

-----Original Message-----

From: PARVEEN, Khalida [<mailto:parveenk@who.int>]

Sent: Friday, February 23, 2024 8:23 AM

To: saqib.ali@chipconsulting.org

Cc: ZAHEER, Bilal; AHMAD, Shakeel Muhammad Saleem; DEGHANI, Somayeh; Irfan; Naila Nizam; Hina Qureshi

Subject: RE: [EXT] Immoral event - reported from UC Maira Kachori- UCCO

Dear Saqib,

Yes, please proceed towards the recommended action of termination since she has violated the code of conduct on grounds of immoral activities.

UCCO designation doesn't exist in our CBV structure therefore the title of the investigation report needs to be changed (Inquiry Report on Immoral Activities by UCCO-KPK-Peshawar-Saddar-Mera Kachori). It can be "Inquiry report against the allegations of immoral activities shared by Ms Raina, CHW against UCCO (Unicef's Third Party staff) .

Best Regards,

Khalida

-----Original Message-----

From: saqib.ali@chipconsulting.org <saqib.ali@chipconsulting.org>

Sent: Thursday, 22 February 2024 6:32 pm

To: PARVEEN, Khalida <parveenk@who.int>

Cc: ZAHEER, Bilal <zaheerbi@who.int>; AHMAD, Shakeel Muhammad Saleem <ahmadsh@who.int>;

DEGHANI, Somayeh <deghanis@who.int>; Irfan <irfan@chipconsulting.org>; Naila Nizam

<naila.nizam@chipconsulting.org>; Hina Qureshi <hina.qureshi@chipconsulting.org>

Subject: Fwd: [EXT] Immoral event - reported from UC Maira Kachori- UCCO

Dear Khalida,

Hope this email finds you well.

I am writing to inform you that a worker namely Raina working as CHW was reported for secretly recording a video showing a worker with the UCCO and disseminating the same among the UC staff with intent to defame the worker and settle her personal score. The worker also filed a fictitious complaint at the local police station to get the UCCO apprehended by the police.

A thorough investigation was conducted wherein it was found that Raina was initially involved with UCCO. Later, after their break up, the UCCO was engaged with other worker which made Raina furious and led her to resort to this extreme measure.

The detail investigation report is attached herewith for your kind perusal and reference along with supporting documents. It was recommended in the report that the contract of Raina be terminated for damaging the work environment, defaming the fellow worker and involving police on fictitious grounds.

The WHO PO has approved the recommendation which is placed below for reference.

Your kind approval is requested to proceed further in this regard.

Thanks.

From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, February 7, 2024 5:52 PM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Subject: Re: [EXT] Immoral event - reported from UC Maira Kachori- UCCO

Dear Sir,

The UCCO was recommended for termination by People Team.

Regards

Waseem Abbas

From: AFRIDI, Sarfaraz Khan <afridis@who.int>
Sent: Wednesday, February 7, 2024 5:43:12 pm
To: ABBAS, Waseem <wabbas@who.int>
Subject: RE: [EXT] Immoral event - reported from UC Maira Kachori- UCCO

Dear Waseem

Specifically what is your advice to take action against the UCCO and the ALSM. In case if both are part and parcel of this whole story why not to take action against them. Guide is required.

Best Regards

Dr. Sarfaraz Khan Afridi

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)

D.T.M & H (Lond), D. Clin.Paeds (Lond)

Team Leader – WHO - PEI

World Health Organization – Pakistan

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Mb. Cont: +92 - 300-590-8373

E-Mail Office: afridis@who.int

E-Mail Personal: drskafриди@gmail.com

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, 6 February 2024 1:48 PM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Subject: Re: [EXT] Immoral event - reported from UC Maira Kachori- UCCO

Dear Sir,

Reminder Please!

Regards

Waseem Abbas

From: ABBAS, Waseem
Sent: Thursday, January 18, 2024 3:51:02 PM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] Immoral event - reported from UC Maira Kachori- UCCO

Dear Sir,

Ms. Raina, CHW was recording a video with mala fide intentions and hence found guilty of immoral activity. Therefore she is recommended for contract termination.

Your approval is requested.

Regards

Waseem Abbas

From: Ayesha Faridoon <disciplinarymatters.kp@chipconsulting.org>
Sent: Friday, January 12, 2024 11:56 AM
To: ABBAS, Waseem <wabbas@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; hina.queeshi@chipconsulting.org; saqib.ali@chipconsulting.org; adnan.khan@chipconsulting.org
Subject: FW: [EXT] Immoral event - reported from UC Maira Kachori- UCCO

Dear Sir,

This is with reference to our conversation regarding the case of CHW Raina in which you have sought few clarifications.

