From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Wednesday, November 20, 2024 4:46 PM
To: hrofficer.kp@chipconsulting.org; m.muslehuddin@chipconsulting.org
Subject: Fw: [EXT] FW: Recommendation for departmental inquiry about the community complaint due to the involvement of some CBV staff in immoral activities.

FYI please

Regards

Waseem Abbas

From: AFRIDI, Sarfaraz Khan <<u>afridis@who.int</u>>
Sent: Wednesday, November 20, 2024 3:17:56 PM
To: ABBAS, Waseem <<u>wabbas@who.int</u>>
Subject: RE: [EXT] FW: Recommendation for departmental inquiry about the community complaint due
to the involvement of some CBV staff in immoral activities.

Thanks Noted

Best Regards

Dr. Sarfaraz Khan Afridi MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK) D.T.M & H (Lond), D. Clin.Paeds (Lond) Team Leader – WHO - PEI World Health Organization – Pakistan Khyber Pakhtunkhwa - Peshawar Mb. Cont: +92 - 300-590-8373 E-Mail Office: <u>afridis@who.int</u> E-Mail Personal: <u>drskafridi@gmail.com</u>

From: ABBAS, Waseem <<u>wabbas@who.int</u>>
Sent: Wednesday, 20 November 2024 2:02 PM
To: AFRIDI, Sarfaraz Khan <<u>afridis@who.int</u>>
Subject: RE: [EXT] FW: Recommendation for departmental inquiry about the community complaint due
to the involvement of some CBV staff in immoral activities.

Reminder Sir!

From: ABBAS, Waseem
Sent: Monday, 7 October 2024 7:31 PM
To: AFRIDI, Sarfaraz Khan <<u>afridis@who.int</u>>
Cc: AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>

Subject: FW: [EXT] FW: Recommendation for departmental inquiry about the community complaint due to the involvement of some CBV staff in immoral activities.

Dear Sir,

A compliant was launched regarding immoral activities of AS Mr. Sajjad along with AS Ms. Sidra and her sister CHW Ms. Nazish (UC:Azakhel). However, after investigation nothing was proved and all the alleged workers are cleared from charges.

This email is for your information please.

Regards

Waseem Abbas

From: Salma Athar <<u>Hrofficer.kp@chipconsulting.org</u>>
Sent: Wednesday, 2 October 2024 1:32 PM
To: ABBAS, Waseem <<u>wabbas@who.int</u>>
Cc: sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org; AFRIDI, Sarfaraz Khan
<<u>afridis@who.int</u>>; AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>
Subject: FW: [EXT] FW: Recommendation for departmental inquiry about the community complaint due
to the involvement of some CBV staff in immoral activities.

Dear Mr. Waseem,

As the per recommendation mentioned in report, kindly consider this line expunged from report.

Thanks in advance

Regards

Salma Muhammad Athar PROJECT OFFICER HR CHIP Training & Consulting (Pvt) Ltd PESHAWAR kpk [+92-0358532106

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Wednesday, October 2, 2024 10:35 AM
To: Salma Athar <<u>Hrofficer.kp@chipconsulting.org</u>>
Cc: AFRIDI, Sarfaraz Khan <<u>afridis@who.int</u>>; AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>;
sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org
Subject: RE: [EXT] FW: Recommendation for departmental inquiry about the community complaint due to the involvement of some CBV staff in immoral activities.

Dear Salma,

As per the investigation report, all the individuals are clear however below recommendations is made to shuffle. Can you please share the detailed feedback for further clarity.

"It is recommended that AS Mr. Sajjad, along with AS Ms. Sidra and CHW Ms. Nazish, shall be shuffled as per the SOP's for improvement in the program."

Regards

Waseem Abbas

From: Salma Athar <<u>Hrofficer.kp@chipconsulting.org</u>>
Sent: Monday, 30 September 2024 4:55 PM
To: ABBAS, Waseem <<u>wabbas@who.int</u>>
Cc: sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org; 'Saman Mughal'
<<u>hrmatters.kpk@chipconsulting.org</u>>; <u>hina.qureshi@chipconsulting.org</u>
Subject: FW: [EXT] FW: Recommendation for departmental inquiry about the community complaint due to the involvement of some CBV staff in immoral activities.

Dear Mr. Waseem,

Greetings!

On May 14th, 2024, the CTC team visited UC Azakhel Telaband in order to investigate a complaint lodged by the community against AS Mr. Sajjad, AS Ms. Sidra, and her sister CHW Ms. Nazish regarding alleged immoral activity. After thorough investigation, no individuals came forward to corroborate the allegations, leading to the conclusion that the complaint was baseless. Please find the Investigation report for your record and perusal (refer to OneDrive for details).

Your kind approval is required

Regards

Salma Muhammad Athar PROJECT OFFICER HR CHIP Training & Consulting (Pvt) Ltd PESHAWAR kpk [+92-0358532106

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Wednesday, May 1, 2024 10:40 AM
To: javeria.khattak@chipconsulting.org
Cc: AFRIDI, Sarfaraz Khan; AURANGZEB KHAN, Mazhar; 'Naila Nizam'; sundas.tariq@chipconsulting.org;

m.muslehuddin@chipconsulting.org

Subject: RE: [EXT] FW: Recommendation for departmental inquiry about the community complaint due to the involvement of some CBV staff in immoral activities.

Dear Javeria,

Thank you, kindly investigate the matter and share a report for management review.

Regards

Waseem Abbas

From: javeria.khattak@chipconsulting.org <javeria.khattak@chipconsulting.org>
Sent: Wednesday, 1 May 2024 4:50 AM
To: ABBAS, Waseem <<u>wabbas@who.int</u>>
Cc: AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>; 'Naila Nizam' <<u>naila.nizam@chipconsulting.org</u>>;
sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org

Subject: [EXT] FW: Recommendation for departmental inquiry about the community complaint due to the involvement of some CBV staff in immoral activities.

Dear Sir Waseem,

A complaint received from the community member of UC Azakhel Telaband against AS Sajjad, AS Sidra and CHW Nazish on account of immoral activities dated 28th April,

2024. It has been mentioned in the complaint that they involved in inappropriate relationships and also seduce new female staff which negatively impacting the polio program

Therefore, it is suggested to conduct field investigation and acquire stance of the staff. Additionally, considering that the SNID campaign started from April 29th, the investigation

will be conducted after the campaign.

Regards, Javeria Khattak Project Associate CHIP Training & Consulting (Pvt) Ltd. Cell: <u>03497760743</u>

From: Hamid Urrehman [mailto:hamidurrehman3@gmail.com] Sent: Sunday, April 28, 2024 11:28 PM

To: <u>muhammad.arif@chipconsulting.org</u>

Cc: <u>amnakhan4004@gmail.com</u>; FAHEEM, Arshad; <u>hrmatters.kpk@chipconsulting.org</u>

Subject: Recommendation for departmental inquiry about the community complaint due to the involvement of some CBV staff in immoral activities.

Dear sir,

Greetings!

Respected sir our UPEC chairman Dr shah Jahan recieved a written complaint from local community of UC Azakhel against two AS and one chws that they are involved in immoral activities which is a serious threat to PEI programe and also suffer all other CBV staff in community.

Therefore on the recommendation of UPEC chairman Dr shah Jahan you are kindly requested to conduct departmental inquiry through CTC to sort out the real situation as soon as possible.

Dear sir written complaint is attached with this email in which complete details mention about the concern AS Sajjad ahmad AS sidra and CHW Nazish.

With the Kindest Regards Hameedurrehman UCOO UC Azakhel Telaband.