;

disciplinaryassociates.sindh@chipconsulting.org;

raheel.ali@chipconsulting.org

Subject: Facing Job Insecurity/Facing Harassment at workplace from UCOO Ameera Ayubi Zone A UC 04

Respected Concerns

I am Area Incharge Afsheen Rafique (AIC Code 06 CNIC 42101-4289173-0 UC

04 Gujro Zone B Gadap) logging a written complaint of UCOO Ameera Ayubi It is to inform you that i am Continue facing harassment from UCOO Ameera Ayubi UC 04 Zone A

She was assigned in my area for Monitoring, but during monitoring she was continuously telling my assigned Teams that i will not spread AS Afsheen ,and i will removed AS Afsheen from her Post ,when my Teams tell me her Conversations, i have msgd her that why you are doing this with me ,she replied me on voice noted but her behaviour was very bad and her attitude was very Unofficial

Also she threat me that i will do any thing with you

I have asked her again and again why you are doing this if you have any misunderstanding please tell me i will clear but she not share anything

I have shared all these Voice notes with my assigned UC level

If i have any issue in my area my assigned UC level guided me where i am lacking but another UC Staff continuously harassing me

I am not feeling safe in currently environment i am feeling Job Insecurity

I am very needy and this Job is just income to run my home and my Children if i will lost my job due to this personal attack i cant survive in society

Please i request you look into this matter ASAP i have all voice notes as a Evidences of UCOO miss Ameera Aubi for evidence of her misbehaving and threatening

Regards

AIC Afsheen Rafique

UC 04 Gadap Zone B

Contact

0315-2519719