Below are the points for your consideration.

1. Raina was involved in a personal relationship with UCCO Nasir for the last three years (Stated by Raina herself).

2. Raina had recorded the video after following ALSM Rubina outside UCCO Nasir's house with mala fides intentions to defame her and settle her own vendetta. Raina also misled the polio staff and involved in politics and lobbying which is a serious misconduct. Raina also lodged complaint against the UCCO and created bad atmosphere within the UC which should be dealt with stringent measures.

3. The ALSM Rubina has provided clarification that she visited the UCCO Nasir's residence by her own choice which is not the procedure provided under the SOPs of her organization.

Regards,

Ayesha Faridoon

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Tuesday, December 26, 2023 12:32 AM

To: disciplinarymatters.kp@chipconsulting.org

Cc: Naila Nizam <naila@ctc.org.pk>; AFRIDI, Sarfaraz Khan <afridis@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>

Subject: Fwd: [EXT] Immoral event - reported from UC Maira Kachori- UCCO

Dear Ayesha,

Reference to the investigation report, few points need further clarification:

- The statements of Nasir and Robina are not consistent about visiting the home - did he instructed Robina to submit the application or she dropped it on her own. What is normal leaves application procedure
- In the statement of Nasir, he is referring to an appearance in-front of Judge - was that reported to CTC. What does CTC policy says in this regard
- There are some other concerns in the statement of Female FLWs against Nasir, however the report is silent and doesn't expresses anything
- The report does not include any relevant clause violated

Thank you

Waseem Abbas

> From: disciplinarymatters.kp@chipconsulting.org

> Date: December 15, 2023 at 3:28:45 PM GMT+5

> To: "ABBAS, Waseem" <wabbas@who.int>

> Cc: "AURANGZEB KHAN, Mazhar" <zebma@who.int>, Iftikhar CTC

> <iftikhar.jehan@chipconsulting.org>, Naila Nizam

> <naila.nizam@chipconsulting.org>, hina.gureshi@chipconsulting.org

> Subject: FW: [EXT] Immoral event - reported from UC Maira Kachori-

> UCCO

>

>

> Dear Sir,
>
> The investigation report of Ms. Raina working as CHW in UC-Mera
> Kachori is attached for your review.
>
> Regards,
>
> Ayesha Faridoon
>
> From: KHAN, Saifullah [<mailto:skhan@who.int>]
> Sent: Friday, December 15, 2023 11:19 AM
> To: disciplinarymatters.kp@chipconsulting.org
> Cc: FAHEEM, Arshad <faheema@who.int>; 'Iftikhar CTC'
> <iftikhar.jehan@chipconsulting.org>; 'Naila Nizam'
> <naila.nizam@chipconsulting.org>; hina.gureshi@chipconsulting.org
> Subject: Re: [EXT] Immoral event - reported from UC Maira Kachori-
> UCCO
>
> Endorsed
>
> Regards
>
> Dr. Saifullah Khan
>
> MBBS (KMU), MPH (KMU)
>
> Deputy District Polio Officer -PEI
>
> Peshawar - Khyber Pakhtunkhwa
>
> World Health Organization – Pakistan
>
> Mob #: +92 - 333-9235645
>
> E-Mail Office: skhan@who.int

> -----
>
> From: disciplinarymatters.kp@chipconsulting.org
> <disciplinarymatters.kp@chipconsulting.org>
> Sent: Friday, December 8, 2023 4:05 PM
> To: KHAN, Saifullah <skhan@who.int>
> Cc: FAHEEM, Arshad <faheema@who.int>; 'Iftikhar CTC'
> <iftikhar.jehan@chipconsulting.org>; 'Naila Nizam'
> <naila.nizam@chipconsulting.org>; hina.gureshi@chipconsulting.org
> <hina.gureshi@chipconsulting.org>
> Subject: FW: [EXT] Immoral event - reported from UC Maira Kachori-
> UCCO
>
> Dear Sir,
>
> Please find the investigation report of Ms. Raina working as CHW in
> UC-Mera Kachori and share your feedback.

