

From: ahsan.qazi@chipconsulting.org <ahsan.qazi@chipconsulting.org>
Sent: Monday, September 2, 2024 10:23 AM
To: 'm.muslehuddin@chipconsulting.org' <m.muslehuddin@chipconsulting.org>
Cc: 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>; 'sundas.tariq@chipconsulting.org' <sundas.tariq@chipconsulting.org>; 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>
Subject: Complaint Regarding UCOO Mr. Ibrar Ahmed – Misuse of Authority

Dear Sir,

Reference to the email below, a complaint has been received regarding Mr. Ibrar Ahmed (CNIC: 5440091989109), who is currently serving as UCOO in UC 13-D, District Quetta. The complaint alleges misuse of authority by Mr. Ibrar. Please note that, according to our records, Mr. Ibrar has no previous disciplinary record.

As per the Polio Third Party Personnel Service Rules (PTPPSR) Annex – 7-B: Disciplinary Action in Case of Performance, Table 1: Disciplinary/Accountability Framework/Gross Misconduct - Red Line Area: Sub Clause 6 (Abuse of Authority) outlines the grounds for this recommendation show cause followed by termination letter without experience certificate.

Attached please find the written statement Annex-A and Annex-B and Annexes Audio recording for your review and perusal.

Regards.

Ahsan Qazi

Project Officer

03486407859.

From: Maria Anwer <mariaanwer558@gmail.com>
Sent: Sunday, September 1, 2024 7:39 PM
To: ahsan.qazi@chipconsulting.org; basit.saddiqui@chipconsulting.org; zarkoons@who.int; nashah@who.int
Subject: severe harassment and torture at UC 13D

Dear sir,

With reference to the subject that We are writing to bring to your attention the severe harassment and torture faced by us at UC 13D. Our UCOO is grossly abusing their authority, creating a toxic work environment, and targeting some CHWs with warnings and explanations, while others face relentless workplace harassment.

We urgently request a thorough and impartial investigation into these allegations. Unfortunately, our CHWs and Area Supervisor feel hopeless, and the TDO's response has been inadequate, limited to forwarding emails or attending meetings without conducting a personal investigation.

Due to fear of retaliation, we cannot reveal our names, but we have attached recordings from team members who wish to remain anonymous. We kindly request your protection from mental torture, harassment, and abuse of authority.

We are only working here for data recording and 2 drops, not to face unnecessary abuse, threats, and intimidation. We request that you investigate individually all teams and the Area Supervisor to confidently uncover the truth related to fake reporting and harassment of teams.

We hope you will take immediate and decisive action to address these serious issues. We would be grateful for your support and look forward to a prompt resolution.

Regards,
Teams of 13D