From: Muhammad Muslehuddin [mailto:m.muslehuddin@chipconsulting.org]

Sent: Tuesday, June 25, 2024 12:45 PM

To: 'Sundas Tariq'

Cc: 'hina.qureshi@chipconsulting.org'

Subject: FW: [EXT] Formal Complaint of Harassment by UCPO Faheem Ali of UC-04 Khokarapar, Malir

Town

Dear Ms. Sundas Tariq,

I hope you will be doing well. A serious complaint regarding Sexual Harassment by UCPO Faheem Ali (CNIC: 4120558041627) has been reported by AIC Ms. Madiha.

Mr. Faheem Ali (UCPO) has been repeatedly calling Ms. Madiha (AS) and insisted on meeting her at her home late night. There has been substantial evidence in the form of call records attached with this email. It is suggested to investigate this matter for further appropriate action.

Best Regards, Muslehuddin

From: DEOC Korangi [mailto:dpcrkorangi@gmail.com]

Sent: Monday, June 24, 2024 1:44 PM

To: disciplinaryassociate.sindh@chipconsulting.org

Cc: Dr. Asif Ali Zardari; sundas.tariq@chipconsulting.org; disciplinarymatters.isb@chipconsulting.org; <a href="mailto:lmranlength:smallength:lmranleng

Town

Dear CTC Team,

There has been a complaint of harassment for UCPO Mr. Faheem currently working in Khokrapar UC-4 Malir Town reported to DEOC by the town focal person.

There has been substantial evidence in the form of call records attached with this email. We would like CTC to investigate it further for appropriate action. For the immediate action we have suspended this individual from the field activities, Email also attached for reference.

Thanks & Regards,

District Emergency Operation Center, District Korangi. Phone: 021-99333925

----- Forwarded message -----

From: **BASIT**, **Qazi** Abdul < basitq@who.int>

Date: Mon, Jun 24, 2024 at 10:52 AM

Subject: Fwd: [EXT] Formal Complaint of Harassment by UCPO Faheem Ali of UC-04

Khokarapar, Malir Town

To: LALANI, Afshan < lalania@who.int>

Cc: ALI, Asif <asifa@who.int>, DURRANI, Saima <durranisa@who.int>, Dpcr Korangi

<dpcrkorangi@gmail.com>, D C Korangi <dckorangi@gmail.com>, dho korangi

<<u>dhokorangi@gmail.com</u>>

Respected Madam,

There has been a complaint of harassment by UCPO Mr. Faheem currently working in Khokrapar UC-4 Malir Town reported to DEOC by the town focal persons.

There has been substantial evidence in the form of call records attached with this email.

We would like CTC to investigate it further for appropriate action. For the immediate action we are suspending this individual from the field activities.

Thanks

Regards

Sent from Outlook for Android

From: asim saleem asim000022@gmail.com>
Sent: Monday, June 24, 2024 10:41:13 AM
To: DEOC Korangi dpcrkorangi@gmail.com>

Cc: BASIT, Qazi Abdul < basitq@who.int >; koranginstop@gmail.com < koranginstop@gmail.com >; DHO

Korangi com; SHAKEEL AHMED, Kanwal <shakeelk@who.int>

Subject: [EXT] Formal Complaint of Harassment by UCPO Faheem Ali of UC-04 Khokarapar, Malir Town

Dear concern!

I hope this message finds you well. I am writing to bring it in your attention a serious issue regarding harassment by UCPO Faheem Ali from UC 04, Khokrapar Malir Town. Recently, it has come to my attention that Mr. Faheem Ali (UCPO) has been persistently harassing our UC 04 AIC, Madiha. He has repeatedly called her and insisted on meeting her at her home late night. Upon learning of this misconduct, I advised Madiha to record his calls for evidence, which she has done, and I am attaching these voice recordings for your review. As the Town Focal Person, I strongly urge that immediate action be taken against Mr. Faheem Ali. It is imperative that he should be removed from his current position and transferred to another town. Failure to do so may lead to significant difficulties in our upcoming campaigns, as all AICs have expressed their unwillingness to work with him due to his behavior. I kindly request your prompt attention to this matter and look forward to your swift action to address this issue and ensure a safe working environment for all frontline workers.

Sincerely,

Dr Muhammad Asim Saleem Town Focal Person Malir Town