

Muhammad Basharat

From: basit.saddiqui@chipconsulting.org
Sent: Wednesday, November 20, 2024 1:05 PM
To: m.muslehuddin@chipconsulting.org
Cc: sundas.tariq@chipconsulting.org; 'Muhammad Muzzamil Shaikh'; 'Muhammad Basharat'; disciplinaryassociate.karachi@chipconsulting.org
Subject: FW: [EXT] Urgent Concern Regarding Harassment and Misuse of Authority in Keamari Polio Program

Dear Mr.Muslehuddin,

Reference to the email chain below, you are requested to initiate an immediate investigation into this matter.

Regards,

Basit

-----Original Message-----

From: basit.saddiqui@chipconsulting.org <basit.saddiqui@chipconsulting.org>
Sent: Wednesday, November 20, 2024 12:44 PM
To: 'PARVEEN, Khalida' <parveenk@who.int>; 'sundas.tariq@chipconsulting.org' <sundas.tariq@chipconsulting.org>
Cc: 'SOGHAIER, Mohammed Ahmed' <soghaierm@who.int>; 'DEGHANI, Somayeh' <deghanis@who.int>; 'Irfan Farid' <irfan@chipconsulting.org>; 'hina.queshi@chipconsulting.org' <hina.queshi@chipconsulting.org>; 'ALI, Asif' <asifa@who.int>; 'LALANI, Afshan' <lalania@who.int>; 'Sarah Farooqui' <sarah@chipconsulting.org>
Subject: RE: [EXT] Urgent Concern Regarding Harassment and Misuse of Authority in Keamari Polio Program

Dear Ms. Khalida,

Greetings,

Well noted. We will initiate an immediate investigation into the matter, ensuring that all procedures strictly adhered to the established investigation protocols and SOPs.

A comprehensive report will be prepared and shared with you upon the conclusion of our inquiry.

Regards,

Basit

-----Original Message-----

From: PARVEEN, Khalida <parveenk@who.int>
Sent: Wednesday, November 20, 2024 11:59 AM
To: basit.saddiqui@chipconsulting.org; sundas.tariq@chipconsulting.org
Cc: SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; DEGHANI, Somayeh <deghanis@who.int>; 'Irfan Farid' <irfan@chipconsulting.org>; hina.queshi@chipconsulting.org; ALI, Asif <asifa@who.int>; LALANI, Afshan <lalania@who.int>
Subject: FW: [EXT] Urgent Concern Regarding Harassment and Misuse of Authority in Keamari Polio Program

Dear Basit,

Kindly review the email below and initiate an investigation into the matter. As this issue pertains to sexual abuse, please ensure that all actions are carried out with due diligence, adhering strictly to the established investigation protocols and SOPs.

Best Regards,
Khalida

-----Original Message-----

From: SOGHAIER, Mohammed Ahmed
Sent: Wednesday, November 20, 2024 11:08 AM
To: PARVEEN, Khalida <parveenk@who.int>; DEHGhani, Somayeh <dehghanis@who.int>
Subject: FW: [EXT] Urgent Concern Regarding Harassment and Misuse of Authority in Keamari Polio Program

