

From: FAHEEM, Arshad [mailto:faheema@who.int]
Sent: Thursday, November 7, 2024 11:22 AM
To: Saman Mughal <hrmatters.kpk@chipconsulting.org>
Cc: ORAKZAI, Muhammad Younas Khan <orakzaim@who.int>; ALAM, Sardar <salam@who.int>; KHALIL, Samreen <khalilsa@who.int>; sundas.tariq@chipconsulting.org; m.muslehuddin@chipconsulting.org; hina.queshi@chipconsulting.org; 'Salma Athar' <Hrofficer.kp@chipconsulting.org>
Subject: Re: [EXT] Investigation Approval: Complaint : Work harassment and Mental torture - UC: Hayatabad-2 -CHW Sobia and UCOO Hussain

Dear Vendor,
Investigation is endorsed from our side.

Dr. Arshad Faheem

Immunization Officer,
Peshawar
World Health Organization
+92-334-0010071
[Faheema@who.int](mailto:faheema@who.int)

From: Saman Mughal <hrmatters.kpk@chipconsulting.org>
Sent: Monday, November 4, 2024 10:10 AM
To: FAHEEM, Arshad <faheema@who.int>
Cc: ORAKZAI, Muhammad Younas Khan <orakzaim@who.int>; ALAM, Sardar <salam@who.int>; KHALIL, Samreen <khalilsa@who.int>; sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>; m.muslehuddin@chipconsulting.org <m.muslehuddin@chipconsulting.org>; hina.queshi@chipconsulting.org <hina.queshi@chipconsulting.org>; 'Salma Athar' <Hrofficer.kp@chipconsulting.org>
Subject: FW: [EXT] Investigation Approval: Complaint : Work harassment and Mental torture - UC: Hayatabad-2 -CHW Sobia and UCOO Hussain

Dear Dr. Arshad Faheem,
I am writing to refer to the complaint received below from CHW Sobia, UC Hayatabad 2, against her supervisor, UCOO Mr. Hussain Hayat. An investigation was conducted by CTC staff on October 25, 2024.
Please find attached the investigation findings and recommendations regarding UCOO Mr. Hussain Hayat. I would appreciate your feedback on this matter.

Best Regards,

Saman Mughal
Project HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Peshawar, KPK
Cell # 0349-7760735