

From: AFRIDI, Sarfaraz Khan [mailto:afridis@who.int]
Sent: Wednesday, February 28, 2024 4:02 PM
To: ABBAS, Waseem <wabbas@who.int>; Ayesha Faridoon <disciplinarymatters.kp@chipconsulting.org>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'Muhammad Arif' <muhhammad.arif@chipconsulting.org>
Subject: RE: [EXT] FW: Harassment of CHWs and AS due to CHW Seema

Dear Mr. Waseem

This trail of mail need forts investigation followed by proper legal position – to reach the guy and get the 1st hand information. Investigations following the organizational procedure followed by legal process will facilitate the action. Personal involved with vague comments is not sufficient to make proper decision. Welcome for any correction to statement made above.

Best Regards

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From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, 28 February 2024 9:45 AM
To: Ayesha Faridoon <disciplinarymatters.kp@chipconsulting.org>
Cc: AFRIDI, Sarfaraz Khan <afridis@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'Muhammad Arif' <muhhammad.arif@chipconsulting.org>
Subject: RE: [EXT] FW: Harassment of CHWs and AS due to CHW Seema

Dear Ayesha,

Kindly investigate the matter and once the investigation is completed, share the finding and recommendations.

Regards

Waseem Abbas

From: Ayesha Faridoon <disciplinarymatters.kp@chipconsulting.org>
Sent: Tuesday, February 27, 2024 5:34 PM

To: ABBAS, Waseem <wabbas@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>;
'Muhammad Arif' <muhammad.arif@chipconsulting.org>
Subject: [EXT] FW: Harassment of CHWs and AS due to CHW Seema

Dear Sir,

A complaint was received on, February 21, 2024 whereby it was mentioned by UCOO that several complaints from staff about an anonymous person, calling from different numbers, contacting 4 CHWs and an AS and harassing them. The received complaint demands immediate attention and a comprehensive investigation due to the gravity of the situation. Therefore your approval is requested for field investigation.

Regards,
Ayesha Faridoon

From: Ayesha Faridoon [<mailto:ayesha.faridoon@chipconsulting.org>]
Sent: Friday, February 23, 2024 11:03 AM
To: 'Akif Yasir' <akifyasir89@gmail.com>; 'Muhammad Imtiaz khalil' <m.imtikhalil@gmail.com>
Cc: 'FAHEEM, Arshad' <faheema@who.int>; 'hrmatters.kpk@chipconsulting.org' <hrmatters.kpk@chipconsulting.org>; 'Ajab Khan' <ajabkhan002@gmail.com>; 'Muhammad.arif@chipconsulting.org' <Muhammad.arif@chipconsulting.org>
Subject: RE: Harassment of CHWs and AS due to CHW Seema

Noted.

From: Akif Yasir [<mailto:akifyasir89@gmail.com>]
Sent: Thursday, February 22, 2024 6:49 PM
To: Muhammad Imtiaz khalil <m.imtikhalil@gmail.com>
Cc: FAHEEM, Arshad <faheema@who.int>; ayesha.faridoon@chipconsulting.org; hrmatters.kpk@chipconsulting.org; Ajab Khan <ajabkhan002@gmail.com>; Muhammad.arif@chipconsulting.org
Subject: Re: Harassment of CHWs and AS due to CHW Seema

Respected All, I hope this email finds you well, I am writing to bring your attention to the following issue on immediate basis, the following issue is getting worsen, the following guy is continuously contacting our staff and has started threatening them, that he will ruin lives all the staff and will viral there belongings, that he has and will contact there families as well, the staff is really upset and afraid to work in field alone. It is lowering moral of the teams. I here by request you to take legal action on the following guy on emergency basis, as well as no on the following CHW who is involved as per SOPs,

Following are the numbers from whom the guys is contacting our staff, as well as I am attaching Screenshots of the messages we have.

+923119210012

+923009005604

Thanks and Regards
Akif Yasir
UCOO UC Pawaka
City block
Peshawar

On Wed, Feb 21, 2024, 7:54 PM Muhammad Imtiaz khalil <m.imtikhalil@gmail.com> wrote:
Please look into the issue on immediate bases and take action as per SoPs

Sent from [Outlook for Android](#)

From: Akif Yasir <akifyasir89@gmail.com>
Sent: Wednesday, February 21, 2024 2:56:49 PM
To: Muhammad Imtiaz khalil <m.imtikhalil@gmail.com>
Cc: Muhhammad.arif@chipconsulting.org <Muhhammad.arif@chipconsulting.org>;
hrmmatters.kpk@chipconsulting.org <hrmmatters.kpk@chipconsulting.org>;
ayesha.faridoon@chipconsulting.org <ayesha.faridoon@chipconsulting.org>; FAHEEM, Arshad
<faheema@who.int>; Ajab Khan <ajabkhan002@gmail.com>
Subject: Harassment of CHWs and AS due to CHW Seema

Dear Concerned,

Respected, I hope this email finds you well, I writing to bring your attention to a serious matter, we have received several complaints from our staff, that someone from different numbers are contacting our 4 CHWs and a AS, and harassing them, as well as sharing different pictures and videos of them and other staff, on and off duty pictures, and demanding them to let me talk to CHW Seema, but our staff refused to do so and reported the issue to us, upon initial inquiry, CHW Seema stated several statements which are colliding, in one statement she stated that it's her sister who used her phone and she has shared the following pictures and contacts of staff with this guy, In another statement she stated that she lost her phone two weeks ago and there was no password on her phone that's why all the pictures and numbers leaked out. Upon initial statement of AS and CHWs, they stated that she is involved in the matter by herself and shared everything with the guy, now there is some issues between them that's why he is contacting other staff and harassing them to get in contact with her. I here by request you to kindly investigate the matter on urgent basis, as the issue needs to be addressed ASAP, and to action as per SOPs.

Thanks and Regards
Akif Yasir
UCOO-Pawaka
City Block