

Respected Sir,

I hope this message finds you well.

I would like to respectfully bring to your attention my formal response and detailed explanation regarding the allegations made against me. Below, I have outlined my responses to each point, addressing the concerns one by one.

I kindly request you to review the following explanations and consider my perspective on the matter.

Let me know if you'd like to make further adjustments or add specific details for each allegation.

1.whatsaap status

I have been accused of posting an inappropriate status. Since we live in a digital age, the civilized world has established principles for digital harassment as well. The allegation against me is that by posting a status, I harassed Sonia.

I would like to clarify a few things here. WhatsApp is used for three main purposes: one-on-one conversations, group chats, and statuses, which are general in nature. In statuses, people express personal thoughts, events, or ideas.

In the first case, which is one-on-one communication, only the two people involved in the conversation can see the messages. If something inappropriate is said that offends or causes distress to the other person, it falls under harassment. In my case, no such thing has happened, and the committee has personally checked my mobile chats and found no evidence of any harassment towards the complainant.

The second case involves group chats on WhatsApp, where various people communicate together. I did not mention the complainant in any group chat in a way that was unpleasant or could be considered harassment.

Now, let's discuss the status, which is the basis for the harassment allegation against me.

As you know, statuses on WhatsApp can be viewed by all contacts saved on your phone. It's up to the viewer to decide what they want to see or ignore. There is a filtration system available that allows users to filter content they do not wish to view. They are not obligated to view anyone's status.

Similarly, I have over a thousand contacts saved on my phone. I, too, have filtered out many people's statuses, and many people do not see my statuses either.

Now, let's get specific. The complainant has based her allegation on viewing my status. This allegation would only hold if I had mentioned her by name or referred to her in some way in my status. The fact that many other people also viewed this status shows that I did not harass anyone, including the complainant, as I did not mention anyone by name. If the complainant can prove that I mentioned her directly, then I am indeed guilty and deserve punishment.

2.misbeahvior

As you're aware, we are currently working on an emergency program. During the last session, our UC PCM encountered some issues, which unfortunately led to increased pressure from higher authorities.

In light of the situation, my tone may have been perceived as elevated. However, I immediately addressed the matter by refocusing everyone on their respective responsibilities to ensure the work continued smoothly. I am sure it was not intensionaly.

If you are not fully satisfied with my explanation, I welcome you to further investigate my professional conduct. Please feel free to speak with the relevant staff, including UCOO, CBO, AS, CMs, and CHWs.

3.drunk.

total denying

4. Insulted me in front of staff

This allegation is sorted out in DEOC in the presence of IO Dr Nadir & Dr Lubna on 12th August 2024.

You can verify from them.

5. Unprofessional language

I would like to clarify that my previous communication was not intended to be unprofessional. Given the urgency of our emergency program, I am deeply concerned about the continuous positivity of environmental samples in Quetta district over the past year.

Recently, our Union Council (UC) faced challenges during the (PCM), prompting me to report several staff members, including UCDO, due to poor performance.

I understand that some individuals may perceive my actions as personal; however, my focus remains on addressing the program's critical issues and ensuring accountability.

6. Razzaq is personal with me.

I have been working in this program since last ten years; you can verify that my past history that I am not personal with anyone.

When I joined this UC (13C) as a UC lead, she is not expecting me because she is (Sonia) working as a UCOO since last five years at the same UC. She is not highlighting issues; then I found many issues and reported to concern authorities, and she threatened me as well, which I mentioned in my emails.

Many disciplinary actions were issued to staff. Now, some of them may feel that I am personal with them.

For evidence of my point I am not personal with anyone.

I will provide many screens shot and all the records in hard copy of my emails to clarify my point of view.

Sir kindly I requested to analyze me emails and find out the root cause of this aligations.

Thank you for your attention

Best regards & thank you

Abdul Razzaq

UC lead 13C

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