

From: Muhammad Muslehuddin [mailto:m.muslehuddin@chipconsulting.org]
Sent: Monday, June 24, 2024 12:00 PM
To: 'Sundas Tariq'
Cc: 'hina.queeshi@chipconsulting.org'
Subject: FW: [EXT] Complain

Dear Ms. Sundas Tariq,

I hope you will be doing well. An anonymous complaint has been received by CHW's/AS of the Union Council Pishtakhara against UCPO Mr. Sohail Ahmad bearing CNIC 1730172427515 of UC Pishtakhara, Tehsil Mattani, District Peshawar, Khyber Pakhtunkhwa regarding his involvement in harassment, intimidation and exploitation. It is suggested to conduct a thorough investigation to verify the authenticity of the complaint. If you have any query regarding the same kindly let me know.

Best Regards,
Muslehuddin

From: Sundas Tariq [mailto:sundas.tariq@chipconsulting.org]
Sent: Saturday, June 22, 2024 12:05 PM
To: Muhammad Muslehuddin
Cc: hina.queeshi@chipconsulting.org
Subject: FW: [EXT] Complain

Fyi

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Friday, June 21, 2024 12:38 PM
To: sundas.tariq@chipconsulting.org
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>; AFRIDI, Sarfaraz Khan <afridis@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>
Subject: Re: [EXT] Complain

Dear Sundas,

Below email from PTL is for your information and further necessary process.

Regards

Waseem Abbas

Get [Outlook for iOS](#)

From: AFRIDI, Sarfaraz Khan <afridis@who.int>
Sent: Saturday, June 15, 2024 12:55:26 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: FW: [EXT] Complain

Dear Mr. Waseem

Below mail for your kind attention. The UCPO in discussion is shifted from Hayatabad – 2 with the same issues few Years back when Dr. Gedi was working as team lead. Inquiry conducted and later on few action of Termination followed by shifting him to Pishtakhara / Achnini UCs. I found him working in BHU Pishtakhara in the last campaign.

Any how before going into detail inquiry the 3rd party female staff should visit and get their field observation, Seek the information of Dr. Arshad / Dr. Younas followed by other FLW and health staff of the BHU and then conduct inquiry.

Pishtakhara is another Politicised and problematic place having too many issues related to working environment having very complex situation. The matter need in depth assessment with few observation of the last inquiry conducted as far I remember:

1. He was found very meticulous for improving the SIAs status and having hard stance for documentation and data.
2. He was also tough to handle weak FLW force to get work out of him
3. Reporting Health Staff for not supporting the activities specially UPEC chairman was arriving quiet late after reporting a group of AICs + CHWs started chanting slogan against him and then inquiry was conducted.
4. Looks sterns, rigid, emotional and sentimental by observation may be I am wrong.

I may be wrong for the above at this period of time but Important to mention when he was reported he was not well versed and familiar with the Harassments and other managing working modalities.

Any how matter need your attention.

Best Regards

Dr. Sarfaraz Khan Afridi

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)

D.T.M & H (Lond), D. Clin.Paeds (Lond)

Team Leader – WHO - PEI

World Health Organization – Pakistan

Khyber Pakhtunkhwa - Peshawar

Mb. Cont: +92 - 300-590-8373

E-Mail Office: afridis@who.int

E-Mail Personal: drskafриди@gmail.com

From: MOHAMED, Gedi <mohamedge@who.int>

Sent: Friday, 14 June 2024 4:26 PM

To: AFRIDI, Sarfaraz Khan <afridis@who.int>; KHAN, Zainul Abedin <khanzai@who.int>
Subject: Fwd: [EXT] Complain

Dear colleagues,

FYI,

Regards,

Gedi

Get [Outlook for iOS](#)

From: Princes Princes <princes35190@gmail.com>

Sent: Friday, June 14, 2024 1:23 PM

To: MOHAMED, Gedi <mohamedge@who.int>

Subject: [EXT] Complain

It Confirmed that UC Pishtakhara Payan, Town 3 District Peshawar *UCPO SOHAIL AHMED* has been engaging in unacceptable behavior towards female community health workers (CHWs) / Area supervisor (AS) and other staff members. This behavior, which includes *HARASSMENT, INTIMIDATION, and EXPLOITATION,* is completely Unacceptable and Potentially illegal.

It is essential to support the affected individuals and ensure their safety and well-being.

Remember, everyone has the right to work in a safe and respectful environment, free from harassment and exploitation.

UCPO SOHAIL AHMED has a history of engaging in similar unacceptable behavior towards female staff members in other Union Councils (UCs) as well.

UCPO SOHAIL AHMED Favoring certain Community Health Workers (CHWs) with whom he has sexual relationships, by assigning them to desirable clusters or areas.

Discriminating against CHWs who do not have a sexual relationship with him, by assigning them to less desirable areas or creating problems for them.

It's important to ensure that all CHWs are treated fairly and with respect, and that their assignments are based on their qualifications, skills, and performance, rather than on personal relationships or favors.

You are seeking and must conducting an inquiry into the allegations against *UCPO SOHAIL AHMED* and are willing to take further action if necessary. It's important to ensure that any inquiry is conducted fairly, transparently, and in accordance with established procedures. as well

as *UCPO SOHAIL AHMED* Transferred from UC Pishtakhara Payan to other Union council (UC) *as soon as Possible.*

UCPO SOHAIL AHMED Told the Female's stuff I have highly approach the mentioned below

- District Polio Officer (DPO)
- Human Resources (HR)
- Higher-level officials in the Polio department
- CTC
- World Health Organization (WHO)
- UNICEF
- COMMENT
- No One I can see this world who can transferred Me From UC Pishtakhara Payan To other UC.

Best Regards and Reported By:

HEALTH STAFF

POLIO STAFF