

Verification Report on Immoral Activity

➤ **Background:**

On May 29, 2024, the CTC team conducted a field visit to UC Mattani to verify the allegations raised by UCPO Mr. Fazal Malik and TDO Ms. Amna Khan on May 16, 2024. The allegations pertained to alleged immoral activities involving AS Mr. Ameen and CHW Ms. Zainab (*Refer to Annex-A*).

➤ **Verification:**

- The contractor, Mr. Saleem, who was allegedly the individual who forwarded the complaint to BHU Security Guard Mr. Sardar Ali on May 7, 2024 withdrew his involvement. He refused to provide a written statement and expressed not to be involved in the incident.
- BHU Security Guards had only seen AS Mr. Ameen being present in BHU premises and had only heard the CHW Ms. Zainab name from Incharge Security Guard Mr. Sardar Ali .However no one knew women leaving or entering the premises (*Refer to Annex-B*)
- There was no camera or any eye witness available in this area where allegedly incident took place, only at the main gate of the BHU so there is no way of knowing that someone else was inside that room with AS Mr. Ameen (*Refer to Annex-C*)
- The back area through which majority of staff uses as shortcut is accessed by everyone and no restriction about being used and no camera is being present (*Refer to Annex-D*)
- All AS's have keys giving them access to polio rooms even on their compensatory leaves (*Refer to Annex-E*)
- Not one person could say that they actually saw CHW Ms. Zainab in room or that day or any women with AS Mr. Ameen. Just some women leaving the BHU at main door (*Refer to Annex-B and Annex-E*)
- UCPO Mr. Fazal Malik stated in his statement that it was TDO Ms. Amna Khan who said report this issue to CTC .Previously Supervisor of AS Mr. Ameen and CHW Ms. Zainab has never heard or observed any such incident from them expect in professional working together and good in their work (*Refer to Annex-E*)

➤ **Findings**

- AS Mr. Ameen's presence at BHU on a compensatory leave doesn't imply any immoral conduct.
- There is a lack of concrete evidence to support the allegations; they seem more like far-fetched claims. No witnesses have come forward to confirm the sighting of women entering or leaving the polio room on the specified date. Additionally, no evidence supports CHW Ms. Zainab's presence at BHU on May 7th, 2024.

- The situation appears to have been a futile attempt to waste program time, as no individual has corroborated the complaint. Instead, there has been a tendency among the involved parties to shift blame onto one another, further complicating the matter.

- **Recommendations:**
- In light of the exaggerated statements made by TDO Ms. Amna Khan and UCPO Mr. Fazal Malik both should be issued Explanation followed by warning as per **Polio Third Party Personnel Service Rules (PTPPSR) Annex – 6: Acts to be treated as Misconduct, Sub clause k: “Frequent repetition of any act or omission like orders, improper behavior or misleading statement, careless or wasteful”**
- This action serves to address their wasting of program time and to impart a lesson, reminding them to refrain from lodging groundless complaints against staff members in the future.
- Access to the back entrance should be restricted or closed to prevent confusion and mitigate potential future issues. By limiting its usage, the likelihood of similar incidents occurring can be minimized.