**Initial Assessment Inquiry Report**

**On**

**Harassment by**

 **Anonymous Person-KPK-Peshawar-UC Pawaka-City block**

 **Report by:**

**CHIP Training & Consulting Pvt. Ltd.**

# Complaint:

A complaint was received on, February 21, 2024 whereby it was mentioned that

Several complaints from our staff, that someone from different numbers are contacting

4 CHWs and a AS, and harassing them **[the complaint is attached as Annex-A]**

# 2. Background:

## One of the AS Samina, received a call, other than that, CHW Sidra and CHW Humera.

## first CHW Humera received texts on WhatsApp and their pictures also field work video, she was going towards the field area and the video is made behind her, other than that her cousin wedding picture was shared, that made her angry, when she was scolding him, he started using abusing language with CHW Humera, then she blocked him.

## CHW Ayesha Almas, then received the calls, and one by one everyone is being approached through texts and calls, multiple calls in a day, and texts too.

## Then CHW Sidra received calls and texts, CHW Ayesha Almas and then AS Samina, they all discouraged him and blocked that number. Then he tried from other numbers. Both of the numbers are mentioned;

1. +923119210012
2. +923009005604

## He was making one demand from all of them, that make him talk to Seema, or he has the picture of them that he will leak out. One screenshot is attached as (Annex-B), one of the message that is send to all is that your pictures are been leak by one of your staff female member, and after that he started calling while in text he demands to get him connect with Seema.

## In a support center, where are staff of 2 areas, and they all are among them from the same area. According to CHW Humera, he shared via call all the discussion that they have been doing in the center

## The pictures that were shared has a picture of CHW Humera that she took during her cousin’s wedding, other than that a video is been shared that is taken from her back while doing field work. Other pictures are of support center where AS Samina is among them, CHW Azra is also among them. A picture of UCOO Akif Yasir picture is also among the shared ones, also the ALSM (Faridoon’s) picture is also there

## That person is not disclosing his name, but in WhatsApp data his name is showing Ghani (Annex-C)

# Recommendations:

The received complaint demands immediate attention and a comprehensive investigation due to the gravity of the situation. In Pashtun society, the leakage of even seemingly innocuous pictures is deemed immoral, posing a significant risk to the lives of those affected. Urgent measures are required to address this issue promptly. Thorough scrutiny is necessary to identify and take appropriate action against the implicated staff and the anonymous individual responsible for the privacy breach.