FYI

-----Original Message-----

From: Azeem <sazeemk193@gmail.com>
Sent: Tuesday, November 19, 2024 7:10 AM
To: Millhia Kader <mkader@unicef.org>; SOGHAIER, Mohammed Ahmed <soghaierm@who.int>; HASSAN MOMAND, Hamid <hassanmomandh@who.int>; VISSER, Lieke <visserl@who.int>; Raabya Abu Zafar <rabuzafar@unicef.org>; drmumtazalilaghari <drmumtazalilaghari@gmail.com>; drnadeemshah34@gmail.com; JAFFERI, Hashim Raza <jafferih@who.int>; USMAN, Asma <usmanas@who.int>; Sheeba Afghani <safghani@unicef.org>; SALAM, Abdul <salamab@who.int>; Waqar AHMAD <ahmadw@who.int>; RASHEED, Abdul <rasheedab@who.int>; MALIK, Tahir Abbas <malikt@who.int>; BHAYO, Mukhtiar Hussain <bhayom@who.int>; YOUSAF, Pervez <yousafpe@who.int>; RAI, Ayesha <raia@who.int>; KAMAL, Umair <kamalu@who.int>; UR REHMAN, Naveed <urrehmann@who.int>; Saadia Younus <syounus@unicef.org>; Shahab Hashim <shashim@unicef.org>; KHAN, Shahid Imran <khansh@who.int>; Hadia Mirza <hmirza@unicef.org>; Ejazur Rehman <erehman@unicef.org>; acbajour@gmail.com; SHEIKH, Tufail <sheikht@who.int>; Hafeez Ur Rehman <mengalh@who.int>; Saima Gul <saimagul.ctc@gmail.com>; Najeeb Ullah <najkhan@who.int>; BALOCH, Zakia Naimatullah <zbaloch@who.int>; ULLAH, Nusrat <ullahnu@who.int>; ABRO, Zafarullah <abroz@who.int>; Dehani, Aasiya Bano <dehania@who.int>; Zarkoon, Safdar Khan <zarkoons@who.int>; KAKAR, Ibrahim <kakari@who.int>; Rakshanda <rishaq@who.int>; AHMED, Mansoor <maahmed@who.int>; ROSE, Aneel <roseane@who.int>; JAMEEL AHMED, Mian <jameelm@who.int>; USMANI, Rafia <usmanir@who.int>; Bazai, Maqbool Ahmed <bazaim@who.int>; Sami Ullah KHAN <khansami@who.int>; ARIF, Muhammad Gul Tajik <muarif@who.int>; QURBAN, Mohsin <qurbanm@who.int>; RIAZ, Kanan <riazk@who.int>; KHAJJAK, Noor Bibi <bibin@who.int>; BALOCH, Yasir <balochy@who.int>; Shahzad <mehmoodshaz@who.int>; munawarpanezai@gmail.com; Humayun Jahangir <hjhangir@unicef.org>; Shahpur Suleman (ssuleman@unicef.org) <ssuleman@unicef.org>; Zia Ur Rehman <zrehman@unicef.org>; Noor Hussain <nhussain@unicef.org>; imran kakar <imran_kakar73@yahoo.com>; abdul_basit802@yahoo.com; mamoonkasi@gmail.com; ijazparacha@gmail.com; aleem_qta@yahoo.com; ANWAR, Rizwan <anwarr@who.int>; ULLAH, Khawaja Irfan <kullah@who.int>; ALAM, Sardar <salam@who.int>; MUMTAZ, Tayaba <mumtazt@who.int>; WAZIR, Naeem Khan <wazirn@who.int>; ULLAH, Asad <ullaha@who.int>; KHURSHID, Muhammad Naveed <khurshidm@who.int>; HAYAT, Ehtesham <hayate@who.int>; KHAN, Saifullah <skhan@who.int>; MUHAMMAD, Nazir <muhammadn@who.int>; Durr-E Nayyab <dnayyab@unicef.org>; JAN, Sardar Qaiser <jans@who.int>; LIAQAT, Nabeel <liaqatn@who.int>; tsonstopkp@gmail.com; KHAN, Tahir <khanta@who.int>; AHMED, Qaisar <ahmedq@who.int>; RAHEEM, Sahibzad Fazale <raheems@who.int>; ALI, Anwar <alian@who.int>; ORAKZAI, Muhammad Younas Khan <orakzaim@who.int>; Nazir AHMAD <ahmadnaz@who.int>; drsadia91@gmail.com; KHAN, Jahangir <khanjahangir@who.int>; Ibrahim Khan <ibkhan@unicef.org>; Sohail Khan <sokhan@unicef.org>; Fawad Ali <fali@unicef.org>; Syed Mehtab Ali Shah <mehtab.eco@gmail.com>; Bahramand Safi <bmdsafi@yahoo.com>; ALI, Asif <asifa@who.int>; FAROOQUI, Mohammad Hassan <farooquim@who.int>; MAHAR, Ahsan-ul-haque <mahara@who.int>; ahmedishtiaq50@gmail.com; wasansikander@gmail.com; KHAN, Jawed <khanjaw@who.int>; MUHAMMAD, Aamir <amuhammad@who.int>; saud_CS182@hotmail.com; Jahanuddin <jahanuddin@unicef.org>; tahirayasmin10@yahoo.com; marfaniaalam@gmail.com; BULEDI LOLAI, Ghulam <buledig@who.int>; UDDIN, Farhaj <sheikhf@who.int>; KHAN, Khalid Khurram <kkhan@who.int>; BASIT, Qazi Abdul <basitq@who.int>; SHEIKH, Ayaz Haider <sheikhay@who.int>; SOHO, Ambreen Ibrahim <sohoa@who.int>; ARAIN, Asma Waheed <araina@who.int>; NISAR, Omar <nisaru@who.int>; JAMIL, Wasif <shaikhw@who.int>; BABU, Kelash <babuk@who.int>; nasirnewazptp@gmail.com; SHAIKH, Naveen <nshaikh@who.int>; vmosindh@gmail.com; Azeem Khowaja <akhowaja@unicef.org>; nabibakhsh@gmail.com; naeemmirbahar@gmail.com; ULLAH, Aziz <aullah@who.int>; KORAI, Jehangir <koraij@who.int>; BATRA, Raja <batrar@who.int>; abidali@iba-suk.edu.pk; dr.jamshedkhanzada

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Cc: sindheoccoord@gmail.com; opscentre@eoc.gov.pk

Subject: [EXT] Urgent Concern Regarding Harassment and Misuse of Authority in Keamari Polio Program

Dear Sir,

I am writing to bring to your attention a matter of grave concern involving Mr. Tauheed Kichi, currently serving as Town Incharge for the Keamari district, Karachi, Sindh in the Polio Program. Mr. tauheed kichi, who has been associated with the program for some time, has a history of controversies, including multiple allegations of

harassment. Despite these allegations, he remains part of the program, reportedly due to his connections with BMGF lead Mr. Altaf Bosan.

Recently, disturbing reports have emerged about Mr. Kichi misusing his position in UC 2 Sultanabad. It has come to light that:

- A UCOO named Ms. Aliya, allegedly complicit in his actions, coerces polio workers to visit the second floor of the Sikandarabad team support center, where Mr. Kichi has reportedly placed a bed.
- Mr. Kichi is accused of sexually harassing these workers, many of whom feel powerless to resist due to fear of termination.
- Workers who refuse his advances reportedly face fabricated charges, such as fake marking or administrative issues, leading to unjust termination.

These actions are not only an abuse of authority but also a severe violation of the workers' dignity and rights. Such behavior jeopardizes the integrity of the program and erodes trust among the workforce, ultimately impacting the success of the initiative.

I kindly urge you to take immediate action to investigate these allegations thoroughly. Protecting the well-being and safety of polio workers is critical to maintaining a conducive working environment and ensuring the success of the eradication efforts.

Thank you for your attention to this urgent matter. Please let me know if further information or assistance is required.

Sincerely,