

-----Original Message-----

From: Muhammad Muslehuddin [mailto:m.muslehuddin@chipconsulting.org]
Sent: Tuesday, June 11, 2024 4:29 PM
To: 'saqib.ali@chipconsulting.org'
Cc: 'naila.nizam@chipconsulting.org'; 'sundas.tariq@chipconsulting.org'
Subject: RE: Re: [EXT] Fwd: Investigation required on serious nature of reported case (CASE NO. 02/2024)

Dear Mr. Saqib Ali

The Victim name is Ms. Hina (Contact :+923113292112) who is an SMT worker hired during campaign days by WHO. The alleged offender name is Mr. Muhammad Khalid Raza (Contact: +923362355104), having CNIC: 4220147664571 on the designation of UCPO-City Railway Colony, Tehsil Saddar, District Karachi South, Province Sindh and is CTC Employee. This case dates back to November 2023, the exact date is not confirmed by the victim but the timing of incident was around 2:30 to 3:00 PM noon. If you need any further details kindly let me know.

Best Regards
Muslehuddin

----- Original Message -----

Subject: Fwd: Re: [EXT] Fwd: Investigation required on serious nature of reported case (CASE NO. 02/2024)
Date: 2024-06-06 23:11
From: saqib.ali@chipconsulting.org
To: M Muslehuddin <m.muslehuddin@chip.consuting.org>
Copy: Sundas Tariq <sundas.tariq@chipconsulting.org>

FYA please. Share the details as indicated below.

----- Original Message -----

Subject: Re: [EXT] Fwd: Investigation required on serious nature of reported case (CASE NO. 02/2024)
Date: 2024-06-06 12:24
From: "CROWE, Stephen Raymond" <crowes@who.int>
To: "saqib.ali@chipconsulting.org" <saqib.ali@chipconsulting.org>
Copy: Sundas Tariq <sundas.tariq@chipconsulting.org>

Hi Saqib,

Thanks for making us aware of the incident.

As soon as you can could you please share further details of the victim, suspect and any other witnesses in order for us to record this correctly and take the appropriate next steps.

Look forward to your response.

Stephen

Stephen Crowe

Investigator - Consultant | Office of Internal Oversight Services | World Health Organization

Mobile/Signal: +971 55 729 4811 | Email: crowes@who.int | Abu Dhabi, United Arab Emirates

From: saqib.ali@chipconsulting.org <saqib.ali@chipconsulting.org>
Sent: Thursday, June 6, 2024 4:40 PM
To: investigation <investigation@who.int>
Cc: Sundas Tariq <sundas.tariq@chipconsulting.org>
Subject: [EXT] Fwd: Investigation required on serious nature of reported case (CASE NO. 02/2024)

Dear Sir / Madam,

CTC (WHO Implementing Partner) has received the following complaint regarding sexual harassment from Dr. Najma Immunization Officer (WHO), Korangi, Karachi. The name of the victim is not disclosed by the sender however, the alleged offender is a Union Council Polio officer (Under WHO Polio Program). We have requested further details from Dr. Najma regarding the meeting that took place on 29-05-2024 as indicated in the email.

Your guidance is requested for further action.

Best Regards,

From: TARIQ, Najma [mailto:tariqn@who.int]
Sent: Tuesday, June 4, 2024 6:51 PM
To: disciplinarymatters.karachi@chipconsulting.org
Cc: KHAN, Khalid Khurram; DEOC SOUTH Karachi, Division; rafat.badar@chipconsulting.org
Subject: Investigation required on serious nature of reported case

Dear Sir/Madam,

I would like to bring to your attention a matter that was reported to me three days ago concerning a worker assigned to CRC-4. Initially stationed at a fixed site, she was later deputed as a team member for house-to-house vaccination.

On 28 May 2024, I received a series of WhatsApp messages from her, in which she was crying and pleading for someone to listen to her. I forwarded these messages to the respected DDPO and then called her to understand the nature of the incident. She explained that while she was at the TSC, she heard the UCPO calling her. When she entered his room, he asked her to sit near him. As she complied, the UCPO asked if she had a boyfriend, to which she replied, "No, sir, I don't." Suddenly, he pulled her towards him. She pushed him away and ran out of the room.

After hearing this account, I shared the key points of the incident with the DDPO, and we arranged for her to meet us at the DEOC on 29 May 2024.

This situation requires immediate and serious attention due to its nature as a harassment case. Your prompt action and guidance on how to proceed are essential.

Warm regards

Dr.Najma Tariq