

disciplinaryassociate.sindh@chipconsulting.org

From: ff.kemari@chipconsulting.org
Sent: Friday, March 22, 2024 3:08 PM
To: disciplinaryassociate.sindh@chipconsulting.org
Cc: hrmatters.karachi@chipconsulting.org; 'Naila Nizam'; sundas.tariq@chipconsulting.org; disciplinarymatters.isb@chipconsulting.org; rafat.badar@chipconsulting.org
Subject: Re: Security Incident At Naval Colony Uc 03 Islam Nagar

On 2024-03-21 23:03, disciplinaryassociate.sindh@chipconsulting.org wrote:

> Dear Mr. Raheel/FF,

>

> This case was initially reported to the hrmatters and ff.kemari email
> IDs on March 15th. It is concerning that an issue of this nature,
> specifically relating to sexual harassment, was not forwarded to us on
> the 15th of March, and instead, was reported late to the disciplinary
> department. Why this case has been reported late to us remains a
> question.

>

> Mehreen Usman
> Project HR Associate
> CHIP Training & Consulting (Pvt) Ltd,
> Office No 201, Business Arcade Building, Shahrah-E-Faisal Road,
> Karachi.

>

>

> -----Original Message-----

> From: ff.kemari@chipconsulting.org
> [mailto:ff.kemari@chipconsulting.org]
> Sent: Thursday, March 21, 2024 3:03 PM
> To: Disciplinaryassociate Sindh
> Subject: Fwd: Re: Security Incident At Naval Colony Uc 03 Islam Nagar

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>

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> ----- Original Message -----

> Subject: Re: Security Incident At Naval Colony Uc 03 Islam Nagar
> Date: 2024-03-15 09:33
> From: Muhammad Sawab Gul <sawabgul143@gmail.com>
> To: ff.kemari@chipconsulting.org, PEO ORANGI Abdul Bari
> <atiqia@who.int>, PEO SITE DR IRFAN <Syedi@who.int>
> Cc: "SOHO, Ambreen Ibrahim" <sohoa@who.int>,
> "hrmatters.karachi@chipconsulting.org"
> <Hrmatters.karachi@chipconsulting.org>

>

> I am writing to inform you that, as per the instructions of DEOC and
> DDPO Keamari Dr Ambreen, and IO Dr Abdul bari the CHW Ayesha and Malam
> are suspended from their duties until further notice.

>

> Please ensure that their responsibilities are temporarily reassigned
> to their respective Area incharges Zubaida and Najma to ensure
> continuity of service delivery.
> You all are humbly requested to look into this matter as per SOPs
>
> Thank you for your attention to this matter.
>
> The written statements from CHW Ayesha and Malam submitted are
> attached with this email for reference.
>
> Thanks and Regards:
>
> Muhammad Sawab Gul,
> TDOSO,
> Baldia Town, Distt Keamari,
> Karachi.
> Cell 03118001502
> sawabgul143@gmail.com
>
> On Thu, 14 Mar 2024, 1:08 am Shoaib Sahi, <shoaibsahi330@gmail.com>
> wrote:
>
>> Dear Concerns..
>>
>> I hope this email finds you well. I am writing to bring to your
>> attention a security incident that occurred today with one of our
>> polio worker in Sector 4 Naval Colony. Today at 2 Pm I received a call
>> from As afiyat that one of family member name Saif called Ayesha Chw
>> at his home through Malam's Chw phone number which is also our polio
>> worker and when Ayesha arrived at his house he locked the house and
>> harassed our team Ayesha. After that she saved herself and runout from
>> the house and report us that this incident had occurred. After her
>> reporting we called the Saheedabad police immediately to arrest the
>> accused and we also informed in security group of District
>> Kemari. Thanks
>
> --
> --
>
> BEST REGARDS
> Field Facilitator
> CHIP Training & Consulting (Pvt) Ltd.
>
> Office # 201, Business Arcade, Pak Qatar Building, Karachi, Sindh,
> Pakistan.
> Cell No: 03215730158

respected miss mehreen,

This case was reported on friday night approx 10:00 pm as u know that saturday sunday was off day then on monday the concern person Mr.sawab gull called me and said that by mistake he forget to put disciplinary in CC And ask me your email address which i gave him then he again called me and give me the confirmation that he forwarded that email to you so that's why i didn't forward to you again. I thought that he certainly forwarded to you and after three days i showed no response on such a serious case so that's why i asked to u as a reminder then u told me that u didn't get any

email so i gave u so because of this misunderstanding its got late to u but now I will take care to ensure that such instances are promptly reported to the appropriate authorities next moreover I have shared your emails multiple times to them and now sharing again hope u will understand the reason .

thanks

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Field Facilitator
CHIP Training & Consulting (Pvt) Ltd.

Office # 201, Business Arcade, Pak Qatar Building, Karachi, Sindh, Pakistan.
Cell No: 03215730158