

----- Forwarded Message -----

From: Kamran Ullah Paracha <kam_ran2004@yahoo.com>

To: Arbab Imran <arbabimran@live.com>

Sent: Wednesday, March 13, 2024 at 05:02:43 AM GMT+5

Subject: Re: Report on CHW Rani's Poor Performance and Recommendations for Action

dear sir madam

with due respect i would like to bring in your kind knowledge that Chw rani seen Absent ,also her mobile are switchoff date 12/3/2024. her area supervisor trying to reach her but she did not responding , where a lot of data are pending in her due account .

On Wednesday, February 21, 2024 at 01:54:30 PM GMT+5, kamran.tarnabi@gmail.com <kamran.tarnabi@gmail.com> wrote:

Chw ayesha written statement .

[Sent from Yahoo Mail on Android](#)

On Thu, Feb 15, 2024 at 10:37 AM, Kamran Ullah Paracha <kam_ran2004@yahoo.com> wrote:

I would like to bring some previous Report an warning Letter on her immoral Activity .

UNION COUNCIL OPERATIONAL OFFICER

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On Wednesday, February 14, 2024 at 02:58:00 PM GMT+5, Kamran Ullah Paracha <kamran.tarnabi@gmail.com> wrote:

Gentle reminder

With due request i am going to explain one of our chw rani .in past she is get involve in some immoral activity. Her character are question mark.today one of chw ayesha also face some issue due to chw rani immoral activities. as her performance are really poor .also when the campaign start a lot os issue faces by our teams. Like she is heart patient . Also she did't perfect for job in same area.

Kindly take some strict action means closer of contact.

[Sent from Yahoo Mail on Android](#)

On Mon, Feb 12, 2024 at 5:30 PM, Kamran Ullah Paracha
<kam_ran2004@yahoo.com> wrote:
Some book Snaps of book !

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On Monday, February 12, 2024 at 05:22:04 PM GMT+5, Kamran Ullah Paracha
<kam_ran2004@yahoo.com> wrote:

Dear Sir/ Madam ,

I am writing to bring to your attention the ongoing performance issues with CHW Rani, who has been working in the Chargu Kalay area for the past five years. Despite previous warnings and counseling sessions, her performance has not shown improvement and continues to be a cause for concern.

During the recent campaign, several discrepancies and errors were noted in Rani's fieldwork, indicating a lack of attention to detail and commitment to her duties. These errors include inaccurate recording of children's vaccination statuses, mismatches in household data, and failure to update records in a timely manner. Additionally, there were instances where Rani failed to accurately record crucial information, such as the presence of newborns and changes in household composition.

Furthermore, Rani's lack of local residency has led to consistent tardiness and haste during fieldwork activities. Her inability to properly document household information, including names and statuses, has necessitated the involvement of additional personnel during registration activities. This not only hampers efficiency but also raises concerns about the accuracy and reliability of the data collected.

Attached are images illustrating the discrepancies found before and after special activities conducted to verify household data in Rani's assigned area. These discrepancies highlight the extent of the issues that need to be addressed urgently.

Given the severity and persistence of these performance issues, I strongly recommend considering disciplinary action against Rani or reassigning her to a different area. Additionally, it may be necessary to provide further training and supervision to ensure that she understands the importance of accurate and timely data collection.

Thank you for your attention to this matter. I trust that prompt action will be taken to address these concerns and maintain the quality of our services.

Yours sincerely,

Kamran Ullah Paracha
Operation Officer

Union Council

Uc kankola

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