

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>
Sent: Tuesday, April 23, 2024 4:51 PM
To: 'Ahsan Qazi' <ahsan.qazi@chipconsulting.org>
Cc: 'Naila Nizam' <naila.nizam@chipconsulting.org>; sundas.tariq@chipconsulting.org;
m.muslehuddin@chipconsulting.org; 'Victor John D'souza' <victor.john@chipconsulting.org>
Subject: FW: [EXT] Complaint UC Kharotabad-1(Ms.Lizza)

Dear Ahsan,

Please processed accordingly.

Regards,

Basit

From: KASI, Arbab Niamat Ullah <kasia@who.int>
Sent: Tuesday, April 23, 2024 4:41 PM
To: 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>
Cc: DANIEL, Ambrin <daniela@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>;
sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org; 'Ahsan Qazi'
<ahsan.qazi@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>
Subject: FW: [EXT] Complaint UC Kharotabad-1(Ms.Lizza)

Dear Basit,
Forwarded for needful.
Regards,
A

From: KHAN, Jahanzaib <khanjahanzaib@who.int>
Sent: Tuesday, 23 April 2024 4:35 pm
To: DANIEL, Ambrin <daniela@who.int>
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: Re: [EXT] Complaint UC Kharotabad-1(Ms.Lizza)

Approved

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From: DANIEL, Ambrin <daniela@who.int>
Sent: Tuesday, April 23, 2024 3:48:52 PM
To: KHAN, Jahanzaib <khanjahanzaib@who.int>
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: FW: [EXT] Complaint UC Kharotabad-1(Ms.Lizza)

Dear Dr. Jahanzaib

Endorsed for approval disciplinary action

S.No	Name	Title	Action Recommended	Reason
1	Mr.Ajab Khan	UCOO	Termination	Sexual Harassment. Annex – 8: Degrees of Harassment (-Sexually suggestive written comments including message sent through SMS. - Sexual advances of all sort).
2	Ms.Lizza	CHW	Show cause followed by termination letter	Annex-7 B-1 Disciplinary Action in case of Performance (Data fudging. Immediate Suspension from services)

Regards

Ambrin

From: KASI, Arbab Niamat Ullah <kasia@who.int>
Sent: Tuesday, April 23, 2024 3:08 PM
To: DANIEL, Ambrin <daniela@who.int>
Subject: FW: [EXT] Complaint UC Kharotabad-1(Ms.Lizza)

Dear Ambrin,

CTC requires approval on finding of complaint from UC Kharotabad-1.

The complainant, Ms. Liza, worked as a CHW at Kharotabad-1, has lodged a complaint against the UCOO, Mr. Ajab Khan, UCOO Kharotabad-1 accusing him of unprofessional conduct and requesting sexual favors. The CTC Investigation Committee has conducted a thorough inquiry and based on the evidence, found Mr. Ajab Khan guilty of violating the SOPs related to PSEA. He has committed professional misconduct by attempting to engage in a personal relationship and soliciting sexual favors from a subordinate female worker. Additionally, during the investigation, it was discovered that Ms. Liza is also involved in immoral activities within her UC, including data fudging.

Based on these findings, the CTC Investigation Committee has recommended specific actions, detailed below.

S.No	Name	Title	Action Recommended	Reason
1	Mr.Ajab Khan	UCOO	Termination	Sexual Harassment. Annex – 8: Degrees of Harassment (-Sexually suggestive written comments including message sent through SMS. - Sexual advances of all sort).
2	Ms.Lizza	CHW	Show cause followed by termination letter	Annex-7 B-1 Disciplinary Action in case of Performance (Data fudging. Immediate Suspension from services)

Regards,

A

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>
Sent: Tuesday, 23 April 2024 2:14 pm

To: KASI, Arbab Niamat Ullah <kasia@who.int>

Cc: DANIEL, Ambrin <daniela@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org; 'Ahsan Qazi' <ahsan.qazi@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>

Subject: [EXT] Complaint UC Kharotabad-1(Ms.Lizza)

Dear Arbab Sb,

I hope this message finds you well. I am writing to inform you regarding the complaint received from UC Kharotabad-1. The complainant, Ms. Liza, worked as a CHW at Kharotabad-1, has lodged a complaint against the UCOO, Mr. Ajab Khan,UCOO Kharotabad-1 accusing him of unprofessional conduct and requesting sexual favors.

The CTC Investigation Committee has conducted a thorough inquiry and, based on the evidence, found Mr. Ajab Khan guilty of violating the SOPs related to PSEA. He has committed professional misconduct by attempting to engage in a personal relationship and soliciting sexual favors from a subordinate female worker.

Additionally, during the investigation, it was discovered that Ms. Liza is also involved in immoral activities within her UC, including data fudging.

Based on these findings, the CTC Investigation Committee has recommended specific actions, detailed below, and requires the approval of WHO-PO to proceed further.

S.No	Name	Title	Action Recommended	Reason
1	Mr.Ajab Khan	UCOO	Termination	Sexual Harassment. Annex - 8: Degrees of Harassment (-Sexually suggestive written comments including message sent through SMS. - Sexual advances of any sort).
2	Ms.Lizza	CHW	Show cause followed by termination letter	Annex-7 B-1 Disciplinary Action in case of Performance (Data fudging. Immediate Suspension from services

Regards,

Basit