

Saman Mughal

From: Salma Athar <Hrofficer.kp@chipconsulting.org>
Sent: Tuesday, October 22, 2024 10:45 AM
To: 'Saman Mughal'
Subject: FW: [EXT] Investigation Approval: Complaint: Workplace Harassment- UC: Hassan Garhi
1

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Wednesday, October 9, 2024 8:53 AM
To: hrofficer.kp@chipconsulting.org; m.muslehuddin@chipconsulting.org; sundas.tariq@chipconsulting.org
Subject: Fw: [EXT] Investigation Approval: Complaint: Workplace Harassment- UC: Hassan Garhi 1

FYI please

Regards

Waseem Abbas

From: AFRIDI, Sarfaraz Khan <afridis@who.int>
Sent: Tuesday, October 8, 2024 10:59:54 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] Investigation Approval: Complaint: Workplace Harassment- UC: Hassan Garhi 1

Approved

Best Regards

Dr. Sarfaraz Khan Afridi
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)
Team Leader – WHO - PEI
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E-Mail Office: afridis@who.int
E-Mail Personal: drskafриди@gmail.com

From: ABBAS, Waseem <wabbas@who.int>
Sent: Monday, 7 October 2024 8:42 PM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: FW: [EXT] Investigation Approval: Complaint: Workplace Harassment- UC: Hassan Garhi 1

Dear Sir,

A **workplace harassment** of Nadeem Khan, UCPO, UC Hassan Garhi - 1 is reported for which your approval is required to probe the matter further.

Regards

Waseem Abbas

From: Salma Athar <Hrofficer.kp@chipconsulting.org>

Sent: Monday, 7 October 2024 3:26 PM

To: ABBAS, Waseem <wabbas@who.int>

Cc: sundas.tarig@chipconsulting.org; m.muslehuddin@chipconsulting.org

Subject: [EXT] Investigation Approval: Complaint: Workplace Harassment- UC: Hassan Garhi 1

Dear Mr. Waseem,

A complaint has been received from UC Hassan Garhi 1 against UCPO Nadeem Khan regarding workplace harassment. The complaint alleges that Mr. Nadeem Khan has been pressuring staff, exploiting personal relationships with certain individuals, and blackmailing others by threatening termination if they do not comply with his demands. Additionally, it is alleged that he has been using staff guest rooms for personal purposes and insisting that staff provide their guest rooms for meetings with his friends (**Refer to attachment for details**).

This complaint arose following the announcement of UCPO Nadeem Khan's transfer to UC Hassan Garhi 1. In response, the staff of UC Hassan Garhi 1 filed a complaint with District Team. Due to the gravity of the situation, the district team transferred Mr. Nadeem to UC Khalsa 2.

Your kind approval is required for investigation.

Regards

Salma Muhammad Athar

PROJECT OFFICER HR

CHIP Training & Consulting (Pvt) Ltd

PESHAWAR kpk

☎+92-0358532106

From: FAHEEM, Arshad [<mailto:faheema@who.int>]

Sent: Tuesday, October 1, 2024 4:08 PM

To: hrofficer.kp@chipconsulting.org

Cc: ALAM, Sardar <salam@who.int>; ORAKZAI, Muhammad Younas Khan <orakzaim@who.int>; KHALIL, Samreen <khalilsa@who.int>; Bangash123 Gul <bangashg017@gmail.com>

Subject: Re: [EXT] Grievance of Hassan Garhi 1 team

Dear Vendor,

The self explanatory email of TDO for your action.

Dr. Arshad Faheem

Immunization Officer,

Peshawar

World Health Organization

+92-334-0010071

Faheema@who.int

From: Bangash123 Gul <bangashg017@gmail.com>

Sent: Wednesday, September 4, 2024 7:28 PM

To: FAHEEM, Arshad <faheema@who.int>

Cc: ALAM, Sardar <salam@who.int>; ORAKZAI, Muhammad Younas Khan <orakzaim@who.int>; KHALIL, Samreen <khalilsa@who.int>

Subject: [EXT] Grievance of Hassan Garhi 1 team

Dear Dr Arshad sb

reference to the recent shuffling of UC officers,it is bring into your kind notice that Hassan Garhi 1 team has launched thier grievance on the shuffling of Mr.Nadeem UCPO SMT 1 to UC Hassan Garhi 1.

He has previously served in the same UC for 5 to 6 years and as per team statement they had observations which they shared with thier Organization(PEOPLE)and after a joint inquiry by PEOPLE and CTC arround 19 months ago they shuffled him to SMT 1.

They shared their concerend in detail in the presence of Dr.Samreen Khalil IO SMT and also provided that in writing .(attached with this email).

So I would request for prompt response as he is asked by CTC colleague to join the newly assigned UC from 2nd Sep,24 and we have to proceed before 2nd Sep,24

Regards

Robina Gul