

Investigation report of UC 13-E

I would like to express my opinion regarding the investigation of UC 13-E in which Area Supervisor has raised few allegations ~~were~~ on UCPO Mr. Saleem.

I would like add that Mr. Saleem has been shuffled in UC 13-E in the month of April 2024. This shuffling was carried out on basis of weak Supervision and from UC Staff or ignored and problematic UCs. UC 13-E was declared as the most problematic UC of 13 Series. Where previous UC Staff and Area Supervisors were not reporting the programmatic issues, problems and gaps. therefore the UC was being failed for 3 to 4 round. Keeping this in view DEDC decided to shuffle the UC Staff. Mr. M. Saleem UCPO is the one of technical person in order to monitor the staff in polio program. therefore he was shuffled to UC 13-E. in the month of April he reported many problems and many staff was given explanation and warnings on poor performance. beside this he advised and suggested to validate the MC book ~~validation~~ and Form 2B. the activity was approved by DEDC so in this activity many gaps were found and disciplinary actions were taken against UCPO and all area Supervisor, from that day Area Supervisor Ms. Zareena and Mehtab gul became against of Mr. Saleem. although the actions were as per policy but ASs

Considered that it is in a personal grudge but in my point of view that just a blame nothing else.

with time being many of Supervisor and teams were reported and disciplinary actions were taken. from that day a lobby took place and started creating conflicts against Uepo Mr. M. Saleem. The lobby was led by Ms. Mehtab and started blame against Saleem.

The second point which was raised by AS Mehtab that she was beaten by a refusal house member.

but Tehsil Staff and UC Staff has not supported her. The points which has raised was taken place in September Campaign road. which was properly reported to DEOC PEOC and all concerns. - the emails are in record. Basically the person was arrested by police and kept in jail for 6 to 7 hours. Very next day I looked into the matter by myself and visited the UC. I discussed the matter with Ms. Zareena AS who is mother of Mehtab Gul. She allowed me to proceed for agreement with refusal house hold. - the discussion was done in morning meeting. Mean while I contacted with SHO of concerned police station he asked us to visit the police station to discuss the matter. around 12:30 pm I along with Mr. Zahid UCOO and Mr. Farooq QBO for the said matter. There we met the person who was blamed by AS Mehtab. The matter was discussed thoroughly and we debrief the situation to Ms. Zareena. She permitted us for proceed and agreement.

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but I insisted her to send a male member from her family. her son-in-law and brother in law joined us and the

Situation was discussed with them. In front of them the refusal member disagree with blame from area supervisor. he told that AS was approaching ~~to my wife~~ ~~overhead~~ who was in washrooms and I just make them stop to go in washroom side.

The refusal member was also agree to take oath on Quran Pak. - that not thing else happened. all we agree process was done in front of her family member. The signed copy in record. here I would like to add - that miss Mehtab Gul is creating problems in UC as she was shuffled from her home to another area. It mean that indirectly she is refusing to go to in that area.

Other than that she has been reported on weak supervision. One more point was raised by Ms. Zareen that Taj TDD has shouted on me. in front of public.

regarding this I would like to say that this is just a blame. in that meeting I did not shouted neither I pointed out Ms. Zareena. yes I strictly asked all of them regarding the vaccine record but none of the area

Supervisor answered me regarding the vaccinal record. as they did not have any justification. They all were verbally warned regarding the vaccine record.

Conclusion/ Suggestions

I conclude this investigation that all the allegations are baseless and against of our policies. and all the allegations have been raised on basis of reaction against the explanation and warning.

I would suggest that Ms Mehtab to given explanation upon allegations.

Taj Mehtab
TID/050

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