

umaima shahid

From: Muhammad Muzzamil Shaikh <muzzamil.shaikh@chipconsulting.org>
Sent: Tuesday, November 26, 2024 9:52 AM
To: 'Muhammad Muslehuddin'; disciplinaryassociate.sindh@chipconsulting.org
Cc: 'Sundas Tariq'; basit.saddiqui@chipconsulting.org; 'Muhammad Basharat'
Subject: FW: Clarification Before Joining Responsibilities in CBV UCs Baldia Town
Attachments: Permission & Approval of Shuffling of Polio Staff TDOSO.pdf

FYI

If you need any further information regarding the same, please let us know.

BEST REGARDS:

MUHAMMAD MUZAMMIL SHAIKH

Project Officer (HR)(Sindh)

CHIP Training & Consulting (Pvt) Ltd.

Office # 201, Business Arcade, Pak Qatar Building,

Karachi,

Sindh, Pakistan.

Cell No: 03460030159



From: Tauheed Ali Khichi <tauheed.ali@ctc.org.pk>
Sent: Monday, November 25, 2024 5:33 PM
To: muzzamil.shaikh@chipconsulting.org
Subject: Fwd: Clarification Before Joining Responsibilities in CBV UCs Baldia Town

----- Original Message -----

Subject: Clarification Before Joining Responsibilities in CBV UCs Baldia Town

Date: 11.10.2024 12:59 AM

From: tauheed.ali@ctc.org.pk

To:basitq@who.int

Cc:syedi@who.int, atiqia@who.int, jhangeara@gmail.com

Dear Dr Basit
DDPO, District Keamari

First of all, I would like to express my sincere gratitude for selecting me to take on the responsibility of working in CBV UCs of Baldia Town. Before I officially join, I would like to clarify some matters from my previous tenures for mutual understanding and to avoid potential issues moving forward. As you are aware of my work ethic and commitment, I always prioritize the mandate of the organization I serve. Below are some concerns I want to address:

Character Allegations: In my previous roles, I have consistently faced challenges from government officials and partner NGO (COMNet) representatives. When they failed to adhere to the SOPs, they shifted the focus to my character, accusing me of immoral activities. These claims initially surfaced verbally and later through anonymous emails sent to PEOC and DEOC.

Malpractices by Ops Staff: When I held my team accountable for unofficial practices, there were instances of retaliatory accusations. For instance, in the past, an Operations Officer, Saeed Khoso, accused me of blasphemy against the Prophet (peace be upon him) and other Sahaba Karam in an email. These serious allegations were unfounded and aimed at tarnishing my reputation.

SHRUC Supervision: The SHRUC has been managed by an Investigation Officer since the transformation. I would like clarification on whether I am expected to supervise this as well. If so, I must highlight that my current salary (last updated in September 2020) would not be sufficient to manage the additional workload, given the large geographical area. Fuel and other operational expenses would exceed my current compensation, and I would require DEOC's support in terms of cash to handle this Union Council effectively.

In light of the above points, if you still wish for my transfer, I am willing to comply. However, I want to be clear that I will not entertain any rumors or anonymous emails unless they are backed by concrete evidence. Please address the above concerns in this email to ensure we are on the same page. Without proper support from DEOC, I do not want to proceed in a manner that could create complications for either of us.

Best regards

--

	<i>Tauheed Ali Khichi</i> Town Delivery Operation & Supervision Officer	
		
Keamari Town, District Keamari	+92 315 1926644 +92 308 2724999	jhangeara@gmail.com tauheed.ali@ctc.org.pk