

**From:** ahsan.qazi@chipconsulting.org <ahsan.qazi@chipconsulting.org>  
**Sent:** Sunday, August 25, 2024 1:12 PM  
**To:** 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>  
**Cc:** 'sundas.tariq@chipconsulting.org' <sundas.tariq@chipconsulting.org>;  
'basit.saddiqui@chipconsulting.org' <basit.saddiqui@chipconsulting.org>; 'Victor John D'souza'  
<victor.john@chipconsulting.org>; 'Muhammad Muslehuddin' <m.muslehuddin@chipconsulting.org>  
**Subject:** FW: Complaint from CHW Ms. Rukhsana Against AS Mehmood UC-13D Quetta.

Dear Ms. Hina,

Reference to the below email, On Jun 26, 2024, a complaint was received from CHW Ms. Rukhsana (UC-13-D) against Area Supervisor Mr. Mehmood, CNIC: 5440126144989, who has been working as Area Supervisor at UC- Samungli of District Quetta. The complaint pertains to allegations of Misuse of Authority. Mr. Mehmood has a previous disciplinary record, having received a warning for Unprofessional Attitude on (Jan 4th, 2024).

As per the Polio Third Party Personnel Service Rules (PTPPSR) Annex – 7-B: Disciplinary Action in Case of Performance, Table 1: Disciplinary/Accountability Framework/Gross Misconduct - Red Line Area: Sub Clause 6 (Abuse of Authority) outlines the grounds for this recommendation Show cause followed by termination letter without experience certificate.

Attached please find the written statement and evidence for your record and perusal.

Regards.

Ahsan Qazi

Project Officer

03486407859.

**From:** [ahsan.qazi@chipconsulting.org](mailto:ahsan.qazi@chipconsulting.org) <[ahsan.qazi@chipconsulting.org](mailto:ahsan.qazi@chipconsulting.org)>  
**Sent:** Friday, August 23, 2024 5:45 PM  
**To:** 'Muhammad Muslehuddin' <[m.muslehuddin@chipconsulting.org](mailto:m.muslehuddin@chipconsulting.org)>  
**Subject:** FW: Complaint from CHW Ms. Rukhsana Against AS Mehmood UC-13D Quetta.

Dear Sir,

FYI,

**From:** [ahsan.qazi@chipconsulting.org](mailto:ahsan.qazi@chipconsulting.org) <[ahsan.qazi@chipconsulting.org](mailto:ahsan.qazi@chipconsulting.org)>  
**Sent:** Thursday, June 27, 2024 4:31 PM  
**To:** 'Muhammad Muslehuddin' <[m.muslehuddin@chipconsulting.org](mailto:m.muslehuddin@chipconsulting.org)>

Cc: 'naila.nizam@chipconsulting.org' <[naila.nizam@chipconsulting.org](mailto:naila.nizam@chipconsulting.org)>;  
'basit.saddiqui@chipconsulting.org' <[basit.saddiqui@chipconsulting.org](mailto:basit.saddiqui@chipconsulting.org)>; 'reema.zaib'  
<[reema.zaib@chipconsulting.org](mailto:reema.zaib@chipconsulting.org)>; 'Sundas Tariq' <[sundas.tariq@chipconsulting.org](mailto:sundas.tariq@chipconsulting.org)>;  
'hina.queshi@chipconsulting.org' <[hina.queshi@chipconsulting.org](mailto:hina.queshi@chipconsulting.org)>

**Subject:** Complaint from CHW Ms. Rukhsana Against AS Mehmood UC-13D Quetta.

Dear Sir,

I am writing to bring to your attention a complaint lodged on dated June 26, 2024, Ms. Rukhsana (CHW) UC 13-D Quetta, against AS Mehmood of UC Samungli Quetta, concerning incidents that began in June 2023 when Ms. Rukhsana started her role as a CHW.

**Complaint Summary:**

- **Initial Contact:** Ms. Rukhsana was initially contacted by AS Mehmood through information he obtained via his team's husband, who is a friend of her uncle. Her uncle's friend mentioned her as a potential job candidate to his wife, leading to AS Mehmood obtaining her contact details.
- **Unprofessional Conduct:** From June 2023, AS Mehmood began calling Ms. Rukhsana under the pretense of familiarity with her work area, inquiring about other CHWs, and suggesting a transfer to his UC. Initially, Ms. Rukhsana responded to his messages, unaware of her proper reporting line supervisor.
- **Inappropriate Remarks:** AS Mehmood soon crossed professional boundaries by offering friendship, which Ms. Rukhsana declined. In response, he made inappropriate remarks about her character, accusing her of involvement with her AS and UCOO.
- **Persistent Harassment:** Despite warnings, AS Mehmood continued his inappropriate behavior. Ms. Rukhsana blocked his number, but he persisted in contacting her through different numbers, threatening to disclose her job to her relatives. Her relatives were unaware of her job, and recently, Ms. Rukhsana's mother learned about it through relatives informed by AS Mehmood during a visit to her cousin's home.
- **Recent Incident:** Last night, on Tuesday, June 25, 2024, AS Mehmood contacted Ms. Rukhsana again. She feigned ignorance about both her polio work and his identity and blocked him once more. Ms. Rukhsana claims she has evidence against AS Mehmood and intends to share it with the CTC.

Additionally, Ms. Rukhsana has provided evidence (conversation screen shots) to support her claims, which I have attached to this email for your review.

Please provide your guidance and approval to initiate an investigation into this case.

Thank you for consideration.

Regards.

Ahsan Qazi

Project Officer

03486407859.