



## **OFFICE OF THE DEPUTY COMMISSIONER QUETTA**

No. 25 /DEOC/DC/QT

Dated Quetta 10<sup>th</sup> Oct 2024

To,  
CTC  
Quetta, Balochistan, Pakistan.

**Subject: Disciplinary Action "Misconduct and Violation of SOP and Workplace Decorum"**

As a result of feedback from staff and direct interaction with all teams, it has been observed that the following staff members of UC Chota Gawadar, Samugli, 13 D, 13 E and Qadriabad have engaged in:

1. Reported discrepancies in work.
2. Violation of Standard Operating Procedures (SOPs).
3. Backbiting and spreading rumors.
4. Communicating personal grudges, affecting overall Union Council (UC) performance
5. Failure to maintain workplace decorum
6. Neglect of duties
7. Harm to UC's overall performance

Such behavior is unacceptable and contrary to the expected standards of professionalism and workplace conduct.

s.no	Name	Positon	Code	UC Name	Recommendation
1	Mr Hikmat	UCDO	NA	Chota Gawadar	Shuffling with final warning with 1 month probation
2	Mr Bashir	UCSP	NA	Chota Gawadar	Shuffling from UC
3	Ms Summayya	Area Supervisor	2153B	Chota Gawadar	Contract conclusion
4	Ms Najjma	CHW	613	Chota Gawadar	Contract conclusion
5	Ms Ghazala	CHW	612C	Chota Gawadar	Contract conclusion
6	Mr Mehmmod	Area Supervisor	2153A	Samugli	Contract conclusion
7	Mr Aurangzeb	Area Supervisor	2155B	Chota	Contract conclusion

				Gawadar	
8	Mr. Shaha Zameen	Area Supervisor	2302	13 D	Contract conclusion
9	Ms.Safia	CHW	1192	13 D	Contract conclusion
10	Ms.Alia	CHW	1193	13D	Contract conclusion
11	MS. Fazila	CHW	1193A	13D	Shuffling
12	Ms. Shazia	CHW	100	13E	Contract conclusion
13	MS. Mehtab Gul	Area Supervisor	2312	13E	Contract conclusion
14	Ms. Sakeena	Area Supervisor	2305	Qadriabad	Contract conclusion
15	Ms. Shazia	Area Supervisor	2303A	Qadriabad	Contract conclusion
16	MR. Asif	Area Supervisor	2307A	Qadriabad	Explanation followed by warning
17	Mr. Hassan	UCDP	NA	Qadriabad	Investigation by CTC / Explanation followed by Warning
18	Ms. Rashida	CHW	1197A	Qadriabad	Contract conclusion

*Note: Teams those are non-local with language barrier to be shuffled to appropriate areas if positions are available otherwise contract conclusion for all inappropriate teams (data to be shared by CBV officers) is recommended for Chota Gawadar , 13 D, 13 E and Qadriabad*

C.C

1. PEOC
2. Provincial Lead (WHO, UNICEF, BMFG, FLTP-NSTOP)

*Deputy Commissioner  
Quetta.*

*Deputy Commissioner  
Quetta.*