From: Fahad Zaman [mailto:fahadzaman717@gmail.com]

Sent: Wednesday, November 20, 2024 7:30 PM

To: Saman Mughal

**Subject:** My Input to iquiry

Dear Mam,

please check below my input regarding highlighted issues.

## Marker Issue:

This issue arises when CHW (Nayab) informed UCPO (Fahad Zaman) that one family having Marker. That family belongs to LALAZAR colony. By getting such shocking info, UCPO contacted accused family for returning of Marker also informed them of consequences if they failed to do so. By getting such an intimating call accused family return that marker to CHW as per guidance of UCPO. Family is still in refusal list in NID-OCT 2024 campaign. As per MCB Book the child was covered in SNID-sept 2024 by UCOO (Hina) cause of refusal and it is attached. Hence Marker issue was resolved in mean time.

As per accused family they got that marker from:

- a) We took that marker from scrap shop.
- b) We took that marker from Gharib-abad.
- c) This marker was given to us by Fahad Zaman.

Looking at the variations of statement given by accused family is not satisfactory. While using of fahad zaman name in such a matter is due to his well-known family background in LALAZAR colony, accused knew that fahad zaman is operating under WHO project(Polio) and by using his reference may pressurize CHW in order to get rid of such violation.

Understanding the process of getting marker by EPI is in well-defined domain as marker provided to UCPO of exact figure be return to EPI once campaign close.

## 2. ALSM Involvement Issue:

ALSM (Naheed) report to HR that (1) Observer issue by hiring his relative (2) UCPO fahad zaman did fake reporting against CHW (Aisha) & UCOO (Nazia) (3) UCPO fahad zaman threatened me.

- Observer hired by TDO (Tehsil Delivery Officer). As his/her shortlisting or hiring does not come under the JD's of UCPO. Hence I have no concern with such matter as neither had I hired anyone on this post nor I have any recommendation for such.
- About fake coverage matter, UCPO (Fahad zaman) have no connection with it, as per our defined process reporting only considered by observer not by UCPO during June 2024 campaign. Observer informed UCPO that CHW (Aisha) reported fake so It's in my JD's that report submitted

by observer must be highlighted to TDO and IO so I did. As per report by observer CHW (aisha) called UCOO (Nazia) and nazia ask her to meet without observer hence she left observer alone and rush to Nazia during campaign.

• I've being working with WHO as it was my dream to do welfare for my people by ensuring WHO policy. My approach towards my colleagues and with every member of my team is according to tasks provided to me. I never did neither I have any intention to do so.

## 3. ALSM (Naheed) Husband Issue:

It's a matter before my transfer to this UC. Naheed's husband use to come to center and sit inside its premises even inside office while completely ignoring the seriousness of what we do. When I came to the center after my transfer, I inquire about such suspicious personal though I had no idea or knowledge that this person is husband of one of our ALSM (Naheed), and this person is also having good interaction with X-UCPO (Kamran) and ALSM(shoaib & faisal). This matter highlighted when one day gatekeeper of center (Muddassir) inquire this person and ask him to get out of center premises. Because having unknown entity in center can directly affect our teams capability by not concentrating on their assigned tasks. They get quarreled(that suspicious person and gatekeeper) with each other and at mean time while this happening I was at DHO office. Had no idea but once I reached back to center I got to know of this.

**Best Regards**,

Fahad Zaman (UCPO)

**UC SHAHEEB TOWN** 

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