

From: ahsan.qazi@chipconsulting.org <ahsan.qazi@chipconsulting.org>
Sent: Monday, August 12, 2024 6:34 PM
To: 'Muhammad Muslehuddin' <m.muslehuddin@chipconsulting.org>
Cc: 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>; 'Sundas Tariq' <sundas.tariq@chipconsulting.org>; 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>
Subject: Complaint Against UCPO Mr. Razzaq - UC 13-C

Dear Sir,

On August 12, 2024, a complaint was received from UCOO Ms. Sonia (UC-13C) against UCPO Mr. Razzaq, CNIC: 5440059727563, who has been working as a Union Council Polio Officer (UCPO) in UC 13-C of District Quetta. The complaint pertains to allegations of misuse of authority and harassment. Mr. Razzaq has a previous disciplinary record, having received a warning for nonserious or casual attitude on (August 30th, 2021).

As per the Polio Third Party Personnel Service Rules (PTPPSR) Annex – 7-B: Disciplinary Action in Case of Performance, Table 1: Disciplinary/Accountability Framework/Gross Misconduct - Red Line Area: Sub Clause 7 (Any type of Harassment (Sexual, Discriminatory, workplace etc.) and Annex 7-B Sub Clause 6 (Abuse of Authority) outlines the grounds for this recommendation show cause followed by termination letter without experience certificate.

Regards.

Ahsan Qazi

Project Officer

03486407859.