

From: ABBAS, Waseem [mailto:wabbas@who.int]
Sent: Thursday, December 5, 2024 1:36 PM
To: hrofficer.kp@chipconsulting.org
Cc: m.muslehuddin@chipconsulting.org
Subject: Fw: [EXT] PMDU Pakistan Citizen Portal (PCP) -Investigation Approval -Complaint: Immoral Activity - UC-Urmar Bala - UCOO Fozia and AS Noor Said

FYI please

Regards

Waseem Abbas

From: AFRIDI, Sarfaraz Khan <afridis@who.int>
Sent: Thursday, December 5, 2024 12:59:30 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] PMDU Pakistan Citizen Portal (PCP) -Investigation Approval -Complaint: Immoral Activity - UC-Urmar Bala - UCOO Fozia and AS Noor Said

Dear Colleagues
Procced accordingly

Best Regards

Dr. Sarfaraz Khan Afridi
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)
Team Leader – WHO - PEI
World Health Organization – Pakistan
Khyber Pakhtunkhwa - Peshawar
Mb. Cont: +92 - 300-590-8373
E-Mail Office: afridis@who.int
E-Mail Personal: drskafridi@gmail.com

From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, 4 December 2024 10:37 AM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Cc: AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: FW: [EXT] PMDU Pakistan Citizen Portal (PCP) -Investigation Approval -Complaint: Immoral Activity - UC-Urmar Bala - UCOO Fozia and AS Noor Said

Dear Sir,

A compliant was received against UCOO Fozia, Urmar Bala and AS Noor Said through PMDU with all the identities disclosed. CTC has thoroughly investigated the matter and found below evidences are that basis for recommendations;

- Abuse of authority – forcing the supervisees for falsifying the complaint
- Willful concealment of facts - manipulation events, showing their capabilities of being team players
- Workplace Harassment – undue advances
- Dishonest/deceitful behavior

Further it has been reported freshly that Mr. Noor Said has been involved in domestic violence (Voice recording attached).

Therefore, based on all the findings and statements of UC level staff, CTC has recommended termination of both “ Fozia, UCOO and Noor Said, AS. Your approval is required please.

Regards

Waseem Abas

From: Salma Athar <Hrofficer.kp@chipconsulting.org>

Sent: Monday, 2 December 2024 4:11 PM

To: ABBAS, Waseem <wabbas@who.int>

Cc: sundas.tariq@chipconsulting.org; basit.saddiqui@chipconsulting.org; m.muslehuddin@chipconsulting.org; 'Saman Mughal' <hrmatters.kpk@chipconsulting.org>

Subject: RE: [EXT] PMDU Pakistan Citizen Portal (PCP) -Investigation Approval -Complaint: Immoral Activity - UC-Urmar Bala - UCOO Fozia and AS Noor Said

Dear Mr. Waseem,

Referring to the case below, which was initially reported due to immoral activities. However it was revealed during the investigation that domestic violence by AS Noor towards his wife, AS Asma, misleading of the investigation by UCOO MS. Fozia and AS Noor through providing falsified statements, along with misuse of authority, were involved.

Enclosed, please find the final investigation report for Urmar Bala, along with additional documents.

Your kind approval is requested

Regards

Salma Muhammad Athar
PROJECT OFFICER HR

CHIP Training & Consulting (Pvt) Ltd
PESHAWAR kpk
☎+92-3497760826

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Wednesday, November 20, 2024 2:05 PM
To: Salma Athar <Hrofficer.kp@chipconsulting.org>
Cc: sundas.tariq@chipconsulting.org; basit.saddiqui@chipconsulting.org; m.muslehuddin@chipconsulting.org; 'Saman Mughal' <hrmatters.kpk@chipconsulting.org>
Subject: RE: [EXT] PMDU Pakistan Citizen Portal (PCP) -Investigation Approval -Complaint: Immoral Activity - UC-Urmar Bala - UCOO Fozia and AS Noor Said

Dear Salma,

Hope this investigation is started and you will share report soon for management review.

Regards

Waseem Abbas

From: Salma Athar <Hrofficer.kp@chipconsulting.org>
Sent: Thursday, 14 November 2024 4:55 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: sundas.tariq@chipconsulting.org; basit.saddiqui@chipconsulting.org; m.muslehuddin@chipconsulting.org; 'Saman Mughal' <hrmatters.kpk@chipconsulting.org>
Subject: RE: [EXT] PMDU Pakistan Citizen Portal (PCP) -Investigation Approval -Complaint: Immoral Activity - UC-Urmar Bala - UCOO Fozia and AS Noor Said

Dear Mr. Waseem Abbas,

An anonymous complaint has been filed through the Pakistan Citizen Portal regarding UCO Fozia and AS Noor Said of UC Urmar Bala, Tehsil Saddar, District Peshawar. The complaint alleges that both individuals are involved in immoral activities at the BHU until late hours, which is negatively impacting the program's image in the community. Furthermore, the complainants has shared their contact numbers and revealed their identity in the complaint.

Your kind approval is required to initiate an investigation into this matter.

Regards

Salma Muhammad Athar
PROJECT OFFICER HR
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR kpk
☎+92-0358532106

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Saturday, October 19, 2024 10:29 AM

To: hrofficer.kp@chipconsulting.org

Cc: AFRIDI, Sarfaraz Khan <afridis@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; m.muslehuddin@chipconsulting.org

Subject: Fw: [EXT] PMDU Pakistan Citizen Portal (PCP) -Investigation Approval -Complaint: Immoral Activity - UC-Urmar Bala - UCOO Fozia and AS Noor Said

Dear Salma,

The complaint is very unclear and had very less information. Please contact the complainant to share evidence.

Regards

Waseem Abbas

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From: Salma Athar <Hrofficer.kp@chipconsulting.org>

Sent: Friday, October 18, 2024 1:17:21 PM

To: ABBAS, Waseem <wabbas@who.int>

Cc: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>; m.muslehuddin@chipconsulting.org <m.muslehuddin@chipconsulting.org>

Subject: [EXT] PMDU Pakistan Citizen Portal (PCP) -Investigation Approval -Complaint: Immoral Activity - UC-Urmar Bala - UCOO Fozia and AS Noor Said

Dear Mr. Waseem Abbas,

An anonymous complaint filed through the Pakistan Citizen Portal regarding UCOO Fozia and AS Noor Said of UC Urmar Bala, Tehsil Saddar, District Peshawar. The complaint alleges that both individuals are involved in immoral activities at the BHU till late hours, which is negatively impacting the program image in community.

Your kind approval is required to initiate an investigation into this matter.

Regards

*Salma Muhammad Athar
PROJECT OFFICER HR
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR kpk
☎+92-0358532106*

From: FAHEEM, Arshad [<mailto:faheema@who.int>]

Sent: Wednesday, October 16, 2024 4:29 PM

To: hrofficer.kp@chipconsulting.org

Cc: ORAKZAI, Muhammad Younas Khan <orakzaim@who.int>; ALAM, Sardar <salam@who.int>; KHALIL, Samreen <khalilsa@who.int>

Subject: Complaint received at Pakistan Citizen portal

Dear Salma Athar,

Please find attached a complaint received at Pakistan citizen portal.

Please look into it as per SOPS.

Dr. Arshad Faheem

Immunization Officer,

Peshawar

World Health Organization

+92-334-0010071

Faheema@who.int