

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Friday, December 6, 2024 4:52 PM
To: hrofficer.kp@chipconsulting.org; m.muslehuddin@chipconsulting.org
Subject: Fw: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

FYI please

Regards

Waseem Abbas

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From: AFRIDI, Sarfaraz Khan <afridis@who.int>
Sent: Friday, December 6, 2024 1:51:34 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

Noted

Best Regards

Dr. Sarfaraz Khan Afridi
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)
Team Leader – WHO - PEI
World Health Organization – Pakistan
Khyber Pakhtunkhwa - Peshawar
Mb. Cont: +92 - 300-590-8373
E-Mail Office: afridis@who.int
E-Mail Personal: drskafridi@gmail.com

From: ABBAS, Waseem <wabbas@who.int>
Sent: Friday, 6 December 2024 11:37 AM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: FW: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

Dear Sir,

An immoral activity was reported against AS Izhar and CHW Laiba. It was revealed during investigation that both the individuals are set free from allegations and therefore this case is requested to be close.

Regards

Waseem Abbas

From: Salma Athar <Hrofficer.kp@chipconsulting.org>

Sent: Monday, 2 December 2024 4:27 PM

To: ABBAS, Waseem <wabbas@who.int>

Cc: sundas.tariq@chipconsulting.org; basit.saddiqui@chipconsulting.org; m.muslehuddin@chipconsulting.org; 'Saman Mughal' <hrmatters.kpk@chipconsulting.org>

Subject: RE: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

Dear. Mr. Waseem,

Enclose please find attached final Investigation report for UC Surezai Payan along with additional documents.

Your kind approval is requested.

Regards

Salma Muhammad Athar
PROJECT OFFICER HR
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR kpk
☎+92-3497760826

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Tuesday, October 8, 2024 11:21 PM

To: hrofficer.kp@chipconsulting.org; m.muslehuddin@chipconsulting.org; sundas.tariq@chipconsulting.org

Subject: Fw: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

FYI please

Regards

Waseem Abbas

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From: AFRIDI, Sarfaraz Khan <afridis@who.int>
Sent: Tuesday, October 8, 2024 11:18:13 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

Approved

Best Regards

Dr. Sarfaraz Khan Afridi
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)
Team Leader – WHO - PEI
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Mb. Cont: +92 - 300-590-8373
E-Mail Office: afridis@who.int
E-Mail Personal: drskafridi@gmail.com

From: ABBAS, Waseem <wabbas@who.int>
Sent: Monday, 7 October 2024 4:33 PM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: FW: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

Dear Sir,

An immoral activity was reported against AS and CHW involving the UNICEF 3rd party personnel. Approval is required to proceed with the joint investigation please.

Regards

Waseem Abbas

From: Salma Athar <Hrofficer.kp@chipconsulting.org>
Sent: Monday, 7 October 2024 3:04 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org
Subject: [EXT] Investigation Approval- Complaint: Immoral Activity: UC Surezai Payan- AS Izhar Ullah and , CHW Laiba

Dear Mr. Waseem,

Greetings!

An anonymous email was received to CTC on 3 October 2024, alleging that in UC Surizai Payan, AS Izhar Ullah, ALSM Mudassar ul Hassan, and CHW Laiba are involved in immoral activities.

Your kind approval is required for a joint investigation to be carried out by the CTC and PEOPLE team.

Regards

Salma Muhammad Athar
PROJECT OFFICER HR
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR kpk
☎+92-0358532106

From: FAHEEM, Arshad [<mailto:faheema@who.int>]
Sent: Monday, October 7, 2024 11:49 AM
To: Saman Mughal <hrmatters.kpk@chipconsulting.org>
Cc: sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org;
hina.queshi@chipconsulting.org; hrofficer.kp@chipconsulting.org
Subject: Re: [EXT] Complaint: Immoral Activity: UC Surezai Payan

Dear Vendor,
Please investigate the matter at your end.

Dr. Arshad Faheem

Immunization Officer,
Peshawar
World Health Organization
+92-334-0010071
Faheema@who.int

From: Saman Mughal <hrmatters.kpk@chipconsulting.org>
Sent: Friday, October 4, 2024 10:15 AM
To: FAHEEM, Arshad <faheema@who.int>
Cc: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>;
m.muslehuddin@chipconsulting.org <m.muslehuddin@chipconsulting.org>;
hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>; hrofficer.kp@chipconsulting.org
<hrofficer.kp@chipconsulting.org>
Subject: [EXT] Complaint: Immoral Activity: UC Surezai Payan

Dear Dr. Arshad Faheem,

A case has been reported by an anonymous email on 3 October 2024, it was alleged that on 25 Sept 2024 in UC Surizai Payan, , an AS Izhar Ullah and an ALSM Mudassar ul Hassan took a staff member, CHW Laiba, with whom both allegedly have an affair, to Nathiagali for an outing. While returning the next day, they had an accident near Abbottabad. Despite this, all three were marked present on both days. Additionally, around 20 days ago, on CHW Laiba's birthday, AS Izhar Ullah, CHW Laiba, and CHW Asma went to Kund Park for another outing.

Moreover, it has also been alleged that UCOO Mr. Talha from Surizai Payan is reportedly harassing female staff in various ways.

Kindly share your feedback on how to proceed with this case.

Best Regards,

Saman Mughal
Project HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Peshawar, KPK
Cell # 0349-7760735

From: Ali Khan [<mailto:alisham7353@gmail.com>]

Sent: Thursday, October 3, 2024 12:16 PM

To: hrmatters.kpk@chipconsulting.org

Subject: Hirrasment

جناب مد ترم

ب مورخہ نے ال دسن منڈر ALSM ایک اور اللہ اظہار AS ایک روز گ ز شد تہ میں پ اپان سوریزئی پوسی
25/09/2024

گ ہومنے ہے اف ڈیر کا دونوں کیساتھ جس (Laiba) CHW سے ف سٹا اپ نے لڑکی ایک کو
پر مقام کے آباد اپ بٹ میں راستے ہوئے آتے واپس روز آگ لے اور ہوئے روانہ نہ تھیاگ لی کیلئے
دن 20 تقریباً اور ہیں۔ ہوئے لگے حاضر دن دونوں میں سڈنٹر سڈپورٹ نہینواور ہوا بہی اپ کسڈنٹ
پرارک ک نڈا اسماء CHW اور لائے بہ CHW اللہ اظہار AS بہی دن اس تہی birthday کی لائے بہ پ ہلے
تہے۔ گے یے گ ہومنے پرارک

ہیں۔ سڈتے پ ہنچ تک دقائ ق سارے ذریعے کے ان کوڈری صاڈ بان آپ باقی
کرتا حراسہ سے طریق قور رنگ رنگ کو لڑک یو طلحہ UCDO کا پاپان سوریزئی علاؤہ اس کے
ہے۔

نڈھک و لڑک یو معصوم کے پوسی پاپان سوریزئی کر مہ رائے