

From: ahsan.qazi@chipconsulting.org <ahsan.qazi@chipconsulting.org>
Sent: Thursday, May 30, 2024 6:23 PM
To: 'Muhammad Muslehuddin' <m.muslehuddin@chipconsulting.org>
Cc: 'basit.saddiqui@chipconsulting.org' <basit.saddiqui@chipconsulting.org>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'Sundas Tariq' <sundas.tariq@chipconsulting.org>; 'hina.queeshi@chipconsulting.org' <hina.queeshi@chipconsulting.org>
Subject: Investigation Timeframe - UC Chota Ghawadar, Quetta

Dear Sir,

I am writing to provide you with an update on the investigation currently underway. After careful consideration and initial assessments, we have established a tentative timeframe to ensure a thorough and comprehensive review of the matter.

The key milestones are as follows:

1. **Initial Data Collection and Review:** May 30th to 31st 2024.
2. **Interviews and Fact-Finding:** 3rd, June, 2024.
3. **Analysis and Report Drafting:** 4th June to 6th June, 2024.
4. **Final Review and Recommendations:** 7th June, 2024.

We anticipate completing the investigation by June 7th, at which point we will present our findings and recommendations.

Please let me know if you have any questions or require additional information. Thank you for your support to address this matter.

Regards,
Ahsan Qazi
Project Officer
03486407859.

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>
Sent: Wednesday, May 29, 2024 9:09 AM
To: 'Ahsan Qazi' <ahsan.qazi@chipconsulting.org>
Cc: 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'Sundas Tariq' <sundas.tariq@chipconsulting.org>; m.muslehuddin@chipconsulting.org; 'Victor John D'souza' <victor.john@chipconsulting.org>
Subject: FW: [EXT] Preliminary Assessment Report - UC Chota Ghawadar, Quetta

Dear Ahsan,

Please proceed accordingly.

Regards,

Basit

From: KASI, Arbab Niamat Ullah <kasia@who.int>
Sent: Wednesday, May 29, 2024 8:53 AM
To: 'Mohammad Basit Siddiqui' <basit.saddiqui@chipconsulting.org>

Cc: DANIEL, Ambrin <daniela@who.int>; Naila Nizam <naila.nizam@chipconsulting.org>; 'Sundas Tariq' <sundas.tariq@chipconsulting.org>; m.muslehuddin@chipconsulting.org; 'Ahsan Qazi' <ahsan.qazi@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>
Subject: FW: [EXT] Preliminary Assessment Report - UC Chota Ghawadar, Quetta

Dear Basit,
Forwarded for further needful.
Regards,
A

From: KHAN, Jahanzaib <khanjahanzaib@who.int>
Sent: Tuesday, 28 May 2024 5:39 pm
To: KASI, Arbab Niamat Ullah <kasia@who.int>
Cc: DANIEL, Ambrin <daniela@who.int>
Subject: Re: [EXT] Preliminary Assessment Report - UC Chota Ghawadar, Quetta

Please go ahead

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From: KASI, Arbab Niamat Ullah <kasia@who.int>
Sent: Tuesday, May 28, 2024 10:58:40 AM
To: KHAN, Jahanzaib <khanjahanzaib@who.int>
Cc: DANIEL, Ambrin <daniela@who.int>
Subject: FW: [EXT] Preliminary Assessment Report - UC Chota Ghawadar, Quetta

Dear Dr Jahanzaib,
CTC requires approval on conducting a thorough investigation on complaint received from UC Chota Gwadar.
Ms. Gul Sika, CHW UC Chota Gwadar, has lodged a complaint against her Area Supervisor (AS), Mr. Malik, and the UCOO, Mr. Hikmat Ullah. The complaint outlines a series of allegations against Mr. Malik, including unprofessional behavior, misuse of authority, inappropriate language, unfair blaming of staff, and personal accusations. Additionally, it raises concerns about Mr. Hikmat Ullah's failure to address these issues effectively.
CTC investigation committee has recommended to conduct a thorough investigation into the complaints against Mr. Malik and Mr. Hikmat Ullah.
Regards,
A

From: DANIEL, Ambrin <daniela@who.int>
Sent: Monday, 27 May 2024 4:06 pm
To: KHAN, Jahanzaib <khanjahanzaib@who.int>
Cc: KASI, Arbab Niamat Ullah <kasia@who.int>
Subject: FW: [EXT] Preliminary Assessment Report - UC Chota Ghawadar, Quetta

Dear Dr. Jahanzaib

Forward for your approval to CTC on conducting a thorough investigation on complaint received from UC Chota Gwadar.

Ms. Gul Sika, CHW UC Chota Gwadar, has lodged a complaint against her Area Supervisor (AS), Mr. Malik, and the UCOO, Mr. Hikmat Ullah. The complaint outlines a series of allegations against Mr. Malik, including unprofessional behavior, misuse of authority, inappropriate language, unfair blaming of staff, and personal accusations. Additionally, it raises concerns about Mr. Hikmat Ullah's failure to address these issues effectively.

CTC investigation committee has recommended to conduct a thorough investigation into the complaints against Mr. Malik and Mr. Hikmat Ullah.

Regards

Ambrin

From: KASI, Arbab Niamat Ullah <kasia@who.int>

Sent: Friday, May 24, 2024 8:54 AM

To: DANIEL, Ambrin <daniela@who.int>

Subject: FW: [EXT] Preliminary Assessment Report - UC Chota Ghawadar, Quetta

Dear Ambrin,

CTC requires approval on conducting a thorough investigation on complaint received from UC Chota Gwadar.

Ms. Gul Sika, CHW UC Chota Gwadar, has lodged a complaint against her Area Supervisor (AS), Mr. Malik, and the UCOO, Mr. Hikmat Ullah. The complaint outlines a series of allegations against Mr. Malik, including unprofessional behavior, misuse of authority, inappropriate language, unfair blaming of staff, and personal accusations. Additionally, it raises concerns about Mr. Hikmat Ullah's failure to address these issues effectively.

CTC investigation committee has recommended to conduct a thorough investigation into the complaints against Mr. Malik and Mr. Hikmat Ullah.

Regards,

A

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>

Sent: Thursday, 23 May 2024 5:34 pm

To: KASI, Arbab Niamat Ullah <kasia@who.int>

Cc: DANIEL, Ambrin <daniela@who.int>; 'Naila Nizam' <naila.nizam@chipconsulting.org>; 'Sundas Tariq' <sundas.tariq@chipconsulting.org>; m.muslehuddin@chipconsulting.org; 'Ahsan Qazi' <ahsan.qazi@chipconsulting.org>; 'Victor John D'souza' <victor.john@chipconsulting.org>

Subject: [EXT] Preliminary Assessment Report - UC Chota Ghawadar, Quetta

Dear Arbab Sb,

I hope this email finds you well.

I would like to inform you that a complaint has been received from UC Chota Gwadar. Ms. Gul Sika, a CHW, has lodged a complaint against her Area Supervisor (AS), Mr. Malik, and the UCOO, Mr. Hikmat

Ullah. The complaint outlines a series of allegations against Mr. Malik, including unprofessional behavior, misuse of authority, inappropriate language, unfair blaming of staff, and personal accusations. Additionally, it raises concerns about Mr. Hikmat Ullah's failure to address these issues effectively.

As per the recommendation of the investigation committee, it has been recommended to conduct a thorough investigation into the complaints against Mr. Malik and Mr. Hikmat Ullah. To proceed with the committee's recommendation, we require the approval of WHO-PO. A preliminary report and the complaint are attached for your information.

Regards,

Basit