

Dear Investigation Team,

I hope this message finds you well. I am writing in response to today's inquiry regarding the case of UCPO Hazar Ganji, Mr. Taymir Marri. During the meeting, which was called by CTC colleague Mr. Ahsan Qazi, the following questions were asked, and I provided the answers below:

Q1: Are you aware of any contributions made by the staff to financially support AS Rizwana for her medical treatment?

Answer: I am not aware of any such contributions. No one has informed or reported to me about a staff-wide collection for the purpose of financially supporting AS Rizwana.

Q2: Did you communicate via email or message to UC staff that AS Zarfa, being a regular student, must resign from her position?

Answer: No, I did not communicate to UC staff that AS Zarfa must resign due to her status as a regular student. However, UCPO Mr. Taymir mentioned to me that AS Zarfa is a regular student and wishes to resign from her position. I did not issue any directives from my side for her resignation.

Q3: Are you aware of the one-year absenteeism of AS Rizwana and the unusual absenteeism of AS Zaibul-Nisa?

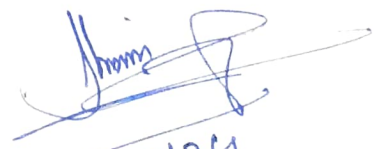
Answer: These UCs were assigned to me recently, on April 17, 2024. Since then, I have visited these UCs two or three times. I did not observe any absenteeism during these visits. On one occasion, during an afternoon meeting, AS Zaibul-Nisa was absent, and UCPO Mr. Taymir informed me that she had been present in the morning but was referred to the hospital due to pregnancy-related issues.

Q4: Are you aware that AS Rizwana's husband, Mr. Safeer, who is appointed as a CHW in the UC, allegedly only provides pick-and-drop services to his wife and does not perform his actual job?

Answer: I have heard about him during my visits, but I did not meet him personally. During my visits, my primary focus was on monitoring and analyzing campaign quality in problematic areas such as MMPs, refusal pockets, grey houses, silent refusals, and weak teams. Consequently, I engaged with other ASs such as Mr. Aziz, Rizwana, Raziq and Rahat rather than Mr. Javeed.

Q5: Do you know about Ms. Fareeda, who is reportedly a family member of AS Rizwana?

Answer: No, I am not aware of her. I manage 11 UCs, overseeing a total of 343 CHWs, 84 ASs, and 20 UC staff, which amounts to approximately 447 staff members under my supervision. It is challenging to know everyone personally, and no one has reported anything about her to me.


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Q6: What role did Mr. Mudasir UCOO play in the UC? Please describe his level of ownership and approach.

Answer: Mr. Mudasir UCOO played a significant role in the UC, managing all operational activities such as micro-planning, vaccine management, data submission, security deployment, and refusal coverage. He also handled HR-related matters like leaves, complaints, and attendance. He worked closely with the UCPO to address gaps and had a solid command of his responsibilities. However, most of the discussions and decision-making were led by the UCPO, as he is the head of the UC.

Q7: Do you know about CHW Haleema and whether someone named Safia is impersonating her?

Answer: No, I am unaware of this issue. As I mentioned earlier, this UC was assigned to me in April, and I have only visited the UC a few times. No one has reported or informed me of this impersonation.

Q8: What are your remarks on Mr. Taymir's performance and capacity?


Answer: Based on his performance, I believe Mr. Taymir is a capable UCPO. He manages his tasks well, keeps good micro-census books, Micro-plans, UC / AS level maps, and ensures proper coordination with BHU paramedic staff, the area SHO, and local bodies. He consistently follows instructions and implements tasks effectively.

Q9: What changes have been observed after Mr. Taymir's suspension?

Answer: After his suspension, I visited the UC once, and I did not observe any significant changes in the field. Operations continued as usual. However, I did notice that during the last campaign, no issues regarding staff were reported by the UCOO. Meanwhile, I received complaints from the staff at UC Main Ghundi about their UCPO.

Q10: Are you aware of payments made to the CNIC numbers of some CHWs, possibly indicating corruption related to undeployed fixed and transit teams by UCPO?

Answer: No, I am not aware of this, and no one has informed or reported it to me. Since this UC was assigned to me in April, I have only visited it once as per the DEOC campaign monitoring plan, which is mandatory to follow. During that visit, I monitored one fixed team before proceeding to the HRMP areas. However, there is no practice in any UC to use the CNICs of CHWs for the payments of fixed or transit teams. All fixed and transit team members must have their own CNICs and be above 18 years of age.

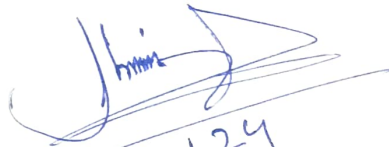

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Q11: Have any staff members reported harassment-related issues to you?

Answer: No staff member in this UC has reported any harassment-related issues to me. However, a friend of mine, Mr. Idress, the husband of CHW Arifa, mentioned that UCPO Taymir has a strict attitude toward his wife when she is late. Other than this, no other concerns have been raised.

Q12: Do you have any concerns?

Answer: It has come to my attention that Mr. Taymir is making allegations against both Mr. Ahsan Qazi and me, suggesting that we are fabricating claims and trying to entrap him in a harassment case. He has also reportedly obtained our call records, raising legal concerns.


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