

## Saman Mughal

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**From:** amina.khan@ctc.org.pk  
**Sent:** Monday, November 25, 2024 11:15 AM  
**To:** 'Saman Mughal'  
**Cc:** KHALIL, Samreen; 'FAHEEM, Arshad'  
**Subject:** Subject: Statement Regarding UC Urmar Bala UC Officer Fauzia and AS Said Noor

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Dear Salma,

I am writing to provide my statement concerning UC Officer Fauzia and AS Said Noor, UC Urmar Bala

On 16th October, following our campaign, we conducted an AS session for the staff. That day, UCOO Idress asked me to meet AS Asma confidentially to ensure no one noticed our meeting. I met AS Asma, who was accompanied by her colleague. She was extremely anxious about being seen and shared her story with me.

Asma confided that her husband and UCOO Fauzia were involved in a way that created tension in her home environment. I assured her that the meeting would remain confidential and promised not to let her husband or Fauzia know about it. She also mentioned that she did not wish to contact the TDO, fearing her husband might track her phone.

The same day, I reported the case to IO Arshad Fahim, who inquired if it had already been shared on the Citizen Portal. However, no evidence was provided to me from UC.

Given the matter's sensitivity, I indirectly questioned Ms. Fauzia twice about the general UC situation and any suspicious activities. Fauzia did not disclose or discuss anything but denied the allegations 2nd time via text messages, swearing on her parents that the claims were false. I also warned her to maintain a professional environment in the UC and to report any suspicious activities.

Separately, on 15th October, I received a complaint in a text from the UCPO regarding AS Said Noor. It was reported that he frequently sat with female CHWs at Baghbanan BHU, which had drawn complaints from the center's management and EPI technicians. An email was already sent requesting his reassignment to another area. Additionally, I was informed that AS Said Noor was absent on 15th October, but Ms. Fauzia had neither reported his leave and marked him present on CTC online attendance portal, which was then again marked as as on leave when it was intimated by UCPO.

On 11th November, I received a voice message from one of AS Asma's colleagues. The colleague informed me that the issues between Asma and her husband had been resolved and requested that her name not be disclosed to avoid impacting her married life. I can share this message if required.

Previously, around 2 years back in such kind of case two UCOOs and some other staff have been terminated. This case involves a family's and small children's well-being, so I believe it will be also dealt with sensitively.

Regards  
Amna Khan