Saman Mughal

From: Salma Athar < Hrofficer.kp@chipconsulting.org>

Sent: Tuesday, October 22, 2024 10:45 AM

To: 'Saman Mughal'

Subject: FW: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS

Izhar Ullah and , CHW Laiba

From: ABBAS, Waseem [mailto:wabbas@who.int]

Sent: Tuesday, October 8, 2024 11:21 PM

To: hrofficer.kp@chipconsulting.org; m.muslehuddin@chipconsulting.org; sundas.tariq@chipconsulting.org

Subject: Fw: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW

Laiba

FYI please

Regards

Waseem Abbas

Get Outlook for iOS

Cc: AURANGZEB KHAN, Mazhar < zebma@who.int>

Subject: RE: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

Approved

Best Regards

Dr. Sarfaraz Khan Afridi

MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK) D.T.M & H (Lond), D. Clin.Paeds (Lond)

Team Leader - WHO - PEI

World Health Organization – Pakistan

Khyber Pakhtunkhwa - Peshawar Mb. Cont: +92 - 300-590-8373 E-Mail Office: <u>afridis@who.int</u> E-Mail Personal: <u>drskafridi@gmail.com</u> From: ABBAS, Waseem <<u>wabbas@who.int</u>>
Sent: Monday, 7 October 2024 4:33 PM
To: AFRIDI, Sarfaraz Khan <<u>afridis@who.int</u>>
Cc: AURANGZEB KHAN, Mazhar <<u>zebma@who.int</u>>

Subject: FW: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW

Laiba

Dear Sir,

An immoral activity was reported against AS and CHW involving the UNICEF 3rd party personnel. Approval is required to proceed with the joint investigation please.

Regards

Waseem Abbas

From: Salma Athar < Hrofficer.kp@chipconsulting.org>

Sent: Monday, 7 October 2024 3:04 PM **To:** ABBAS, Waseem <wabbas@who.int>

Cc: sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org

Subject: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

Dear Mr. Waseem,

Greetings!

An anonymous email was received to CTC on 3 October 2024, alleging that in UC Surizai Payan, AS Izhar Ullah, ALSM Mudassar ul Hassan, and CHW Laiba are involved in immoral activities.

Your kind approval is required for a joint investigation to be carried out by the CTC and PEOPLE team.

Regards

Salma Muhammad Athar
PROJECT OFFICER HR
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR kpk

\$\mathbb{1}\$+92-0358532106

From: FAHEEM, Arshad [mailto:faheema@who.int]

Sent: Monday, October 7, 2024 11:49 AM

To: Saman Mughal hrmatters.kpk@chipconsulting.org

Cc: sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org; hina.gureshi@chipconsulting.org;

hrofficer.kp@chipconsulting.org

Subject: Re: [EXT] Complaint: Immoral Activity: UC Surezai Payan

Dear Vendor,

Please investigate the matter at your end.

Dr. Arshad Faheem

Immunization Officer, Peshawar World Health Organization +92-334-0010071 Faheema@who.int

From: Saman Mughal < hrmatters.kpk@chipconsulting.org>

Sent: Friday, October 4, 2024 10:15 AM **To:** FAHEEM, Arshad <<u>faheema@who.int</u>>

Cc: <u>sundas.tariq@chipconsulting.org</u> < <u>sundas.tariq@chipconsulting.org</u>>; <u>m.muslehuddin@chipconsulting.org</u>>; <u>m.muslehuddin@chipconsulting.org</u>>; <u>hina.qureshi@chipconsulting.org</u> < <u>hina.qureshi@chipconsulting.org</u>>; hrofficer.kp@chipconsulting.org

Subject: [EXT] Complaint: Immoral Activity: UC Surezai Payan

Dear Dr. Arshad Faheem,

A case has been reported by an anonymous email on 3 October 2024, it was alleged that on 25 Sept 2024 in UC Surizai Payan, , an AS Izhar Ullah and an ALSM Mudassar ul Hassan took a staff member, CHW Laiba, with whom both allegedly have an affair, to Nathiagali for an outing. While returning the next day, they had an accident near Abbottabad. Despite this, all three were marked present on both days. Additionally, around 20 days ago, on CHW Laiba's birthday, AS Izhar Ullah, CHW Laiba, and CHW Asma went to Kund Park for another outing.

Moreover, it has also been alleged that UCOO Mr. Talha from Surizai Payan is reportedly harassing female staff in various ways.

Kindly share your feedback on how to proceed with this case.

Best Regards,

Saman Mughal Project HR Officer CHIP Training & Consulting (Pvt) Ltd. Peshawar, KPK Cell # 0349-7760735

From: Ali Khan [mailto:alisham7353@gmail.com]
Sent: Thursday, October 3, 2024 12:16 PM
To: hrmatters.kpk@chipconsulting.org

Subject: Hirrasment

جناب محتر م

25/09/2024 بمورخہ نے الحسن مدثر ALSM کی اور الله اظہار AS کی اروز گزشتہ ںی م ان یہا زئی سور یوسی کی الحسن مدثر ALSM کی اور الله اظہار AS کی اکو کی الحسن مدثر ALSM کی الحسن مدثر کی الحسن کی اگلی نتہ انسے کی گھومنے ھے ری افی کا دونو ساتھی کہ جس (CHW (Laiba) سے سٹاف اپنے کی لڑک کی اکو نویت اور ہوا یہ کسٹنٹ کی اپر مقام کے آباد بٹی اس می مراستے عبو آتے واپس روز اگلے اور ہوے روانہ AS کی دن اس می کے لائبہ پہلے دن 20 تقریباً اور س کے ھو لگے حاضر دن دونوں س می مسئٹر سپورٹ کی کہومنے پارک پارک کنٹ آسماء CHW اور لائبہ CHW الله اظہار کی انکوائے میادن آپ ی باق سارے عے کذر کے می انکوائے مساحبان آپ ی باق

ھے کرتا حراسہ سے قوں ی طر رنگ رنگ کو وی لڑک طلحہ UCDO کا انی پازئی سور علاؤہ اسکے خرا حراسہ سے قوں ی طر کے درم کے درک کے درم کے