>
> Regards,
>
> Ayesha Faridoon
>
> From: ABBAS, Waseem [<mailto:wabbas@who.int>]
> Sent: Thursday, November 9, 2023 5:56 AM
> To: disciplinarymatters.kp@chipconsulting.org
> Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; Naila Nizam
> <naila.nizam@chipconsulting.org>
> Subject: Fwd: [EXT] Immoral event - reported from UC Maira Kachori-
> UCCO

>
> Dear Ayesha,
>
> Please investigate the matter and share a report.

>
> Regards
>
> Waseem Abbas

> -----

>
> From: AFRIDI, Sarfaraz Khan <afridis@who.int>
> Sent: Thursday, November 9, 2023 1:23:54 AM
> To: KHAN, Saifullah <skhan@who.int>; ABBAS, Waseem <wabbas@who.int>;
> Tufail Ahmed <tuahmed@unicef.org>
> Cc: KHURSHID, Muhammad Naveed <khurshidm@who.int>; FAHEEM, Arshad
> <faheema@who.int>; amnakhn4004@gmail.com <amnakhn4004@gmail.com>;
> KAMRAN, Waheed <kamranw@who.int>; KHAN, Jahangir
> <khanjahangir@who.int>
> Subject: RE: [EXT] Immoral event - reported from UC Maira Kachori-
> UCCO

>
> Dear Waseem
>
> FYI Pls and with urgent action required as per SOPs

>
> Best Regards

>
> Dr. Sarfaraz Khan Afridi

>
> MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)

>
> D.T.M & H (Lond), D. Clin.Paeds (Lond)

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> Team Leader – WHO - PEI

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> Mb. Cont: +92 - 300-590-8373

>
> E-Mail Office: afridis@who.int
>
> E-Mail Personal: drskafridi@gmail.com
>
> From: KHAN, Saifullah <skhan@who.int>
> Sent: Wednesday, 8 November 2023 11:01 AM
> To: ABBAS, Waseem <wabbas@who.int>; Tufail Ahmed <tuahmed@unicef.org>
> Cc: KHURSHID, Muhammad Naveed <khurshidm@who.int>; FAHEEM, Arshad
> <faheema@who.int>; amnakhan4004@gmail.com; AFRIDI, Sarfaraz Khan
> <afridis@who.int>; KAMRAN, Waheed <kamranw@who.int>; KHAN, Jahangir
> <khanjahangir@who.int>
> Subject: Fw: [EXT] Immoral event - reported from UC Maira Kachori-
> UCCO

>
> Dear Dr Tufail and Mr Waseem
>
> Below forwarded email is fyi. Please take it up with Vendor to
> investigate it properly and take proper action on basis of
> investigation report

>
> Regards
>
> Dr. Saifullah Khan
>
> MBBS (KMU), MPH (KMU)
>
> Deputy District Polio Officer -PEI
>
> Peshawar - Khyber Pakhtunkhwa
>
> World Health Organization – Pakistan
>
> Mob #: +92 - 333-9235645
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> E-Mail Office: skhan@who.int

> -----
>
> From: Amna Khan <amnakhan4004@gmail.com>
> Sent: Tuesday, November 7, 2023 5:17 PM
> To: FAHEEM, Arshad <faheema@who.int>
> Cc: KHAN, Saifullah <skhan@who.int>; KHURSHID, Muhammad Naveed
> <khurshidm@who.int>
> Subject: [EXT] Immoral event - reported from UC Maira Kachori- UCCO

>
> Dear Dr. Arshad Faheem sb,
>
> It's to share that on catchup day 2, Sunday, 5 November, 2023, I
> received a call from UCCO Nabeela, UC Maira kachori and then from CHW
> Raina.
>
> CHW Raina shared the event that early morning on catchup day 2, ALSM

- > Robina was going towards UCCO Nasir Baitak and how she chased her.
- > CHW Raina told me about the UCCO affairs with different CBV staff and
- > how he used to trap females for immoral activities.
- > 1. My and CHW telephonic and conversation recording is attached FYI
- > and assessment.
- > 2. Attached are two videos in which CHW Raina tried to shoot a video
- > as evidence.
- > 3. Attached is the CHW Raina written application about the incident.
- >
- > My analysis is that the situation happened in real but now the need is
- > to deal and solve the event tactfully so that the families enmity
- > could be avoided.
- > The UC is under performing and such illegal and immoral activities are
- > the factors too.
- > It is suggested to transfer the UCCO Nasir to Chamkani immediately.
- > I am sure that seniors will deal with the case in the best interest of
- > UC and the programme and to discourage such environment in UCs by
- > taking immediate actions.
- >
- > Regards
- > Amna Khan
- > TDO

>

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