

Saman Mughal

From: UR RASHEED, Haroon <urh@who.int>
Sent: Monday, November 4, 2024 5:08 PM
To: Salma Athar
Cc: sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org; hina.queshi@chipconsulting.org; 'Saman Mughal'
Subject: Re: [EXT] Re: Physical and verbal abuse of area in charge by comment staff

Dear concerned,
Endorsed as recommended.
Thanks
Dr.Haroon.
IO.khyber

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From: Salma Athar <Hrofficer.kp@chipconsulting.org>
Sent: Monday, November 4, 2024 10:38:53 AM
To: UR RASHEED, Haroon <urh@who.int>
Cc: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>; m.muslehuddin@chipconsulting.org <m.muslehuddin@chipconsulting.org>; hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>; 'Saman Mughal' <hrmatters.kpk@chipconsulting.org>
Subject: FW: [EXT] Re: Physical and verbal abuse of area in charge by comment staff

Dear Dr. Haroon,

Greetings!

Reference to the complaint below, where AS Mr. Asghar faced workplace harassment by UCPO Mr. Ahmad Khan, TCO Dawood, and Acting TCO Gul Nazir. An investigation was conducted by CTC staff on October 23, 2024, to address this grievance.

Enclosed, please find the investigation conclusion and recommendation.

Your endorsement is requested.

Regards

Salma Muhammad Athar
PROJECT OFFICER HR
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR kpk
☎+92-0358532106

From: Salma Athar [mailto:Hrofficer.kp@chipconsulting.org]
Sent: Wednesday, September 18, 2024 10:00 AM

To: 'UR RASHEED, Haroon' <urh@who.int>
Cc: 'Sundas Tariq' <sundas.tariq@chipconsulting.org>; 'Muhammad Muslehuddin' <m.muslehuddin@chipconsulting.org>; 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>; 'Saman Mughal' <hrmatters.kpk@chipconsulting.org>
Subject: RE: [EXT] Re: Physical and verbal abuse of area in charge by comment staff

Dear Dr. Haroon,

Greetings!

Hopefully you are doing fine. Referring to the complaint of Mr. Asghar, his case has been forwarded to WHO-IOS, for further necessary action.

Thanks in advance

Regards

Salma Muhammad Athar
PROJECT OFFICER HR
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR kpk
☎+92-0358532106

From: UR RASHEED, Haroon [<mailto:urh@who.int>]
Sent: Thursday, September 12, 2024 11:13 PM
To: hrmatters.kpk@chipconsulting.org
Cc: Mudassar ALI SHAH; Mian Shahab; Yasir Farukh; asad.ali@peopleperfectae.com
Subject: Re: [EXT] Re: Physical and verbal abuse of area in charge by comment staff

Dear concerned,
I am forwarding this serious matter for inquiry.
I request people HR colleges to jointly inquire the issue with CTC and share their findings with DEOC.
Strick disciplinary action is recommended as such approaches are against one team approach.
Thanks.
Dr.Haroon.
IO khyber

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From: UR RASHEED, Haroon <urh@who.int>
Sent: Thursday, September 12, 2024 9:05:01 AM
To: Sher Amin <dco.deoc@gmail.com>
Cc: HAYAT, Ehtesham <hayate@who.int>; Mudassar ALI SHAH <muali@who.int>; hrmatters.kpk@chipconsulting.org <hrmatters.kpk@chipconsulting.org>; Mian Shahab <shahabmian@gmail.com>; Yasir Farukh <yfarukh@unicef.org>; asad.ali@peopleperfectae.com <asad.ali@peopleperfectae.com>
Subject: Re: [EXT] Re: Physical and verbal abuse of area in charge by comment staff

Dear Sher amin shb,
Sorry for mentioning UCO mandi kas,
It was UCO shalobar gul nazeer who is acting TCO now.
Thanks...

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From: Sher Amin <dco.deoc@gmail.com>

Sent: Thursday, September 12, 2024 8:39:55 AM

To: UR RASHEED, Haroon <urh@who.int>

Cc: HAYAT, Ehtesham <hayate@who.int>; Mudassar ALI SHAH <muali@who.int>; hrmatters.kpk@chipconsulting.org <hrmatters.kpk@chipconsulting.org>; Mian Shahab <shahabmian@gmail.com>; Yasir Farukh <yfarukh@unicef.org>; asad.ali@peopleperfectae.com <asad.ali@peopleperfectae.com>

Subject: [EXT] Re: Physical and verbal abuse of area in charge by comment staff

Dear Haroon sb,

Thanks for sharing. Yesterday, September 11th, 2024, I was in UC Mandikas as per the DEOC Plan, but I didn't receive any complaints from the UC staff. I had a meeting with UCOO Mr. Imran in Zulfiqar Gharee and also met with UCO Amin Khan.

After your email, I inquired about the incident at my end and found that it occurred on September 10th, 2024, at 12:50 PM in the COMNet office. Upon inquiry, I learned that UCO Mandikas was not present during the incident; however, IOC Bara Mr. Gul Nazir was there. As Dr. Eithisham sb advised, this is a serious issue that needs to be resolved jointly by the (CTC/People).

I am copying the PEOC COMNet colleagues and people HR for their information please.

On Wed, Sep 11, 2024, 8:43 PM UR RASHEED, Haroon <urh@who.int> wrote:

Respected sir,

As discussed I had officially received complaint of Area in charge, being beaten by UCO Mandinkas.

Kindly guide further, should this be forwarded to CTC or investigated at DEOC level.

I am copying Mr. Sher Amin for his inputs.

Thanks.

Dr. Haroon.

IO khyber

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From: Imran Khan <imran.oelc@gmail.com>

Sent: Wednesday, September 11, 2024 4:35:12 PM

To: UR RASHEED, Haroon <urh@who.int>

Cc: baratdoo1@gmail.com <baratdoo1@gmail.com>; mohammad farooq <farooqrdo@gmail.com>

Subject: [EXT] Document from Imran Khan

Subject. Harassment

Dear sir,

With due respect I would like to bring in your information that UC Mandi kas Area Mandi kas 1 Area supervisor harassment complaint letter, medical report and effected body parts pictures have been received that I have attached in the following file .

Regards Imran Khan, UCOO UC Mandi kas, tehsil bara, district Khyber, cell phone number.03337788032.