

From: FAHEEM, Arshad [mailto:faheema@who.int]
Sent: Monday, October 28, 2024 4:01 PM
To: Saman Mughal <hrmatters.kpk@chipconsulting.org>
Cc: ALAM, Sardar <salam@who.int>; ORAKZAI, Muhammad Younas Khan <orakzaim@who.int>; KHALIL, Samreen <khalilsa@who.int>; sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org; hina.queshi@chipconsulting.org; hrofficer.kp@chipconsulting.org
Subject: Re: [EXT] Complain

Dear Vendor,
The inquiry regarding harassment by Vendor is noted.

Dr. Arshad Faheem

Immunization Officer,
Peshawar
World Health Organization
+92-334-0010071
[Faheema@who.int](mailto:faheema@who.int)

From: Saman Mughal <hrmatters.kpk@chipconsulting.org>
Sent: Thursday, October 24, 2024 9:52 AM
To: FAHEEM, Arshad <faheema@who.int>
Cc: ALAM, Sardar <salam@who.int>; ORAKZAI, Muhammad Younas Khan <orakzaim@who.int>; KHALIL, Samreen <khalilsa@who.int>; sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>; m.muslehuddin@chipconsulting.org <m.muslehuddin@chipconsulting.org>; hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>; hrofficer.kp@chipconsulting.org <hrofficer.kp@chipconsulting.org>
Subject: FW: [EXT] Complain

Dear Dr. Arshad Faheem,

Attached please find investigation findings and recommendations conducted against UCPO Mr. Sohail. Your kind feedback is requested in this regard.

Best Regards,

Saman Mughal
Project HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Peshawar, KPK
Cell # 0349-7760735

From: Princes Princes <princes35190@gmail.com>
Sent: Friday, June 14, 2024 1:23 PM
To: MOHAMED, Gedi <mohamedge@who.int>
Subject: [EXT] Complain

It Confirmed that UC Pishtakhara Payan, Town 3 District Peshawar *UCPO SOHAIL AHMED* has been engaging in unacceptable behavior towards female community health workers (CHWs) / Area supervisor (AS) and other staff members. This behavior, which includes *HARASSMENT, INTIMIDATION, and EXPLOITATION,* is completely Unacceptable and Potentially illegal.

It is essential to support the affected individuals and ensure their safety and well-being.

Remember, everyone has the right to work in a safe and respectful environment, free from harassment and exploitation.

UCPO SOHAIL AHMED has a history of engaging in similar unacceptable behavior towards female staff members in other Union Councils (UCs) as well.

UCPO SOHAIL AHMED Favoring certain Community Health Workers (CHWs) with whom he has sexual relationships, by assigning them to desirable clusters or areas.

Discriminating against CHWs who do not have a sexual relationship with him, by assigning them to less desirable areas or creating problems for them.

It's important to ensure that all CHWs are treated fairly and with respect, and that their assignments are based on their qualifications, skills, and performance, rather than on personal relationships or favors.

You are seeking and must conducting an inquiry into the allegations against *UCPO SOHAIL AHMED* and are willing to take further action if necessary. It's important to ensure that any inquiry is conducted fairly, transparently, and in accordance with established procedures. as well as *UCPO SOHAIL AHMED* Transferred from UC Pishtakhara Payan to other Union council (UC) *as soon as Possible.*

UCPO SOHAIL AHMED Told the Female's stuff I have highly approach the mentioned below

- District Polio Officer (DPO)
- Human Resources (HR)
- Higher-level officials in the Polio department
- CTC
- World Health Organization (WHO)
- UNICEF
- COMMENT
- No One I can see this world who can transferred Me From UC Pishtakhara Payan To other UC.

Best Regards and Reported By:

HEALTH STAFF

POLIO STAFF