

disciplinarymatters.karachi@chipconsulting.org

From: disciplinarymatters.isb <disciplinarymatters.isb@chipconsulting.org>
Sent: Friday, April 26, 2024 12:07 PM
To: disciplinarymatters.karachi@chipconsulting.org
Subject: FW: [EXT] Security Incident At Naval Colony UC 03 Islam Nagar

From: LALANI, Afshan [mailto:lalania@who.int]
Sent: Monday, April 22, 2024 3:16 PM
To: rafat.badar@chipconsulting.org
Cc: ALI, Asif; naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org; disciplinarymatters.isb@chipconsulting.org; m.muslehuddin@chipconsulting.org
Subject: RE: [EXT] Security Incident At Naval Colony UC 03 Islam Nagar

Dear Ms. Rafat Badar,

On behalf of PTL, kindly proceed with the recommended action as per SOPs.

Additionally, it has been observed that there is a need to verify kinship.

The Provincial Office kindly requests CTC to conduct the kinship verification at the time of contract issuance as it aligns with the SOPs.

Regards,
Afshan Lalani

From: rafat.badar@chipconsulting.org <rafat.badar@chipconsulting.org>
Sent: Wednesday, April 17, 2024 1:02 PM
To: LALANI, Afshan <lalania@who.int>
Cc: ALI, Asif <asifa@who.int>; naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org; disciplinarymatters.isb@chipconsulting.org; m.muslehuddin@chipconsulting.org
Subject: [EXT] Security Incident At Naval Colony UC 03 Islam Nagar

Dear Ms. Afshan,

Greetings from CTC!

With reference to your below email, it is to inform you that CHW Malam had been reported on account of Unprofessional Attitude.

Please find the attached Investigation Report along with supporting documents for your kind review and comments. Please note that she has been recommended for termination due to the fact that she colluded with Mr. Saif and facilitated him in his illicit motives by exhibiting deceitful behavior with Ms. Ayesha thereby jeopardizing her dignity and safety.

WHO PO kind approval is requested in this regard.

If you need any further information regarding the report, please let me know.

BEST REGARDS:

Rafat Badar

Sr. Project HR Officer

CHIP Training & Consulting (Pvt) Ltd.

Office # 201, Business Arcade, Pak Qatar Building,

Karachi,

Sindh, Pakistan.



From: LALANI, Afshan [<mailto:lalania@who.int>]

Sent: Friday, April 5, 2024 2:12 PM

To: disciplinarymatters.isb

Cc: ALI, Asif; naila.nizam@chipconsulting.org; Sundas Tariq; disciplinaryassociate.sindh@chipconsulting.org

Subject: RE: [EXT] FW: Fwd: Re: Security Incident At Naval Colony Uc 03 Islam Nagar

Dear Ms. Hina,

Reference our telecom discussion:

On behalf of PTL, kindly proceed with recommended action as per SOPs.

Regards,

Afshan Lalani

From: disciplinarymatters.isb <disciplinarymatters.isb@chipconsulting.org>

Sent: Friday, April 5, 2024 1:05 PM

To: LALANI, Afshan <lalania@who.int>

Cc: ALI, Asif <asifa@who.int>; naila.nizam@chipconsulting.org; Sundas Tariq <sundas.tariq@chipconsulting.org>;

disciplinaryassociate.sindh@chipconsulting.org

Subject: [EXT] FW: Fwd: Re: Security Incident At Naval Colony Uc 03 Islam Nagar

Dear Ms Afshan

Greetings from CTC

CTC has received complaints from CHW Ayesha working as CHW-Sindh-Kemari-Baldia-Islam Nagar – 3. CNIC # 4240187515700 regarding workplace harassment. An initial hearing has been conducted at the CTC office. To strengthen the case and gather more evidence, CTC proposes to undertake a field visit to further investigate the matter. The Complaint is attached with the email

WHO PO approval is requested in this regard.

Regards,

Hina Qureshi

Project Officer

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell: [03497760756](tel:03497760756)

> -----Original Message-----

> From: ff.kemari@chipconsulting.org

> [<mailto:ff.kemari@chipconsulting.org>]

> Sent: Thursday, March 21, 2024 3:03 PM

> To: Disciplinaryassociate Sindh

> Subject: Fwd: Re: Security Incident At Naval Colony Uc 03 Islam Nagar

>

>

>

> ----- Original Message -----

> Subject: Re: Security Incident At Naval Colony Uc 03 Islam Nagar

> Date: 2024-03-15 09:33

> From: Muhammad Sawab Gul <sawabgul143@gmail.com>

> To: ff.kemari@chipconsulting.org, PEO ORANGI Abdul Bari

> <atigja@who.int>, PEO SITE DR IRFAN <Syedi@who.int>

> Cc: "SOHO, Ambreen Ibrahim" <sohoa@who.int>,

> "hrmatters.karachi@chipconsulting.org"

> <Hrmatters.karachi@chipconsulting.org>

>

> I am writing to inform you that, as per the instructions of DEOC and

> DDPO Keamari Dr Ambreen, and IO Dr Abdul bari the CHW Ayesha and Malam

> are suspended from their duties until further notice.

>

> Please ensure that their responsibilities are temporarily reassigned

> to their respective Area incharges Zubaida and Najma to ensure

> continuity of service delivery.

> You all are humbly requested to look into this matter as per SOPs

>

> Thank you for your attention to this matter.

>

> The written statements from CHW Ayesha and Malam submitted are

> attached with this email for reference.

>

> Thanks and Regards:

>

> Muhammad Sawab Gul,

> TDOSO,

> Baldia Town, Distt Keamari,

> Karachi.

> Cell 03118001502

> sawabgul143@gmail.com

>

> On Thu, 14 Mar 2024, 1:08 am Shoaib Sahi, <shoaibsahi330@gmail.com>

> wrote:

>

>> Dear Concerns..

>>

>> I hope this email finds you well. I am writing to bring to your
>> attention a security incident that occurred today with one of our
>> polio worker in Sector 4 Naval Colony. Today at 2 Pm I received a call
>> from As afiyat that one of family member name Saif called Ayesha Chw
>> at his home through Malam's Chw phone number which is also our polio
>> worker and when Ayesha arrived at his house he locked the house and
>> harassed our team Ayesha. After that she saved herself and runout from
>> the house and report us that this incident had occured. After her
>> reporting we called the Saeedabad police immediately to arrest the
>> accused and we also informed in security group of District
>> Kemari. Thanks

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> BEST REGARDS

> Field Facilitator

> CHIP Training & Consulting (Pvt) Ltd.

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> Office # 201, Business Arcade, Pak Qatar Building, Karachi, Sindh,

> Pakistan.

> Cell No: 03215730158