

From: ahsan.qazi@chipconsulting.org <ahsan.qazi@chipconsulting.org>
Sent: Tuesday, September 3, 2024 12:53 PM
To: 'm.muslehuddin@chipconsulting.org' <m.muslehuddin@chipconsulting.org>
Cc: 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>; 'sundas.tariq@chipconsulting.org' <sundas.tariq@chipconsulting.org>; 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>
Subject: Complaint Regarding Unprofessional Attitude of UCPO Mr. Saleem

Dear Sir,

As per our discussion recently via telephonically as per your instruction I will update this email accordingly.

A complaint was received on 30th August 2024. CHW Ms. Saeeda from UC-13E visited the CTC office and registered a written complaint concerning UCPO Mr. Saleem (CNIC: 5440003698561), who is currently serving in UC-13E, District Quetta. The complaint alleges that Mr. Saleem has demonstrated unprofessional behavior, including the use of harsh language and giving explanations without any reason. According to our records, there is no previous disciplinary record for Mr. Saleem.

As per the Polio Third Party Personnel Service Rules (PTPPSR) Annex – 7-B: Disciplinary Action in Case of Performance, Disciplinary Issues - Yellow line Areas/ Sub Clause 12: (Any sort of unprofessional conduct). Kindly investigate the case for further necessary action

Attached, please find the written statement (Annex-A) for your review and perusal.

Regards.

Ahsan Qazi

Project Officer

03486407859.

From: ahsan.qazi@chipconsulting.org <ahsan.qazi@chipconsulting.org>
Sent: Monday, September 2, 2024 2:20 PM
To: 'm.muslehuddin@chipconsulting.org' <m.muslehuddin@chipconsulting.org>
Cc: 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>; 'sundas.tariq@chipconsulting.org' <sundas.tariq@chipconsulting.org>; 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>
Subject: Complaint Regarding UCPO Mr. Saleem – Misuse of Authority

Dear Sir,

A complaint was received on 30th August 2024. CHW Ms. Saeeda from UC-13E visited the CTC office and registered a written complaint concerning UCPO Mr. Saleem (CNIC: 5440003698561), who is currently

serving in UC-13E, District Quetta. The complaint alleges misuse of authority by Mr. Saleem. According to our records, there is no previous disciplinary record for Mr. Saleem.

As per the Polio Third Party Personnel Service Rules (PTPPSR) Annex – 7-B: Disciplinary Action in Case of Performance, Table 1: Disciplinary/Accountability Framework/Gross Misconduct - Red Line Area: Sub Clause 6 (Abuse of Authority), outlines the grounds for this recommendation a show cause notice followed by a termination letter without an experience certificate.

Attached, please find the written statement (Annex-A) for your review and perusal.

Regards.

Ahsan Qazi

Project Officer

03486407859.